

**ASSOCIATION OF MIDWEST FISH AND GAME LAW ENFORCEMENT OFFICERS
ESTABLISHED 1944**



AMFGLEO Annual Conference Meeting
In Conjunction With
Midwest Investigators Association
Conference Meeting Minutes
June 3-5, 2013
Traverse City, Michigan

Attendees:

- | | |
|------------------------------------|--------------------------------|
| 1. Andy Alban, South Dakota | 2. Robert Fleenor, Oklahoma |
| 3. Robert Garrison, Iowa | 4. Rafael Gutierrez, Illinois |
| 5. Gary Hagler, Michigan | 6. Bill Hale, Oklahoma |
| 7. Scotty Wilson, Indiana | 8. Kevin Jones, Kansas |
| 9. Duane Arp, Nebraska | 10. Paul Beiriger, Paul, USFWS |
| 11. Dean Molnar, Michigan | 12. Jason Braunecker, Missouri |
| 13. Tom Rowan, Ohio | 14. Jeff Clauson, Nebraska |
| 15. Lindsey Couillard, Ontario | 16. Bob Thompson, Colorado |
| 17. Robert Timian, North Dakota | 18. Greg Jackson, USFWS |
| 19. Larry Yamnitz, Missouri | 20. Steven Daye, Wisconsin |
| 21. Larry Desloover, Michigan | 22. Brian Ezman, Wisconsin |
| 23. Brandon Fehrenbacher, Illinois | 24. Matt Fisher, Ohio |
| 25. Ken Fitz, Ohio | 26. Randy Geise, Missouri |
| 27. Creig Grey, Michigan | 28. Jason Haines, Michigan |
| 29. Wade Hamilton, Michigan | 30. Traci Hanson, Minnesota |
| 31. Eric Harper, Colorado | 32. Knute Hegna, Minnesota |
| 33. Rebecca Hopkins, Michigan | 34. Dan Hopkins, Michigan |

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Attendees-Cont.:

- | | |
|--|---------------------------------|
| 35. Steven Huff, Michigan | 36. Rodney Ivie, Missouri |
| 37. Richard Labossiere, Environment Canada | 38. Edward Lehr, Texas |
| 39. Dave Malloch, Michigan | 40. Craig Milkowski, Michigan |
| 41. Robert Mills, Michigan | 42. Joe Morelock, Illinois |
| 43. Jason Niemi, Michigan | 44. Ron Ollis, Ohio |
| 45. Jason Ott, Kansas | 46. Darin Pettit, Missouri |
| 47. Michael Portteus, Indiana | 48. Kevin Prodzinski, Minnesota |
| 49. Mark Rankin, Kansas | 50. Reid Roeske, Michigan |
| 51. Juan Sandusky, Ohio | 52. Dave Shaw, Michigan |
| 53. Travis Shepler, Missouri | 54. Terry Short, Michigan |
| 55. Randy Stark, Wisconsin | 56. David Stephens, Michigan |
| 57. Ross Stewart, Environment Canada | 58. Gary Teeler, Texas |
| 59. Heath Tepovich, Illinois | 60. Bob Torres, Michigan |
| 61. Shannon VanPatten, Michigan | 62. Chris Vinton, Minnesota |
| 63. Joli Vollers, Iowa | 64. Dan Walzak, Michigan |
| 65. Jim Zimmerman, Nebraska | |

The 2013 meeting and conference were in conjunction with the Midwest Investigators Association and hosted by the Michigan Department of Natural Resources Law Enforcement Division. There were 65 individuals that attended the conference. On the first day, June 3rd, there was a short executive board meeting in the morning before the start of the conference followed by the start of the combined conference with a common agenda with the AMFGLEO and Midwest Investigators. The other two days were break-out sessions for each association. These notes will pertain to the AMFGLEO agenda and not cover the break-out session that the investigators had.

June 3, 2013

Opening ceremonies were conducted by the Michigan Honor Guard by the posting of colors. This was followed by a greeting and opening remarks by Michigan Chief and AMFGLEO Gary Hagler. The morning session was started by a presentation on Forensic Evidence by David Stephens with Michigan DNR (MDNR) and Michigan State University (MSU). Captain Dan Hopkins with Michigan DNR gave a presentation on the Chronic Wasting Disease Plan with an overview of Michigan's response and quarantine of captive cervid facilities statewide. This was followed by a presentation by Michigan DNR Detective Robert Mills on a case in which animals within a one square mile fenced facility were physically inventoried during the execution of a four-day search warrant. Just prior to lunch Michigan DNR Wildlife Biologist Shannon Hanna gave an overview on Michigan's process on legislation regarding an order outlawing the possession of invasive species.

The afternoon session included a "Panel Discussion on Asian Carp Initiative". This was followed by the Michigan DNR Color Guard retiring the colors for the day. The rest of the afternoon was spent on a field trip to the Platte River Fish Hatchery which is a Michigan state-of-the-art eco-friendly fish hatchery and talked about Michigan's fish stocking programs.

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June 4, 2013

The first presentation this morning was on a Michigan DNR/MSU Pilot Online Training Curriculum that was presented by David Stephens. Dr. Stephen Schmitt with MDNR gave a presentation on Wildlife Diseases and the many challenges that wildlife agencies are facing. Dr. Kim Scribner from Michigan State University (MSU) gave a presentation explaining MSU Wildlife Disease Laboratory DNA testing. Chief Larry Yamnitz (Missouri) and Chief Randy Stark (Wisconsin) gave an update on the Conservation Law Enforcement Leadership Academy proposal.

During lunch the Officer of the Year nominees were recognized for each agency that submitted a nomination. Recipients Ross Stewart from Environment Canada Wildlife Enforcement in Saskatchewan, Jason Braunecker from the Missouri Department of Conservation, and Edward Lehr from the Texas Parks and Wildlife Department in attendance and personally accepting their plaque. The other agencies that did not have their AMFGLEO Officer of the Year in attendance were given the plaque to present to the officer at some formal function with the agency.

To start off the program in the afternoon there was a presentation on Information Management Systems by Chief Rafael Gutierrez (Illinois) Chief Rand Stark (Wisconsin) and Colonel Scotty Wilson (Indiana) followed by a brief presentation on the NACLEA Website by Chief Randy Stark. Chief Gary Hagler then gave an overview of the Michigan DNR Law Enforcement Maritime Capabilities. The afternoon finished up with the AMFGLEO business meeting which the minutes are captured in another document.

June 5, 2013

The session on Wednesday June 5th went until noon when the conference was adjourned. The morning presentation started out with a presentation on large marijuana grows in Michigan by MDNR Creig Grey and Steve Lockwood followed by a presentation by MDNR David Malloch and Terry Short on Northern Border Protection and Port Security. This was followed by a short open discussion on Grant Opportunities.

The last session was a report from all the agencies on emerging issues in Conservation Law Enforcement. Kansas reported that they are tying their record management system in with the State Patrol and looking at e-licensing on smart phones and working on how to handle the tag issue.

Texas reported that they use a pocket cop app to dispatch off of smart phone.

Colorado is looking at a records management system and the one that seems to be the most applicable to fit their needs is a vendor called FATPOT. In Colorado they are trying to keep up with all the “gizmos and gadgets” that come out on a daily basis. Use of drones to aid or take wildlife is one of the latest. Colorado is also starting to use some compressed natural gas (CNG) vehicles in its fleet with a lot of issues surrounding CNG vehicles.

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Iowa is working on a fine-keeping system. They now have an honor guard/color guard. Iowa has a big issue they are working through on new radios, radio interoperability versus the politics.

Oklahoma completed a salary structure assessment and they are also using some CNG vehicles.

In Ohio, Ken Fitz is the new Law Enforcement Administrator, their officers just received a pay upgrade, and that the Ohio Department of Agriculture manages the captive deer industry.

The USFWS reported the work continues on invasive species, that the commercialization of wildlife is rampant, and they are facing sequestration issues.

South Dakota rolled out an in-house case management system the first of the year, they are facing officer retention issues, and that they are going from a county officer concept to a district officer concept which is meeting some resistance.

In Illinois they just sent 14 new recruits out into the field. Their in-service training has been reduced to mainly just their law enforcement skills, i.e. defensive tactics. They have done some computer training for laptops that their officers use. Training materials on duck ID/enforcement is available to their officers.

Indiana is facing issues with unpermitted wildlife in captivity. In 2007 canned hunts were outlawed which resulted in a lawsuit to reinstate canned hunts was thwarted this legislative session. Indiana is experiencing some wildlife poisoning in certain parts of the state. Indiana has a 24 hour dispatch system.

Oil and gas issues is consuming North Dakota's time. For the first time North Dakota finalized the MOU with the USFWS for the Deputy US Game Warden commission.

In Missouri they are facing captive cervid industry issues, the Roadhouse Operation on the paddlefish was a success. They are looking at Lexipol a private vendor to help them develop their policies. They have done constitutional law updates for their officer.

In Wisconsin they are working on pay raises for wardens, their honor guard program and are facing radio issues as well.

In Nebraska they are implementing a new state-wide radio system. They had a mountain lion season for the first time. EHD is prevalent in the north and east part of the state. They have new regulations on invasive species. They have gone to electronic permitting, i.e. e-licensing.

Michigan reported that they are looking at a license fund increase as well as a general fund increase. The Public Safety D-band is something new that every agency needs to be at the table. It also goes by First Net or 4GLTE.

CONFERENCE ADJOURNED AT NOON

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**AMFGLEO
Executive Board Meeting Minutes
June 3, 2013
Traverse City, Michigan**

June 3, 2013 – Executive Board Meeting

Attendees:

- | | |
|-------------------------------|----------------------------|
| 1. Gary Hagler, Michigan | 2. Bill Hale, Oklahoma |
| 3. Rafael Gutierrez, Illinois | 4. Randy Stark, Wisconsin |
| 5. Bob Garrison, Iowa | 6. Kevin Jones, Kansas |
| 7. Bob Thompson, Colorado | 8. Larry Yamnitz, Missouri |

A short executive board meeting was held with President Gary Hagler, Past President Kevin Jones, First Vice-President Bob Garrison, Audit Officer Bill Hale, and Executive Secretary Bob Thompson as well as board members Rafael Gutierrez, Randy Stark and Larry Yamnitz.

- Saskatchewan Officer Justin Knackstedt was killed while assisting on a traffic accident on May 31, 2013. As per our AMFGLEO by-laws a \$1,000 donation to Officer Knackstedt's parents was sent on behalf of the Association.
 - A motion to that affect was made by Bob Garrison and seconded by Rafael Gutierrez and motion carried (no formal motion needed per bylaws but since the news was learned and announced at this conference it was put into a formal motion.

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- Financial audit report given by Auditor Bill Hale – bank statements are reconciled with the Quicken account and books are in order. Financial report by Executive Secretary Bob Thompson to be given during regular business meeting.
- Discussed second printing of Wildlife Forensic Field Manual and to go with an order of 1,500 with 100# paper. Present to business meeting to go with the 1,500.
- Larry Yamnitz brought up need to discuss Leadership Academy at the business meeting since it was part of the conference agenda. The Leadership Academy to be discussed during the conference agenda portion.
- No further discussion and meeting adjourned by President Gary Hagler.

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AMFGLEO
Business Meeting Minutes
June 4, 2013
Traverse City, Michigan

June 4, 2013 – Annual Business Meeting Agenda/Minutes

Attendees:

Andy Alban, South Dakota
Robert Fleenor, Oklahoma
Gary Hagler, Michigan
Bill Hale, Oklahoma
Tom Rowan, Ohio
Duane Arp, Nebraska
Jim Zimmerman, Nebraska
Gary Teeler, Texas
Bob Thompson, Colorado
Greg Jackson, USFWS

Robert Garrison, Iowa
Rafael Gutierrez, Illinois
Dean Molnar, Michigan
Scotty Wilson, Indiana
Ken Fitz, Ohio
Jeff Clauson, Nebraska
Kevin Jones, Kansas
Randy Stark, Wisconsin
Bob Timian, North Dakota
Larry Yamnitz, Missouri

Presiding: Gary Hagler, President – Michigan

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- I. Call to Order – Gary Hagler, President – Michigan
- II. Roll Call – Bob Thompson, Executive Secretary (Colorado)
 - Fifteen member agencies represented from the list above.
- III. Additions to Agenda – Gary Hagler, President – Michigan
 - President Hagler asked for any additions to the agenda and none made.
- IV. Adoption of 2012 Business Meeting Minutes – Bob Thompson
 - Executive Secretary Bob Thompson asked for any corrections or deletions to the 2012 business meeting minutes. None offered and Mr. President called for a motion. Motion made by Bob Timian and seconded by Robert Fleenor to accept the minutes as written. Motion passed.
- V. Committee Reports
 - Executive Secretary Report – Bob Thompson
 - Executive Secretary Bob Thompson advised the members that a \$1,000 check had been sent to the parents in memory of Saskatchewan Officer Justin Knackstedt killed in while assisting with a vehicle accident.
 - The following agencies have not paid their dues. Alberta, Florida, Indiana, Iowa, Montana, North Dakota, Nova Scotia, Pennsylvania, Texas and USFWS.
 - A motion was made by Scotty Wilson and seconded by Larry Yamnitz to accept the executive secretary report. Motion carried.
 - Treasurer's Report – Bob Thompson
 - The starting balance from the 2012 meeting was \$13, 484.36 with an ending balance on \$47,781.27 to date of this meeting.
 - The majority of the income is from the sale of the *Wildlife Forensics Field Manual* and the *Time of Death in Selected Wildlife Species Manual*.
 - The 2012 AMFGLEO taxes are done and sent to the IRS.

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-A motion was made by Ken Fitz and seconded by Randy Stark to accept the treasurer's report. Motion carried.

- Audit Committee Report – Bill Hale, Audit Officer
 - Auditor Bill Hale advised that the financial report as given match and the bank statements are reconciled with the Quicken account and books are in order.
 - A motion was made by Andy Alban and seconded by Robert Fleenor to accept the audit report. Motion carried.
- Legislative Committee Report – Kevin Jones (Kansas)
 - The legislative committee report was compiled and sent out to all of the member agencies via email prior to the meeting.
- Resolution Committee Report – vacant
 - None to report
- Awards Committee and Officer of Year Report – vacant
 - Larry Young from Texas stepped forward and sent out the request for the Officer of the Year nominations. Gary Teeler, Texas brought the plaques to the conference.
- Forensics/Research Committee Report – vacant
 - No report given.
- Deceased Officers Committee Report – Jim Konrad (Minnesota)
 - No report given.
- Annual Newsletter Committee Report – Robert Garrison (Iowa)/compiled by Colin Merritt (Manitoba)
 - The annual newsletter was emailed to the member agencies prior to the meeting.
- Intelligence & Special Investigations Committee Report – Jim Konrad (Minnesota)
 - No report given. The Midwest Investigators Association held in conjunction with AMFGLEO.
- Nominating Committee Report – Rafael Gutierrez (Illinois)

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-President Robert Garrison (Iowa) for 2014; First Vice President To be Named (Minnesota) for 2015; and Second Vice President Gary Teeler (Texas); Audit Officer Bill Hale (Oklahoma); Executive Secretary Bob Thompson (Colorado); and Past President Gary Hagler (Michigan) is the slate of officers for the coming year.

- Technology Committee – vacant

-No report given.

VI. Old Business

- Reprinting of Forensic Field Manual (2nd printing of 4th edition) – Bob Thompson

-Bob Thompson explained that there were about 600 of the Wildlife Forensic Field Manuals left and that to reprint on the waterproof paper in a small enough quantity would be cost prohibited. Suggestion was to print another 1,500 on the non water proof 100# paper with the laminated covers which was slightly below the first production run in cost/copy. Therefore, could keep the cost of the manual where it currently is priced at.

-Motion made by Bob Timian and seconded by Jeff Clauson to do a second printing of 1,500 manuals on the non waterproof paper at a cost of about \$16,715. Motioned carried.

- Time of Death Manual – Bob Thompson

-Time of Death (TOD) Manuals in either the CD format or printed format is printed in quantities of 500 as they are needed. To date there has been 1023 TOD printed manuals and 956 CD manuals sold.

- Law Enforcement Leadership Training Project Update – Larry Yamnitz (Missouri)

-Larry Yamnitz and Randy Stark gave update. See handout.

- AMFGLEO Report to MAFWA – Kevin Jones

-Decision was made to include a summary in the annual newsletter. Also Executive Secretary Bob Thompson will include Emmett Keyser and Ollie Torgeson on the AMFGLEO email list.

VII. New Business

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- Approval of Executive Secretary contract for 2013-2014
 - The Executive Secretary contract for Bob Thompson was approved upon a motion of Tom Rowan and a second from Larry Yamnitz.
- Future Meeting
 - 2014 – Iowa
 - 2015 – Minnesota
 - 2016 – (?)
 - 2014 – Iowa (Stand-alone meeting)
 - 2015 – Minnesota (With MAFWA)
 - 2016 – Texas (With Midwest Investigators)
- Election of Officers 2014 – Gary Hagler (Michigan)
 - The slate of officers for the coming year as presented by Nominating Committee Chair Rafael Gutierrez are President Robert Garrison (Iowa) for 2014; First Vice President To be Named (Minnesota) for 2015; Second Vice President Gary Teeler (Texas); Audit Officer Bill Hale (Oklahoma); Executive Secretary Bob Thompson (Colorado); and Past President Gary Hagler (Michigan).
 - Motion made by Robert Fleenor and seconded by Kevin Jones to accept the nominating committee slate of officers and elect to the positions as stated above. Motion carried.
- Appointment of Committee Chairs – Robert Garrison (2013/14 President)
 - Executive Secretary – Bob Thompson (Colorado)
 - Audit Committee – Bill Hale (Oklahoma)
 - Legislative Committee – Kevin Jones (Kansas)
 - Resolution Committee – Tom Rowan (Ohio)
 - Awards Committee and Officer of the Year Committee – Larry Young (Texas)
 - Forensics/Research Committee – Gary Hagler (Michigan)
 - Deceased Officers Committee – Gary Teeler (Texas)
 - Annual Newsletter Committee – To be Name (Minnesota)
 - Intelligence & Special Investigations Committee – Scotty Wilson (Indiana)
 - Nominating Committee – Rafael Gutierrez (Illinois)
 - Technology Committee – Gary Teeler (Texas)

VIII. Other Business

- Adoption of Resolutions

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-A motion was made by Bob Timian and seconded by Robert Garrison to adopt a resolution to thank President Gary Hagler and his staff for putting on an excellent conference and meeting.

- Plaque Presentation – Kevin Jones (Kansas)

-A plaque was presented to outgoing President Gary Hagler and his staff for the excellent conference/meeting.

IX. Adjourn

- A motion was made by Bob Timian and seconded by Tom Rowan to adjourn the meeting. Motion carried.



Association of Midwest Fish and Game Law Enforcement Officers

Agenda



2013 AMFGLEO
Combined Chiefs / Investigator
Conference
Traverse City, Michigan
June 3-5, 2013



Sunday, June 2 , 2013

Chiefs Agenda

- | | |
|-------------|---|
| 1600 - 2000 | Conference Registration, Chiefs and Investigators |
| 1800 - 2200 | Chiefs and Investigators Pre-Conference Meeting |



Association of Midwest Fish and Game Law Enforcement Officers

Agenda



2013 AMFGLEO Combined Chiefs / Investigator Conference Traverse City, Michigan June 3-5, 2013



Monday, June 3, 2013 Chiefs & Investigators

- | | |
|-------------|---|
| 0700 | Conference Registration |
| 0700 - 0800 | Breakfast provided |
| 0800 - 0815 | Opening Remarks-Chief Gary Hagler (Michigan DNR) |
| 0815 - 0830 | Michigan DNR Color Guard (Posting of Colors) |
| 0830 - 0930 | Forensic Evidence-David Stephens (Michigan DNR/MSU Forensics) <ul style="list-style-type: none">• Training• Collection• Storage• Testing |
| 0930 - 0940 | Break |
| 0940 -1000 | CWD Response Plan- Capt. Dan Hopkins (Michigan DNR) <ul style="list-style-type: none">• Overview of Michigan's response and quarantine of Captive Cervid facilities statewide |
| 1005 -1105 | Captive Cervid Search Warrant Execution- Detective Robert Mills (Michigan DNR) |

	<ul style="list-style-type: none"> • Presentation of a case in which animals within a 1 square Mile fenced facility were physically inventoried during the execution of a 4 day search warrant.
1100 - 1105	Break
1105 - 1200	Swine Enforcement-Wildlife Biologist Shannon Hanna (Michigan DNR) <ul style="list-style-type: none"> • Overview of Michigan's process on legislation regarding an Order outlawing the possession of Invasive Species.
1200 - 1240	Lunch Provided
1240 - 1410	Asian Carp Initiatives- Panel Discussion
1410 – 1420	Michigan DNR Color Guard (Retires Colors)
1420 - 1430	Load Motor Coach for Field Trip
1530 - 1730	Field Trip to Platt River Fish Hatchery <ul style="list-style-type: none"> • Tour Michigan State of the art eco-friendly Fish Hatchery and stocking programs.
1730 - 2100	Off- Site Dinner Provided
	Return to Park Place Hotel

Agenda



Association of Midwest Fish and Game Law Enforcement Officers

2013 AMFGLEO



ed Chiefs / Investigator
Conference
se City, Michigan
June 3-5, 2013



Tuesday, June 4, 2013

Chiefs (In Uniform)

- | | |
|-------------|--|
| 0700 - 0800 | Breakfast provided |
| 0800 - 0805 | Opening Remarks-Chief Gary Hagler (MDNR) |
| 0805 - 0900 | MDNR/MSU Pilot Online Training Curriculum |
| 0900 - 1000 | Wildlife Diseases- Dr. Steven Schmitt (MDNR) |
| 1000 - 1015 | Break |
| 1015 - 1100 | MSU Wildlife Disease Laboratory DNA Testing
Dr. Kim Scribner (Michigan State University) |
| 1100 - 1200 | Conservation Law Enforcement Leadership Academy
Chief Larry Yamnitz (Missouri DNR) |
| 1200 - 1330 | Lunch Provided |
| 1330 - 1400 | Information Management Systems-Chief Rafael Guterriez
(Illinois DNR), Chief Randy Stark (Wisconsin DNR),
Scotty Wilson (Indiana DNR) |
| 1400 - 1415 | Break |
| 1415 - 1430 | NACLEC Website-Chief Randy Stark (Wisconsin DNR) |
| 1430 - 1700 | Michigan DNR Law Enforcement Maritime Capabilities
Chief Gary Hagler (MDNR) |

*1600 - 1800

AMFGLEO Executive Board Business Meeting (Executive Board Members)

- Approve Minutes of meeting in Kansas 2012
- Provide Treasurers Report
- Provide Secretary's Report
- Committee Reports
- Election of Officers

1830 - 2230

Banquet Dinner at the Park Place Hotel

- Dinner and Entertainment provided



Agenda



2013 AMFGLEO Combined Chiefs / Investigator Conference



Wednesday, June 5, 2013 Chiefs

- | | |
|-------------|--|
| 0700 - 0800 | Breakfast Buffet Provided |
| 0800 - 0805 | Opening Remarks Chief Gary Hagler (Michigan DNR) |
| 0805 - 0930 | Conservation Law Enforcement and Homeland Security <ul style="list-style-type: none">• State/Provincial Lands Drug Operations• Illegal Aliens• Port Security• Northern Border• Southern Border |
| 0930 - 1000 | Grant Opportunities Open Discussion All Chiefs |
| 1000 – 1015 | Break |
| 1015 – 1115 | Emerging Issues in Conservation Law Enforcement (Reports from All States and Provinces) <ul style="list-style-type: none">• Unpermitted Wildlife in Captivity (Chief Randy Stark (Wisconsin DNR) & All Chiefs |
| 1115 - 1200 | Open Discussion and Wrap-Up |
| 1200 | Conference Adjourns - Lunch on Your Own |