

**75th Annual Meeting of the
Midwest Association of Fish and Wildlife Agencies
July 2, 2008
Estes Park, Colorado**

Business Meeting Minutes

Wednesday - July 2, 2008

Breakfast

Ver Steeg – Don't forget to fill out your evaluation forms and turn them in. More on Tom Bennett, he has AB positive blood, a rare type, and he needs male donors. Call 502-600-2053 to donate blood to him.

MAFWA Business Meeting

1. Call to Order and Roll Call – **Jeff Ver Steeg, Colorado** – All states present, Canadian provinces absent. Proxies – Joe Kramer, Kansas; Mike McKenna, North Dakota; Tony Leif, South Dakota; and Tom Niebauer, Wisconsin.

Leopold – On climate change, I attended a conference in Philadelphia and there is another scheduled for mid-November after the election, but before Thanksgiving. AFWA is ahead of the pack on this; ECS is doing some, and some other states are getting involved, but mainly Pennsylvania and California. We are looking at other groups that fall outside of AFWA and ECS and trying to get them involved and are working on mitigation and legislative policy. When we meet again, we hope to have a larger umbrella of all natural resources groups in the country and Iowa has volunteered to host it. We had 10-11 states, the District of Columbia and Sumoa that attended the last meeting. You will be receiving an invitation soon. The NGO community is also meeting in New York at Rockefeller Center to weigh in on federal legislation. They will be discussing how much goes to each state, how much to goes to the federal government. We will be pushing Governor's offices to push more state power in legislation, it was 5 percent state and 95 percent federal. So those conversations are also going on.

2. Approval of 2007 Annual Minutes – **Jeff Ver Steeg, Colorado** – I need a motion to approve the minutes from last summer. **Becky Humphries, Michigan moved to approve the minutes, Rex Amack, Nebraska second. Motion carried.**

3. Recognition of 75th Anniversary of MAFWA - **Jeff Ver Steeg, Colorado** – I would like to acknowledge this as our 75th anniversary. We have a resolution that will be presented later. I asked Rex Amack, Glen Salmon and Joe Kramer to make a few remarks.

Rex Amack, Nebraska – I wish that I had a longer relationship than I do. Thanks for putting that history book together. I wish I had that back in 1988 when I first attended one

of these meetings. In Nebraska, in 1929, our director served 6 years, now they are serving three and four terms and our work force went from too young to too old. I studied the history book and we had six directors in Nebraska, Frank O'Connell, was head of law enforcement and served 1929-1942, he attended all meetings from 1934-1940 and also was president of AFWA. Two directors ahead of me were president of AFWA before me. Paul Gilbert, 1942-1955, was president in 1949, attended seven meetings; and Mel Steen was president in 1955. Paul Gilbert died in office and Steen came to us from Missouri, he hired me in 1967. Steen attended from 1947-1954 representing Missouri and 1956-1970 representing Nebraska. He attended 10 meetings in all and was president once. In all 42 people from Nebraska attended. I was appointed in 1988 and Bill Bailey was assistant director and he always attended. In 1992, he announced his retirement and I didn't want us not to be there, so I attended that year in Green Bay, Wisconsin. Joe Kramer was there. I felt unwelcome at that meeting because it seemed like these meetings were for game chiefs, not the directors. I went the next year here in Colorado at Aspen Lodge and I never attended any meetings, but drove around the park. William Garvey served from 1970-1976 and attended all meetings. Eugene Mahoney served from 1976-1988 and he only attended in 1977 because it was in Lincoln. In 1993, I was president. Then I was told you have to be alive and present, so I sent Wes Sheets, then Kirk Nelson. Then John Hoskins called me in 2003 and told me we were trying to rebuild this Association and he said he would appreciate it if I would come. This is a great Association and I feel bad that we didn't rebuild earlier. John you got it started by appointing Ollie and paying his salary. I think Association meetings (WAFWA, MAFWA and AFWA) cost a lot of money to go to, but it is worth it. As Executive Directors, we are trying to keep costs lower to get more people there. I've learned so much at these meetings and I am happy that some of my Commissioners have been coming. I wish other Commissioners would come because I could learn a lot from other Commissioners, they are great support for our directors. Our commitment to group activities is clear and strong. Vote yes for the fishing initiative because it is way better than paying a therapist. We joined WAFWA when CWD came online and I send Kirk Nelson there. Duane Shroufe called me and told me they weren't going to accept our membership in WAFWA because I don't go to their meetings, but government is run by the people who show up.

Ver Steeg – Rex has had a long involvement in MAFWA even though he didn't attend every meeting. Not many faces here that were at that meeting first meeting he attended.

Joe Kramer, Kansas – When Jeff called and asked us to find historians and you know Glen and Rex are the cheerleaders, so I mentioned them. Not being the real director myself, just the Director of Fisheries, Wildlife and Public Lands for 20 years now, I did not suggest myself. We need to keep this history book going because it helps with the story telling. Sheila did one heck of job with that. My wife identified family vacations from the locations where meetings were held. The last time I was here in Colorado was in 1994 and I brought my family. I have been coming to these meetings for 19 years and have been the Secretary/ Treasurer for 16 years. When travel got cut, I was not here in 1990 and I was trying to figure out how to continue to participate and convinced them that they needed a Secretary/Treasurer. So, they voted me in to get representation to this meeting. Keith Sexson has been trying to get me to go to WAFWA, but I like MAFWA better. Being Secretary/Treasurer was a novelty at first, but the job is getting bigger and

better with growth and change and it started to scare me. It was becoming like a job and I didn't want to do that, but then Sheila Kemmis came along and we are still able to do status changes and growth. All of a sudden, status, changes and growth got so much better, volunteers couldn't do it alone so we hired a coordinator. Missouri got Ollie started and that has been nothing but a success story. Volunteers are critical, but having a professional coordinator is important.

Ver Steeg – Kansas has done a tremendous amount of work for this Association, particularly Joe and Sheila. I want you all to thank them.

Glen Salmon, Indiana – Great comments by Rex and Joe. Remember Gary Doxtater? I was one of the guys who stayed home and kept the train on the track. When I started coming, I tried to make a difference. In leadership, if we don't try to make a difference then shame on us. This was a group of people who cared about what we were doing and was a tighter meeting than AFWA. When you become a director, they throw you the keys and say "don't screw up". People like Doxtater and K.Cool and Joe and Sheila are who have kept this Association going. In 2000, I saw a chance to take a position that could make a difference. I continue to step up and get the job done, but it is the combination of pride and the people in this room that have got the work done and Ollie's work has been holding us together.

Ver Steeg – The history I wanted to share was that in 1993, I was the Wildlife Chief in Illinois and my counterpart was Mike Conlin, Fisheries Chief. In the 1990s, MAFWA was taking a critical look to see if it was going to be viable to continue as an organization, so they put out a call and people started coming again. I commend everybody, especially directors, because you were bright and visionary to keep this going. Regional associations are a way to show muscle, but they are only as effective as the people who come to the meetings. We need to get a group picture at break and I want to thank each of you for all of the contributions you have made to this Association.

4. Treasurer's Report – **Joe Kramer, Kansas** – **(TREASURER'S REPORT – EXHIBIT FF)** We have our Investment Banker here from Kansas. We need to give him about 20 minutes on the agenda. A few years ago we moved the Treasurer's report to fit our fiscal year, but this report is only an 11-month report because the fiscal year does not end until June 30, 2008. Cash on hand as of July 1, 2007 was \$52,887.65; receipts were \$75,048; disbursements \$60,639.30, and cash on hand as of May 31, 2008 was \$67,296.35. Accounting assets – money market \$27,852.04; general checking \$8,846.35; and conference checking \$30,597.96. For total assets of \$243,032.05. Shane can come up and talk about investments, but we have \$216,457.88 invested (not counting the money market) as of May 31, 2008.

5. Audit Committee Report – **Mike Conlin, Illinois** – In 2006, we voted to do an audit every 3-5 years and John Hoskins, Missouri, loaned us his auditor, Marty Beck. Mr. Beck reviewed the FY 2006 and FY 2007 records. His recommendations were: 1) on Ollie's contract, that we should be paying taxes on his contributions which Ollie is doing according to his contract, we were told that we should fill out a form on FICA taxes paid and Ollie is now doing that, and Joe is inspecting the form; 2) on investments, Mr. Beck felt that we might want to diversify our portfolio to put some money in safer investments like CDs and savings accounts – we discussed that yesterday and Joe and Rex can talk

about that; 3) we feel the professional audit should continue to be performed every 3-5 years, that would be good business. Finally, we looked at the Treasurer's report and found it materially correct and recommend acceptance as submitted. *Ver Steeg* – I think we should go with the three-year cycle. I need a motion to accept the audit report. **Rex Amack, Nebraska, moved to accept the report, Dave Graham, Ohio, second. Report adopted.**

Ver Steeg – We started a budget last year and are starting to contract a meeting planner to generate income that is greater than the expenses. I will create a report after the meeting. Also, for the first time, we had a couple of exhibitors and one of them was pleased enough that he wants to come back. The challenge with exhibitors will be a way to get them more face time, maybe we can set them up in the reception area. **Glen Salmon, Indiana, moved to adopt the Treasurer's report, Rex Amack, Nebraska second. Motion carried.**

Ver Steeg – We have an 11-month report this year and income and expense are related to that. Other conference income comes from working groups, but none of those used us this year. This is a simple budget and there are two versions of the 2009 projected budget, one with other conference income and one without (**FY 2009 DRAFT BUDGET PROJECTIONS – EXHIBIT GG**). *Humphries* – When are we going to talk about moving our fiscal year? *Ver Steeg* – During the next meeting discussion.

6. **Jaschek Fund Report** – *Joe Kramer, Kansas* – In 1996 we were fortunate to have a gentleman give us \$209,534.44. *Ver Steeg* – In the 1990s, I was contacted about MAFWA receiving some money, to this day no one can tell us about who this individual was and why he left us this money. *Kramer* – As of May 31, 2008 we have \$27,852.04 in the money market fund; and \$216,457.88 in the investments account; for a total of \$244,309.92 for a total profit of \$34,775.48 over the years. *Ver Steeg* – We had a WAFWA meeting where we asked a member of the wait staff that was from Mr. Jaschek's country how to pronounce his name, but they didn't know either. So we don't know if we even pronounce his name correctly, but we were fortunate that he found us.

7. **Investments Committee** – *Rex Amack, Nebraska* – The Investments Committee met yesterday at noon. We have Shane Hessman here and I met him last night. Investments are down about one-eighth percent. On the audit, Mr. Beck said contributions had not been made to FICA from Ollie, but it is my understanding that we are in compliance with that. *Torgerson* – When you first hired me my contract says I would pay FICA. What was missing was the form and we have that filed now. *Amack* – The balance is continuing to grow, and Mr. Beck warned us that for a non-profit to have an unused balance was not a good idea. A few years ago we shifted money from CDs and savings accounts and Mr. Beck suggested we move some of the money back to this type of safer account. The committee met and we decided we have 60 percent in bonds and equities and 40 percent in mutual funds.

Shane Hessman, Hampton Consulting Corp – Each of you has a folder in front of you with a lot of information in it (**AMERICAN FUNDS PORTFOLIO - EXHIBIT HH**). Almost everyone has retirement accounts and I know you are aware the economy is not

very good right now and that is what you are seeing happening here. Gas and oil is way off the charts, \$60 premium in oil and North Dakota has the highest growth in millionaires right now because of that. The front page is a quick overview of the entire account as of last Thursday. The top line is an update of the dollar amount in the money market which is down from May's report because last week I purchased another bond and I pulled money from that money market to purchase the bond. You do have that amount of money to do projects along with interest income. We have \$8,400 in interest that MAFWA can use. Mutual funds are in the long-term portfolio, and we keep around \$75,000 in that and we purchase a bond when the money reaches over that. We have two questionable bonds at this time. The GMAC bond that doesn't mature until 2018, but is cullible in 2009; and the Countrywide bond that may seem questionable on paper, but is now owned by the Bank of America, one of largest banks in world. I would rather have a Bank of America bond over a CD because the average CD rate is 3.25 percent and a bond, holding it to maturity, the interest will not fluctuate. We replace money as the bonds come due and replace it from mutual funds. The average growth is 10.8 percent over the last two years. In the second column from the right is 12 months of growth and how the money performs in down times as well as good times. This shows they all paid well and it purchases more of itself in down times and you have a more impressive return on your money. The Growth Fund of America is a worldwide stock fund and big blue chip stocks made millions and billions of dollars over the last 50 years. We are down about 25 percent on the \$25,000 investment in the money market. I have included a page called, "Who owns what?" that shows that most of the major investments are all owned by other countries, meaning the growth is overseas. On the Midwest handout it is broken down into money market; bond ladder and mutual funds. It is a one-page single sheet of what I have you invested in, with a lifetime average of 13 percent. The basic CD average is about 6 percent. If you want to use growth to fund more projects we can do that. The original outlay was meant to be maintained at \$210,000 to \$225,000 and we are a little ahead of that now and there is money there you can spend. Sheila is good about contacting me and I will have her send out contact information to each of you. **Leopold** – I looked through all of the materials and feel I am safe in saying that no environmental screening has been done on any of these accounts. **Hessman** – I do look at those from an environmental standpoint, but not strictly to that focus. As long as we are looking at maintaining a fund, some of those investments you will go backwards on. **Leopold** – I tend to disagree, maybe you don't make as much in high times, but you don't lose as much in down times either and overall you make money. **Hessman** – If I was directed to look at those I will, but I was not directed to do that at the time we set this up, I was asked to make the funds stable and available. **Leopold** – We need to talk about this more. We should set standards and set an example. There is social screening or environmental screening and there are committees and people out there who screen those. I encourage you to look at that. **Hessman** – There are individual firms that have those committees, however I take my lead from you. I work for you. I will put comparisons out there for you to look at. **Leopold** – Do you manage PAX accounts. **Hessman** – I manage \$20 million in PAX funds and \$4 million in endowment funds, where you fall. I prefer American Funds because they are one of the oldest and most consistent funds. I do have several funds that are socially conscious funds. I would like to see this fund grow. If we had a few more donations, we could see the fund grow to over \$1 million and provide

more for individual projects. You could use 4 percent of the account and never run out of money. Of \$250,000 you are looking at \$10,000 a year. **Leopold** – I think how we do it is important, and we do want to make money. **Ver Steeg** – It gives me comfort to have someone handling our funds. We did not ignore your comments from last year Rich, but it was way over our heads. I will ask the Investment Committee to take charge and decide where to make the tradeoff. Track funds and compare them to your scenario. **Leopold** – This is not criticism over what has happened so far. With enough information we could get some mainstream accounts and do some “if and then” statements. I would like to have a choice in the future to change some of these into. I will give you (Shane) my email address and I can do that by the end of July. **Torgerson** – I have their email addresses and I will shoot Shane’s information to directors also. **Ver Steeg** – Rich you should consider being on the investment committee next year. I haven’t lost sight of your comments from last year. **Schad** – Our philosophy was to build the account, through grants or take over interest of the states? **Ver Steeg** – For future work on the ground. **Kramer** – We did lose some money with Merrill Lynch, almost \$10,000. We meet once a year, and in the past that was not done professionally, and we developed the Investment Committee in 2005 which was headed up by Doug Hansen, to be sure we could make Ollie’s salary, not money for conservation projects. We have made \$25,000 annually available for that. That was an upfront stock, and we didn’t do that with Merrill Lynch and it is obvious that the up front payment is the way to go. We didn’t spend enough time with the Treasurer’s Report and the Executive Board was not ready to turn loose project money. **Torgerson** – We have guidelines available for how to use earnings from this money and we agreed to not dip into the core funds. We have a method for proposals and that is on our website. These are very general guidelines and also say what we are not going to use money for. Rex and I developed the Conservation Enhancement Fund whose goal is to double those funds and raise \$300,000 more dollars. That would be new set up money, but we have no fund raising committee and we need to put together a group. Fund raising strategies have already been developed. How are we going to get money? We have a professional brochure developed by Rex that articulates the funds and how to give money, but we had some printing problems. I was hoping to have the brochures here for you to take home. We have had help from several states on other items, like Missouri, Kansas and Ohio. Shane said he would like to see us get to the million dollar level. Let’s get to a half-million and then go from there. **Conlin** – We need money because Joe is talking about retiring. **Ver Steeg** – We need motions on the Investment Committee report and the Jaschek funds and we can make one motion on both. **Rich Leopold, Iowa, moved to accept both the Investment Committee and Jaschek Fund reports, Mike Conlin, Illinois, second. Motion carried.**

8. **Resolutions Committee** – **Dave Schad, Minnesota** – The Resolutions Committee met and we have four resolutions that I don’t have hard copies of right now, but are on the screen (**RESOLUTIONS – EXHIBIT II**). The first one is a program in Clean Water Act, Section 314. **Leopold** – I went to the EPA’s Annual Lakes conference and they get it, the lake restoration program is very visible, but EPA is not the player they need to be and they need to step up. We looked at nutrient standards, first on lakes, then streams and then rivers. EPA indicates about 40 percent of our lakes and reservoirs are impaired for intended uses, thus they need to help states fix the problems. Make these water bodies

meet the “fishable and swimable” goals of the CWA and such would be the case if they revived the Clean Lakes Program and associated funding. **Don Bonneau, Iowa** – I want to thank the group for the recognition I received (the plaque). This resolution is columniation of work that evolved over many years, with a great deal of assistance of many non-traditional partners. Our research helped our understanding of the relationship between landscape, water quality, fish and fishing and encouraged us to go outside the traditional tool box of fisheries managers. As a result, we started working with EPA. The bulk of our nation’s fishing trips are taken to lakes, reservoirs and ponds, over 300 million trips. Therefore our goal was to develop a partnership with EPA to address the special needs of lakes and we found the CWA’s Clean Lakes Program was the perfect vehicle to accomplish this task. Many people think of the EPA as a regulatory agency only, but Section 314, CWA is a cost share program designed to protect and improve our nation’s lakes and reservoirs, that is make them swimable and fishable. The Clean Lakes Program is an ecosystem-based program and provides states with 70 percent of costs of comprehensive assessment of the states significant public owned lakes and 50 percent of the cost of needed improvements, both in-lake and those needed in the watersheds. The program is science-based and requires states to prioritize lakes and reservoirs for protection and improvement, a process based on physical, chemical, biological and socio-economic factors. The program was first authorized and funded in the late 1970’s and funding continued through 1994. The program was authorized for \$150 million a year, but the partnerships that developed lacked the horsepower to keep this program going. A stronger and more diverse partnership can have the program get up and running again. The future is a bit brighter because all stakeholders are interested in the health and well-being of lakes and reservoirs. They are now seeing the need and benefits of working together to improve the landscape which means better water quality; better water quality means better fishing; and combining these factors results in an increase in public use and support. I would like to thank Gordon Robertson for helping put this resolution together. We need to make clear to EPA that a more diverse group of stakeholders are now working together for the betterment of lakes and reservoirs and we want and need a strong federal partner, EPA. Ben Grumbles, Assistant Administrator, Office of Water, understands what we are trying to do and has a keen understanding of the issues impacting our lakes and reservoirs and has a positive, can-do attitude. Gordon Robertson is in the process of setting up a meeting between Mr. Grumbles and key stakeholders interested in the status and future of lakes and reservoirs (**CLEAN WATER ACT RESOLUTION HANDOUT – EXHIBIT JJ**). **Hogan** – Are you forwarding this resolution to AFWA or should it be to MAFWA? **Schad** – That is a correction. **Bonneau** – We want to ask MAFWA to take it to AFWA. What EPA appreciates is for you to connect quality of water to the people and quality of recreation. The health of the water is an important connection. Water may be the way to make a difference. The program in Iowa is modeled after this and they are giving us \$8.5 million a year and hopefully that is going to increase. They rolled Section 314, the Clean Lakes Program into Section 319, a watershed program. As Lisa Conley (Past President of NALMS) suggested to EPA, this approach is unacceptable. You should not combine these programs. The Clean Lakes Program must be funded separately and must be a major focus of EPA. She went on the say, people do not swim and fish in watersheds, people swim and fish in lakes and reservoirs. We would ask you to move it along. **Hogan** – Be aware of the timing of

resolutions. **Torgerson** – If accepted, MAFWA would send the resolution to AFWA by your deadline. **Niebauer** – The action is to send a draft resolution to AFWA, asking for action by the Association, and that makes that wording correct. **Ver Steeg** – I encourage we move one and then forward one from us to them in their format. And, also to EPA. **Schad** – That would be helpful, Don? **Bonneau** – We need to make noise and if we value water, 4 percent of Section 319 funds are directed at lakes and reservoirs and that is vastly inadequate and cannot come close to meeting the goals of the CWA. **Torgerson** – Would you draft that letter to EPA? **Bonneau** – Yes. **Rex Amack, Nebraska, moved to send letter from MAFWA to AFWA, EPA and President of United States, John Hoskins, Missouri, second.** **Schad** – Our recommendation is to consider this resolution in light of EPA’s timeframe. We need to change the first “Now, Therefore...” to “Whereas” and I offer that as an amendment. **Ver Steeg** – Good edits. **Motion carries.** **Schad** – I would like to ask Glen Salmon to speak on the second resolution on coursing pens. **Salmon** – There is a situation where coyotes are being wild-trapped in Indiana through a loophole in regulations and we are trying to correct that. They are shipping the animals to the south and putting them in coursing pens and running the animals to death. I have passed around a resolution that was passed by the Southeast Association and AFWA and I have also sent two letters around asking for support from two states (**COURSING PEN RESOLUTION HANDOUTS – EXHIBIT KK**). **Schad** – This is last minute resolution and qualified as “urgent” in nature due to Glen’s upcoming meeting. Our suggestion is to rework this into resolution format, our proposal would be to pull out “Whereas” information and insert that here. The issues they identified were disease issues and establishing coyote populations where they are not indigenous. **Salmon** – We worked closely with trappers and this situation is where a small group of trappers found a way around the law and found a way to make \$200 an animal. **Ver Steeg** – We need motion and approval to give them leave to change the language? **Becky Humphries, Michigan moved to pass the coursing pen resolution, Glen Salmon, Indiana, second. Motion carries.** **Torgerson** – Should this be directed to you or Rob Carter? **Salmon** – To me. **Schad** – The third resolution is in support of the 75th Anniversary, “Now, Therefore, be it resolved”... **Ver Steeg** – We need to thank our predecessors. **Mike Conlin, Illinois, moved to pass the resolution on the 75th anniversary,, Rich Leopold, Iowa, second. Motion carries.** **Schad** – The last resolution is thanking our host, Jeff Ver Steeg and Colorado staff for putting on this meeting. **Ver Steeg** – The emphasis should be on staff. **David Schad, Minnesota moved to pass the resolution thanking Colorado, Mike McKenna, North Dakota, second. Motion carries.**

Break sponsored by The Nature Conservancy - Colorado

Dan Zekor proxy for Missouri as John Hoskins had to leave.

Ver Steeg – You need to thank Bass Pro for the prizes.

8. **Awards Committee** – ***Glen Salmon, Indiana*** – I have nothing further to report.

10. By-Laws Committee – Jeff Ver Steeg, Colorado – **(BY-LAWS REVISIONS - EXHIBIT LL)** Changes are as follows: 1) eliminate the Honorary Member category (bottom of page 2); 2) creates a Program Committee (page 7); and 3) provide for filling vacancies on the Executive Committee (page 6). On page 8 is a list of Technical Working Groups and we put a sunset on those, two of those are up for review and reinstatement in 2008. They are the Legal Committee and the NCN Committee. **Joe Kramer, Kansas, moved to accept the changes to the by-laws, Mike Conlin, Illinois, second. Motion carried.**

11. Coordinator's Report (now Executive Secretary) – **Ollie Torgerson, Executive Secretary, MAFWA – (EXECUTIVE SECRETARY ANNUAL REPORT 2008 POWERPOINT - EXHIBIT MM)**. I wanted to express my thanks to Jeff, who stepped up early and replaced Scott Hassett as President. This year we adopted a mission statement which is on the MAFWA website. We got our logos trademarked. I want to say thanks to Ohio for designing the logos. We had our first audit, courtesy of Missouri. We were involved with the wolf delisting issue, the USFWS got sued and Michigan prepared an amicus brief and 11 of our 14 states joined that brief. On state funding initiatives, Minnesota and Iowa are very close to getting that passed in their states. We were asked for an endorsement of prairie grassland grouse plan and we did that electronically. You sent me out to meet new directors, and we have had great participation at this table because of that. Matt Hogan and I go out and meet new directors and this year Tom Niebauer set up a meeting for us with Matt Frank. That is part of my duties. We did not go to meet Tom Remington on Jeff's advice. We had four new affiliates this year. My daughter is in remission with her brain cancer, but she is doing another six months of chemotherapy. We redesigned our website and are putting meeting announcements and registrations online. If we can update the website in any way to be more useful to you, let me know. We had a recommendation to get General Liability and Director's and Officer Insurance which we discussed earlier. I enjoy my work and my current contract runs through June 30, 2010 unless you fire me or I die. Wisconsin has been supportive of me. They have provided me with office space, a new computer, a new chair and all of my utilities. **Niebauer** – We are usually reluctant to allow an outsider to occupy our offices, but somebody found out Ollie had Packers tickets, so now he comes to our staff meetings and speaks first. **Torgerson**--The Conservation Enhancement Fund is about to be launched and start the fund raising. On the 75th Anniversary History, I want to thank Kansas and Sheila Kemmis. We can't function without successful committee work and thank you for supporting those and coming to this meeting. We have 11 of our 14 directors at this meeting. I also want to say thanks to Dan Zekor and Tom Niebauer who are my inner circle of advisers. We need to do a better job of connecting with retirees. I still would like to establish a retirement page on our website, but need someone to manage that. **Kemmis** – Directors need to go to their Human Resources departments and get addresses of who was involved in this group using the history to get those names. **Ver Steeg** – We could get contact information and get a database set up. I liked the PowerPoint approach for your report. **Amack** – I would like to thank Ollie for the work he is doing. Missouri got this Association to where we are today. We need to remember that in our history, they paid for Ollie for two full years. Michigan loaned Carol Bamberg to AFWA and it is wonderful the way the states come together. Everyone at this table can

do that, by putting this organization in your will. **Ver Steeg** – We need someone doing that all the time.

12. New Business – On the insurance for officers and staff, Philadelphia Casualty will provide that for \$897 a year and that was recommended by our Executive Committee. Other regional associations have voted to do this also, or are about to. AFWA has had this insurance for years. The insurance company is rated A+. **Ver Steeg** – It is a regrettable sign of the times. **Glen Salmon, Indiana, moved to purchase the insurance, Becky Humphries, Michigan, second. Motion carries.**

Ver Steeg – For our next meeting it looks like we no longer have the July option as WAFWA has moved into that slot. Mike needs a sense of when he needs to book the hotel. **Conlin** – The meeting will be in Peoria, Illinois, but I need dates to get the arrangements made. Can go out to the Alton riverboat and you can go gambling one night. We got good ideas for the agenda from the six items you discussed as focus for next year and we will work with the program committee. We will be meeting next year with AMFGLEO for the first time. They are a very active group. We will have a get together the first morning and maybe a joint awards luncheon. They are flexible on meeting dates. The Flyway Council is the third week of July; WAFWA is July 9-16. **Rex Amack, Nebraska moved to start meeting last Sunday in June. Conlin** - That would be June 28. **Jon Gassett, Kentucky second. Salmon** – That is what we would like to do in Indiana in 2010. **Amack** – If we could adopt that it would be helpful. **Torgerson** – It would keep WAFWA from moving into that slot. **Ver Steeg** – Travel would be on Sunday with the business meeting on Wednesday. **Motion carries.**

12. Passing of the Gavel to Illinois (symbolic) Jeff Ver Steeg, Colorado passed the gavel to Mike Conlin, Illinois. **Ver Steeg** - Mike takes over after the AFWA meeting in September. **Conlin** – This will be a lot of fun and I take home good information each year. I look forward to hosting you next year.

Dave Graham, Ohio, moved to adjourn and Becky Humphries, Michigan, second. Motion approved. Meeting adjourned at 11:02 am.