



# MIDWEST CLIMATE SCIENCE CENTER

## CSC INITIATIVES

Funding \$1.5 million for FY17 would allow the USGS National Climate Change and Wildlife Science Center (NCCWSC) to implement a new Midwest Climate Science Center, in partnership with university, state, tribal, and other partners. The new Center would:

- focus on climate science and adaptation for the region
- provide staff and dedicated partnering efforts toward Great Lakes and Midwest climate change issues

## FY17 PROPOSED BUDGET FOR NEW CENTER

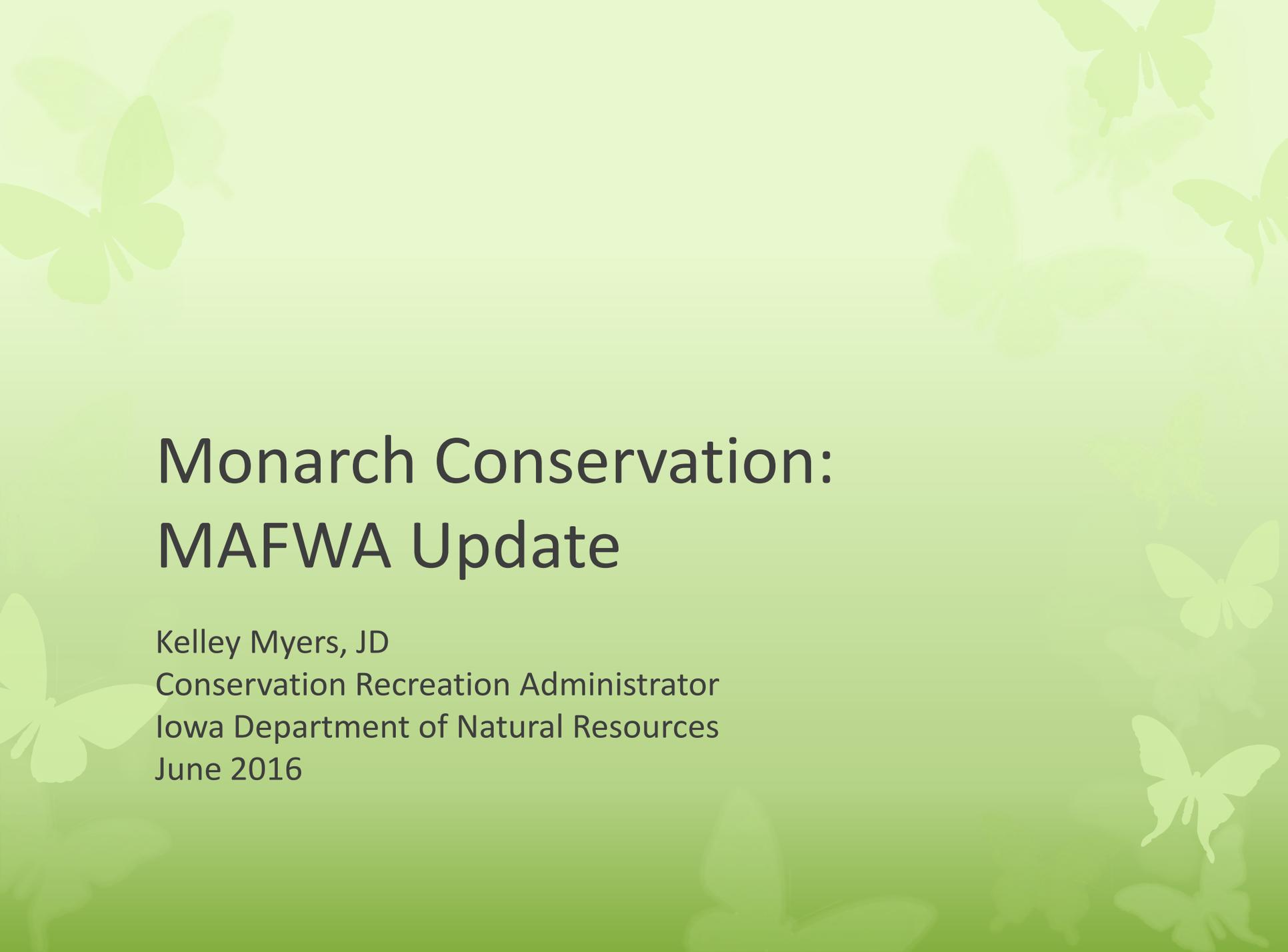
2017 Request	\$1.5million
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The science conducted at this center would inform adaptation management decisions for fish and wildlife managers in 9 states

## PROPOSED RESEARCH

The new Midwest Climate Science Center would conduct and support projects e.g.:

- potential impact of climate on lakes and salmon, trout and lake whitefish
- potential for climate driven changes in invasive species in the Great Lakes and surrounding ecosystems
- response of moose and other large mammals to climate change and adaptive management of habitat restoration in the region

The background is a light green gradient with several faint, semi-transparent silhouettes of monarch butterflies scattered across the page. The butterflies are in various orientations, some appearing to fly towards the left and others towards the right.

# Monarch Conservation: MAFWA Update

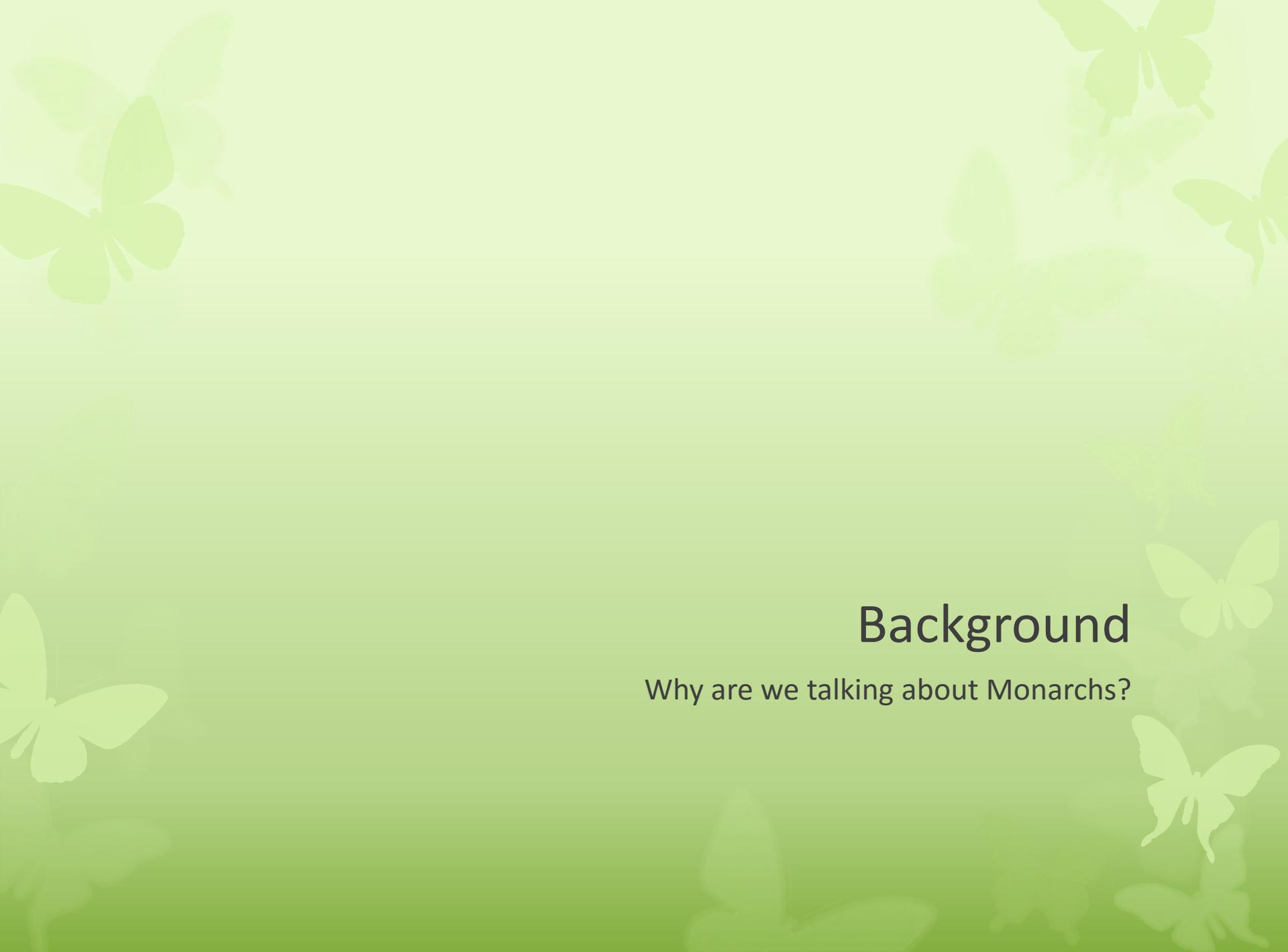
Kelley Myers, JD  
Conservation Recreation Administrator  
Iowa Department of Natural Resources  
June 2016

# Agenda

- Monarch Conservation Background
- Context for States
- Work Underway
- Challenges
- Future and Next Steps



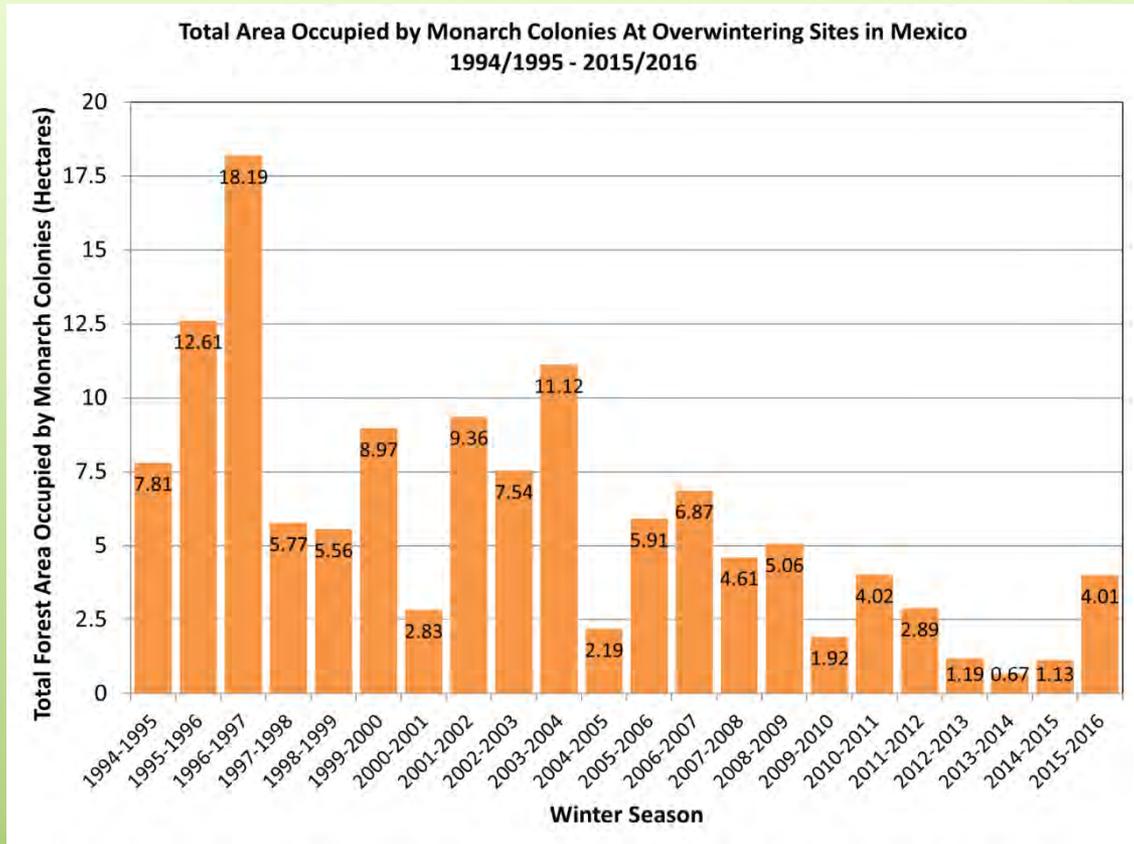
Photo by Bill Johnson, Iowa DNR



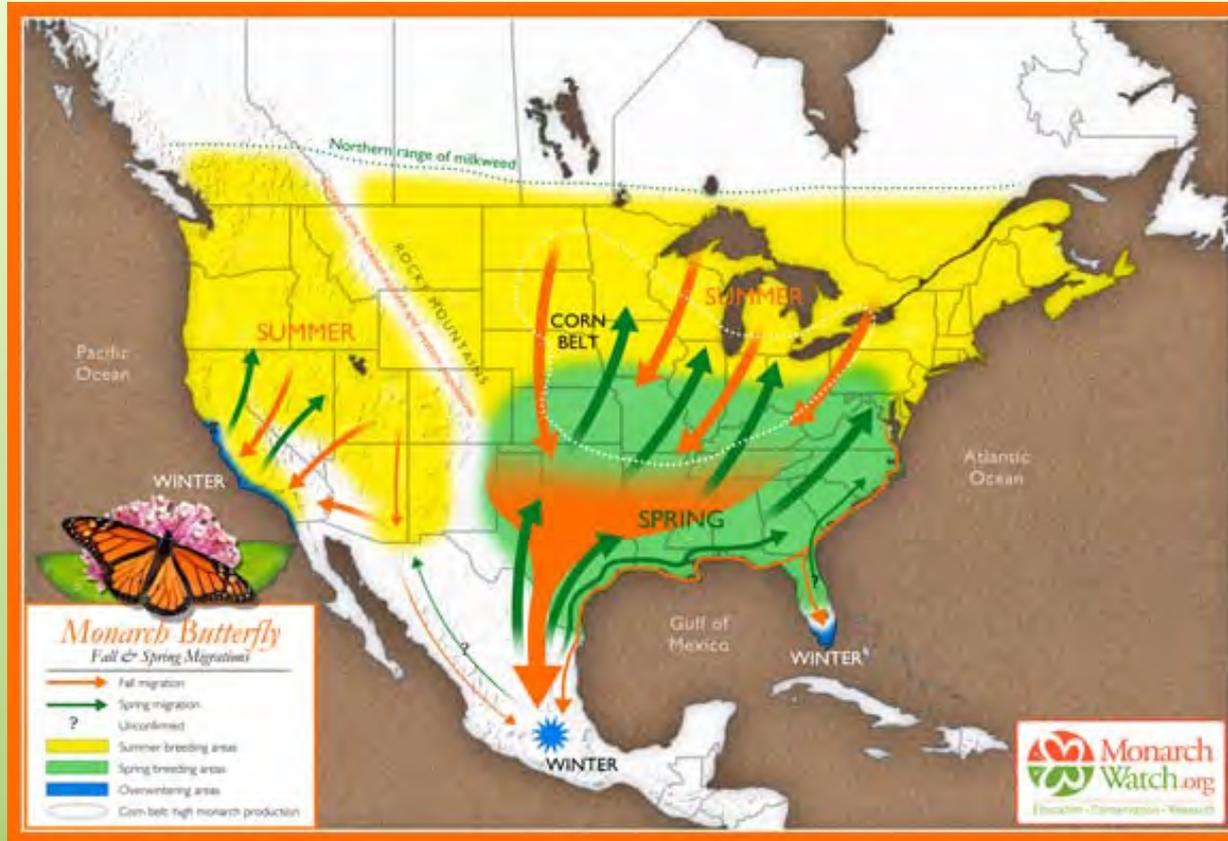
# Background

Why are we talking about Monarchs?

# A Short History of Populations



# Monarch Migration



# Mexico

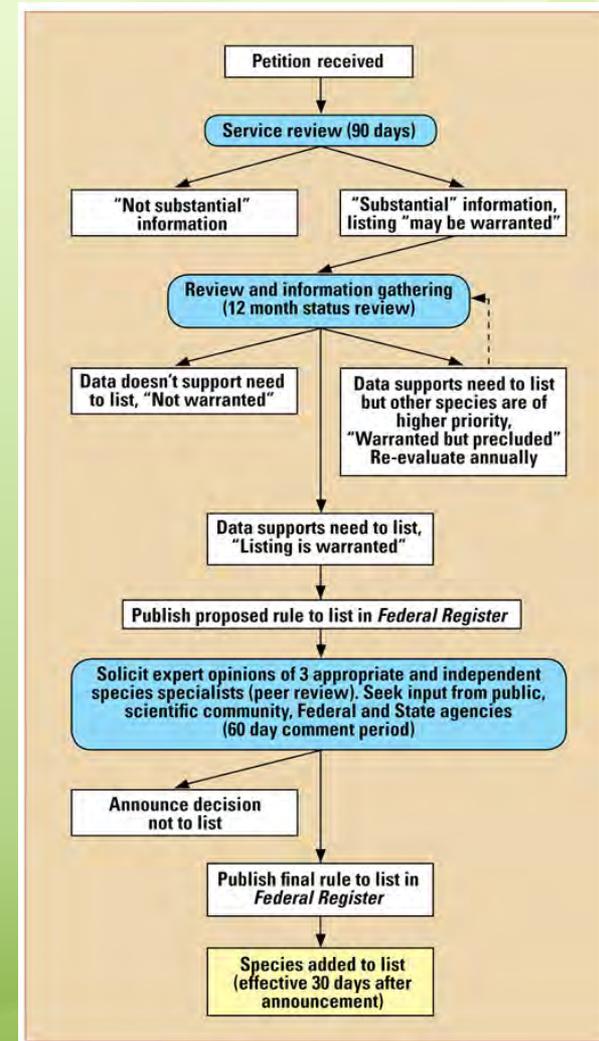


# Mexico, cont.



# Petition to List under ESA

- USFWS was petitioned to list the Monarch Butterfly by Center for Biological Diversity, the Center for Food Safety, the Xerces Society for Invertebrate Conservation and Dr. Lincoln Brower in August 2014.
- USFWS conducted its 90-day Finding and determined that listing “may be warranted.” This triggers the USFWS to conduct a status review.
- The status review will result in a proposed rule where the USFWS determines whether or not to list the species. Possible outcomes include listing the species as threatened or endangered, listing as a candidate species or not listing at all.
- In order to determine no listing is warranted, the elements of the PECE Policy must be met and demonstrable.



# Goals

- At least 6 hectares of Monarchs overwintering in Mexico.
- Draft models translate into:
  - 225 Million Monarchs produced in upper Midwest each year.
  - 28.5 stems of milkweed for every one monarch counted in Mexico.
  - Estimated that an additional 1.4 Billion stems of milkweed is necessary to meet population goals.

Source: USGS and USFWS

The background features a light green to dark green gradient. Scattered throughout are various silhouettes of monarch butterflies in flight, some appearing as faint, light-colored shapes and others as darker, more prominent outlines.

# Context for States

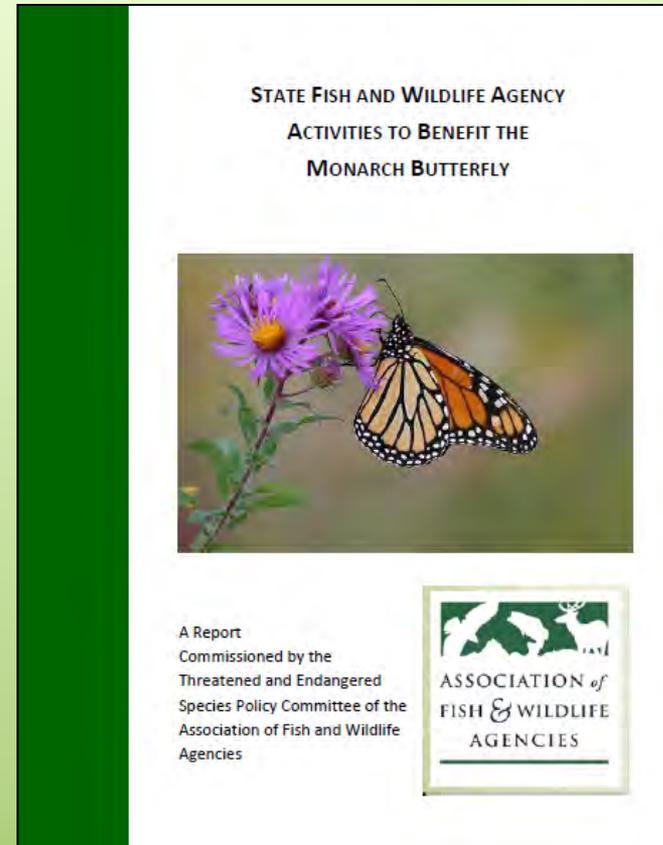
Our Role in Monarch Conservation

# Authorities, Statements and Agreements

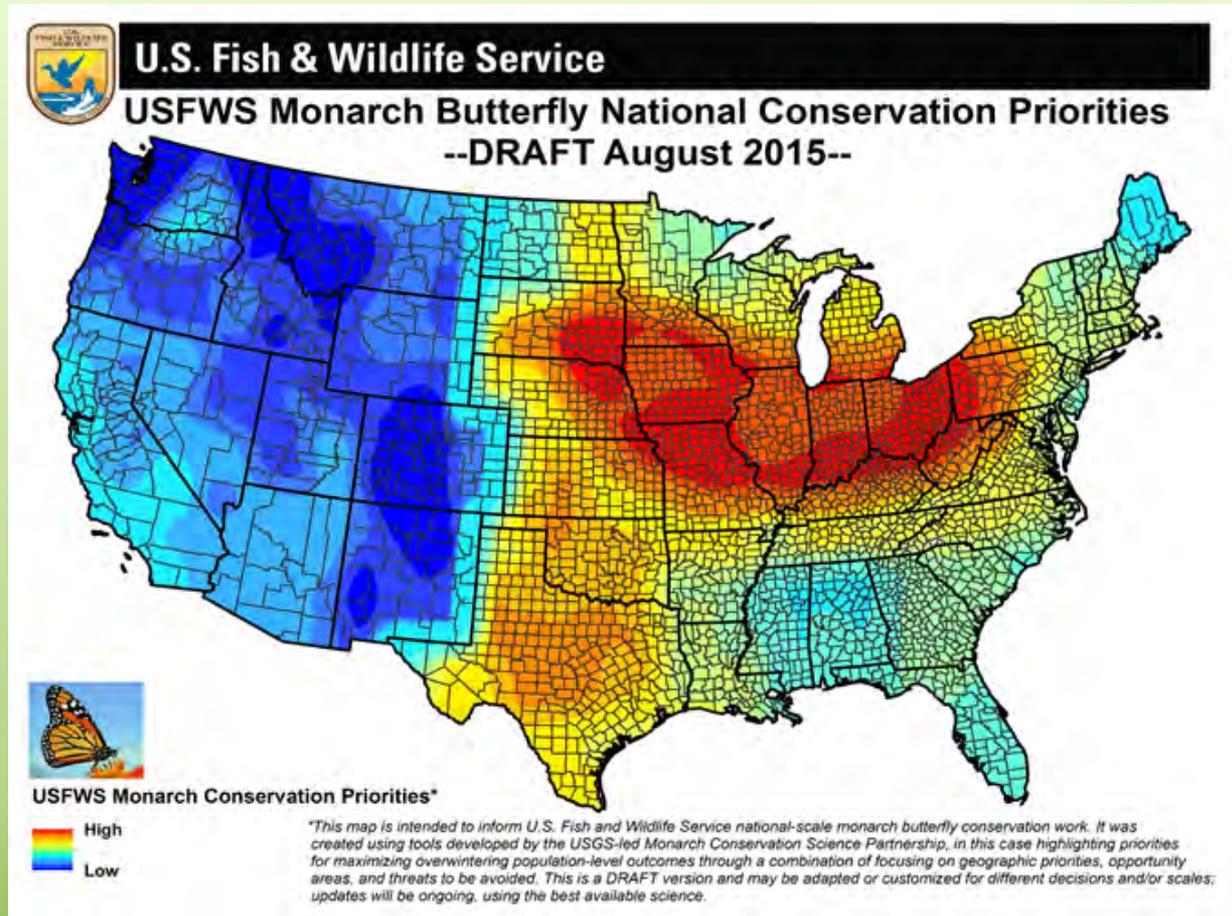
- **Presidential Memorandum on Pollinators** identified the significance of pollinator loss (including monarch) and asked 14 federal agencies to: 1) establish a pollinator health task force, 2) develop a National Pollinator Health Strategy, and 3) increase and improve pollinator habitat.
- **National Pollinator Health Strategy** was completed in May 2015 and identified 3 key goals: 1) reduce honey bee colony loss, 2) increase monarch butterfly population to 225 million, and 3) restore or enhance 7 million acres for pollinator conservation.
- **AFWA Resolution on Monarch Butterfly Conservation** encourages voluntary actions by states and partners on monarch butterfly conservation.
- **AFWA-FWS Memorandum** on Monarch Butterfly and other pollinators.
- **Jurisdictional state authority** to manage wildlife resources in many state constitutions and/or code.

# AFWA Report – October 2015

- 46 states are engaged.
- 29 states have Monarch in revised State Wildlife Action Plan.
- 20 states with Monarch as Species of Greatest Conservation Need.
- States without explicit management authority are finding ways to be involved.



# Midwest Conservation



The background is a light green gradient with several butterfly silhouettes scattered across it. The butterflies are in various sizes and orientations, some appearing as faint outlines and others as more solid shapes. The overall aesthetic is clean and nature-themed.

# Conservation Work Underway

What MAFWA states and partners are doing

# MAFWA States Activities in 2015-2016

- State Engagement in Monarch Science Partnership, Monarch Joint Venture and Monarch Collaborative through Keystone Policy Center
- MAFWA Monarch Meeting, October 2015
- USFWS Structured Decision Making Workshop, May 2016
- Workshop being planned for November, 2016
- Ad hoc technical committee
- Regional Coordinator(s)



# MAFWA Monarch Conservation Meeting

- Held in Des Moines, IA – October 2015
- Attended by over 75 people, representing:
  - 10 states, including FW agencies, agricultural agencies and research institutions
  - Federal agencies: USFWS, USGS and NRCS
  - NGO partners, including NWF, PF and AFWA
- Meeting occurred over three days and included sessions that provided:
  - Background science and policy discussion
  - Tools and programs in process and development
  - Identifying key takeaways and planning future steps

# MAFWA Meeting: Recommendations

1. MAFWA Directors should consider appointing a representative to the Monarch Joint Venture Steering Committee. DONE
2. Each State should explore the possibility of hosting a Monarch/Pollinator Summit to gather input from a coalition of stakeholders within their states, if they haven't done so already. UNDERWAY
3. Each State should consider developing state-level Monarch Conservation Plan/Strategy. UNDERWAY
4. MAFWA States (in partnership with other States in the Monarch central flyway) should develop a regional plan that will help inform USFWS's listing decision in 2018. This regional plan would roll-up the individual State plans to show how they work together toward national objectives. UNDERWAY
5. MAFWA States and its partners should explore opportunities to hire a regional State-level Monarch Coordinator who would assist with coordinating State Monarch/ Pollinator plans, tracking on-going efforts in each state, ensuring states are communicating about Monarch Activities, and, ultimately, drafting a regional Monarch plan. EXPLORATION

# State Conservation Planning

- State Summits: Several states have held or are in the midst of planning state summits, including:
  - Missouri, Arkansas, Kentucky, Nebraska and Texas completed summits
  - Michigan, Indiana, and Illinois are planning summits
- State Plans:
  - A few states have developed a state-wide monarch conservation plan, including Texas and Missouri. (Wisconsin has a larger pollinator plan.)
  - Several other states have some form of state-wide monarch conservation plan in some level of draft form.

# USFWS/States SDM Workshop

- Held in Chicago area, May 2016.
- Attended by 9 states, 3 USFWS staff.
- The problem: Monarch conservation is complicated...
  - “We need a **framework to coordinate** conservation actions regionally to achieve monarch goals.”
  - How do we decide how much each state is responsible for?

# Workshop, cont.

- Evaluated several options and decided:
  - USFWS and USGS, with input from the states, will develop optimization model by state and sector (land category: public grasslands, agricultural land, urban areas, rights of way, etc...).
  - Allows each state to determine their own best approach – which type of land category would work best.
  - But provides parameters or sideboards for total amount needed by each state.
- Will continue to be addressed by the Science Partnership and states ad hoc team.



# USFWS/States SDM Workshop, cont.

- Result: Develop and implement a **strategy** that identifies **key actions** to **conserve the monarch** butterfly while **preventing the need** to place the species on the **Endangered Species List**.



# Challenges

- How do we work together across agencies and landscapes to share the workload?
  - How many acres of habitat should each state manage to conserve monarchs?
  - Amount of habitat varies by State.
  - Milkweed densities vary by habitat and by state.
- **Potential solution: use USFWS and USGS optimization model, that accounts for differences across States, to help inform each state's decision.**



# Future State

Next Steps for Monarch Conservation Efforts

# Regional Framework

- **Mid-Continental Monarch Conservation Strategy**
- Coordination of conservation actions, science, communication and monitoring.
- Use acres of diverse grasslands as a metric to measure available habitat (stems of milkweed) for monarchs and other pollinators success.
- Use best available science to develop strategy.



# Funding a Regional Framework

- MAFWA and NWF received a NFWF Grant to develop state summit materials and host a coordination meeting in Texas, Fall 2016.
- MAFWA applied for a second NFWF grant to develop a regional monarch conservation strategy through the use of a technical coordinator. This grant would be two years.
- USFWS has proposed to work with MAFWA to fund a high-level state policy coordinator to support regional monarch conservation strategy development.

# Next Steps

- Consider establishing a **Mid-Continental Monarch Conservation Strategy** that would help inform the USFWS's monarch listing decision.
- The Mid-Continental Monarch Conservation Strategy Framework would include the following outcomes:
  - Policy and shared priorities
  - Oversight of technical committees to develop, implement and track the Mid-Continental Monarch Conservation Strategy
  - Information sharing with partners
  - Establish deadlines
- Framework could take several forms and states should decide this
  - Framework could include State Directors (including some beyond MAFWA) and USFWS and NRCS leadership
  - Consideration of engagement with NGO partners

# Texas Meeting

- The purpose of the meeting is to convene discussion on regional opportunities for collaboration around monarch conservation planning; could also include discussion governance structure for a regional framework: **Mid-continental Monarch Conservation Strategy**
- **A director or decision maker** plus one **technical staff** from each State is invited to attend; travel costs, food and meeting costs will be provided by the NFWF grant
- The meeting will take place at a facility in Texas, likely outside of Austin the **last week of November or the first week of December 2016**
- Outcomes of this meeting will include: additional information sharing about individual state plans, beginning work on possible regional coordination of plans, discussion surrounding regional framework and governance and the Mid-continental Monarch Conservation Strategy development process

# Aside: Outcomes from Trilateral Meeting

- Many of these slides were presented.
- Mexican states and Canadian provinces requested the states approach them with the regional Framework to see if they would be interested in joining in our planning process.



# Questions?

Kelley Myers, JD

[kelley.myers@dnr.iowa.gov](mailto:kelley.myers@dnr.iowa.gov)

515-725-8484



Photo by Bill Ohde, Iowa DNR

# Best Management Practices for Trapping

*National and International  
Commitments*

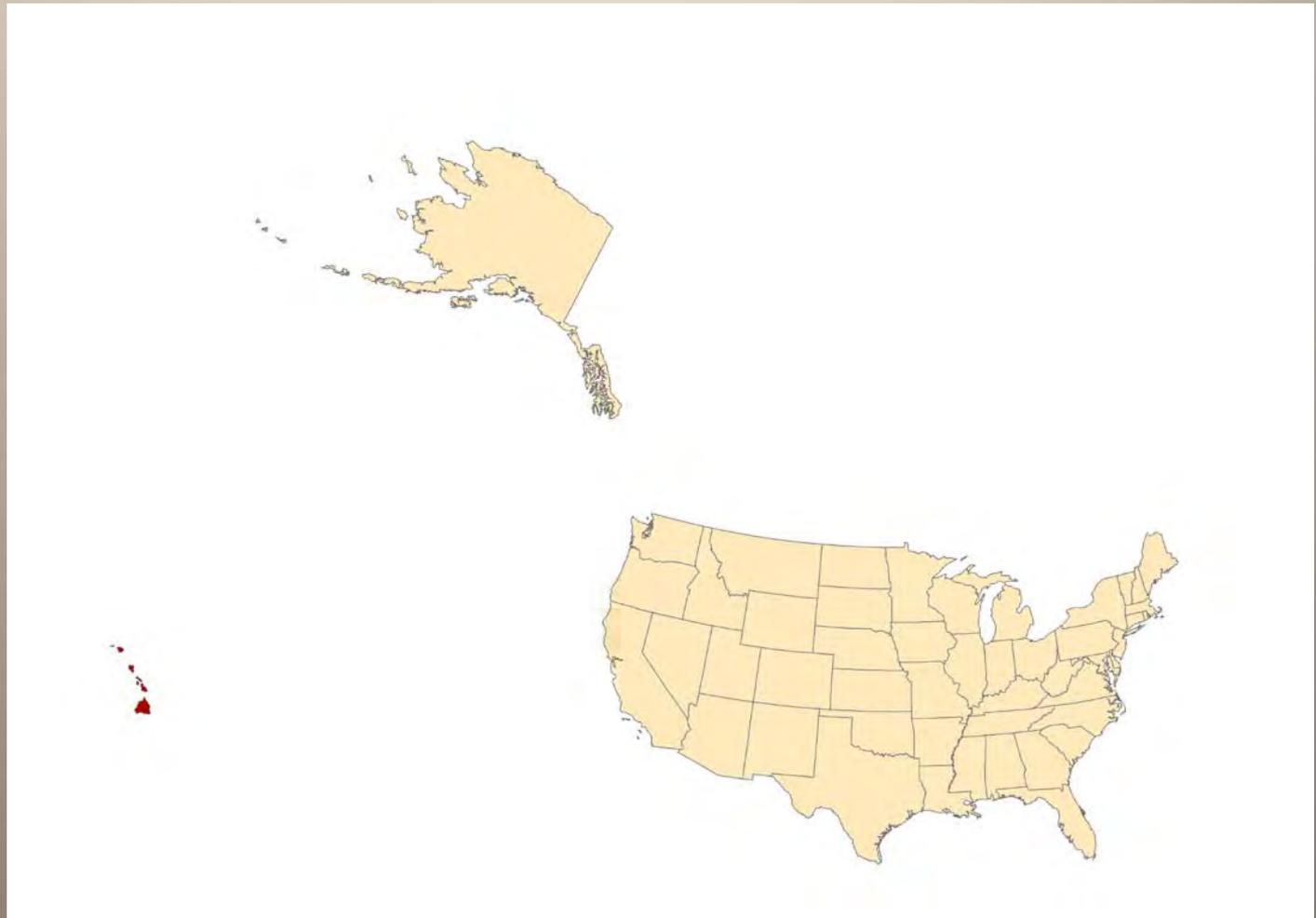


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## Regulated Trapping occurs in 49 of the 50 US states

Through AFWA, the states have produced a coordinated approach to improving trapping and furbearer management programs and countering threats to these important activities



# Trapping in the U.S.

- All walks of life
- Important constituents
- Sustainable
- North American Model



# Trapping in the Western, Midwestern & Northern U.S.



# Trapping in Southern U.S.



# Trapping in Wildlife Management

- Regulated harvest
- Biological data
- Research capture
- Damage Management
- Protection of threatened and endangered species



# Fur Trade

- Complex International Market
- Highly Regulated



# Many Uses of Fur

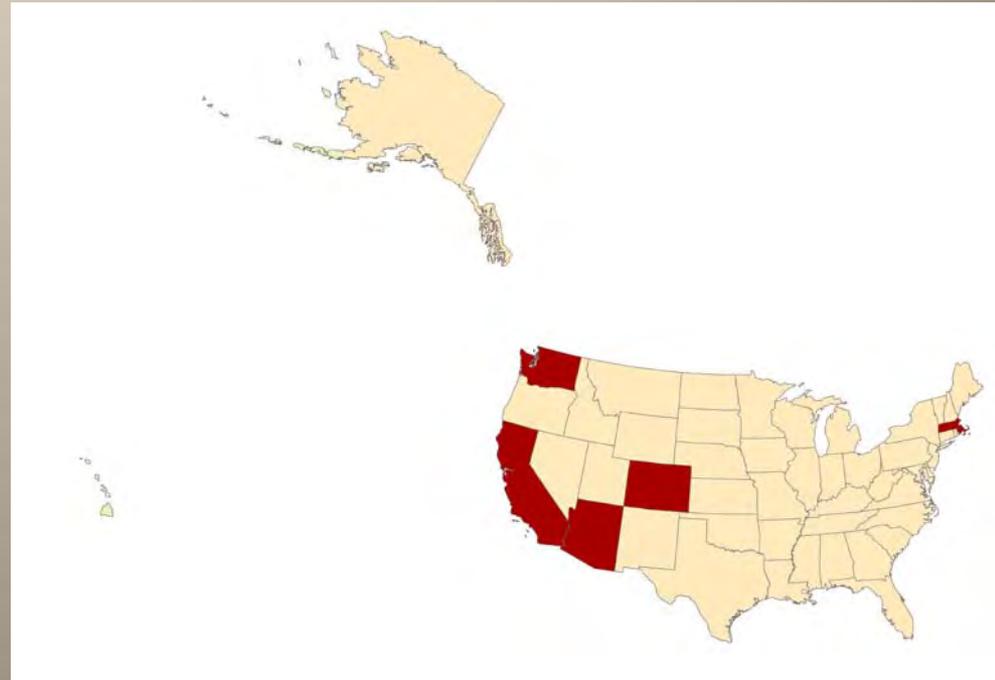


# Complex Trade Sector



# Anti-Trapping Initiatives

- Ballot initiatives banned or severely restricted trapping in several states



# Political Developments

- Threats to harvest of wild furs and free trade with European Union
- Initiated by animal rights groups in the United States



# Leadership



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## AFWA Trapping Resolutions

- 1991-Support the development of Best Management Practices for Trapping
- 2011-Use of the North American Trapper Education Program



### RESOLUTIONS

Adopted by the International Association of Fish and Wildlife Agencies

at its  
81<sup>st</sup> Annual Convention  
Hot Springs, Arkansas, September 11, 1991

#### Resolution No. 1

#### TRAPS, TRAPPING AND FURBEARER MANAGEMENT

WHEREAS, internationally accepted principles of natural resources conservation stipulate that resource management activities must maintain essential ecological processes and ensure the continuing existence of species and ecosystems; and

WHEREAS, regulated trapping in North America is consistent with the above principles; and

#### USE OF TRAPPER EDUCATION PROGRAM AND CONTINUED SUPPORT FOR BEST MANAGEMENT PRACTICES FOR REGULATED TRAPPING IN THE UNITED STATES

WHEREAS, a principle object of the Association of Fish and Wildlife Agencies is to encourage rational management of fish and wildlife resources using the best available scientific information; and

WHEREAS, modern regulated trapping in North America is consistent with the North American Model of Wildlife Conservation; and

WHEREAS, modern regulated trapping of furbearers is a necessary and beneficial conservation activity, licensed and regulated by the states and provinces; and

WHEREAS, the trapping and utilization of furbearers in a sustainable manner is a sound basis for conserving furbearers as important natural resources; and



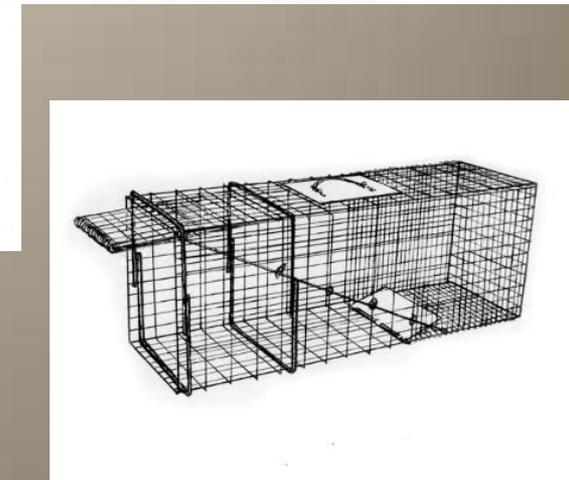
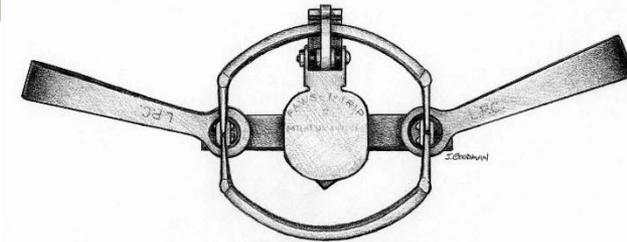
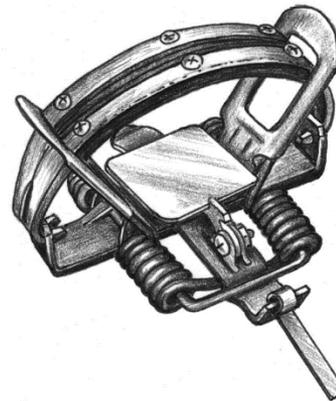
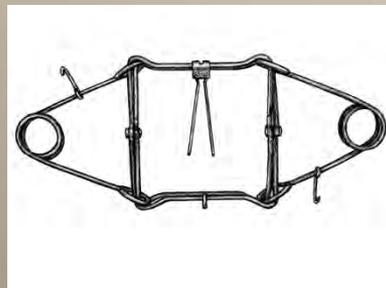
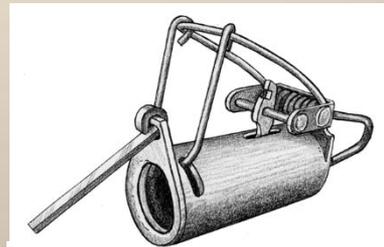
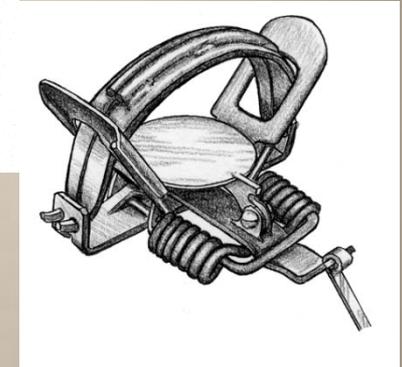
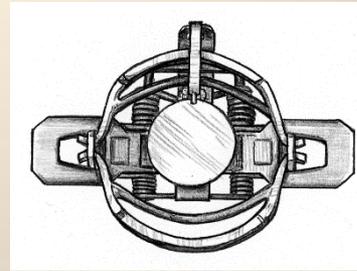
# Best Management Practices

Largest, ongoing  
trap research  
program ever  
conducted



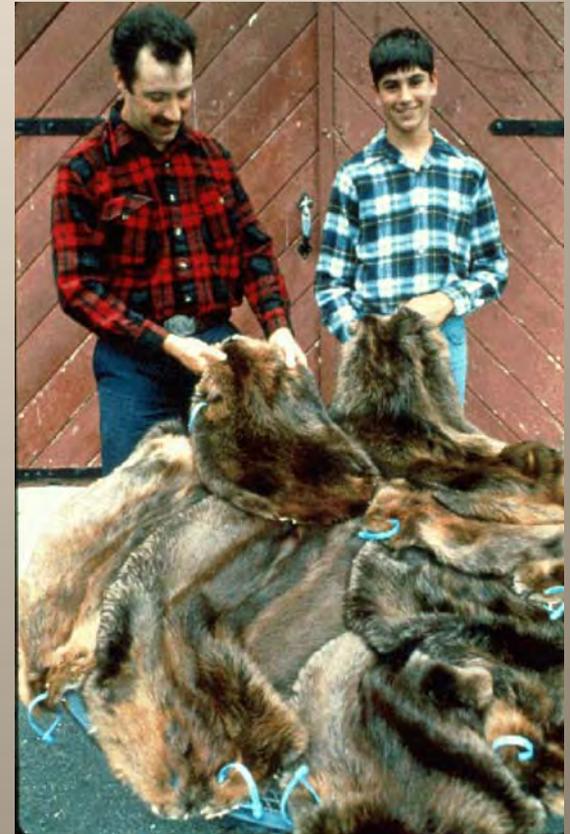
## Best Management Practices

- Improve the welfare of animals captured in traps
- Improve selectivity
- Sustain regulated trapping



# Best Management Practices

- Strengthening the scientific basis for furbearer management
- Ensuring that the use of wildlife is for legitimate purposes



# Best Management Practices





# Non-Binding International Agreed Minute



UNITED STATES MISSION  
TO THE  
EUROPEAN UNION

Brussels, December 18, 1997

Dear Sirs:

As you know, representatives of the United States of America and the European Community today signed an Agreed Minute related to humane trapping standards. With respect to that Agreed Minute, I am pleased to inform you of the following:

As reflected in the Agreed Minute, authority to regulate traps and trapping methods for the taking in the United States of terrestrial or semi-aquatic mammals is primarily in the State and tribal authorities. As a result of our discussions, representatives of the competent authorities in the United States have advised that they have intensified their efforts to identify more humane traps and already a pilot initiative, in cooperation with several Federal agencies, has begun to develop Best Management Practices (BMPs) for traps and trapping methods.

Best Management Practices involve a practice or combination of practices identified to be the most effective and practicable (technically, economically) means to reduce or prevent problems associated with an activity. Representations of competent authorities in the United States have advised that BMPs for trap methods will be based upon the latest technical and scientific information available.

Representatives of the competent authorities in the United States have advised that the Best Management Practices for traps and trapping methods in the United States developed based upon the Standards annexed to the Agreed Minute. I am pleased to inform you that the program that is being undertaken by the U.S. authorities is not limited to the nineteen species listed in the Standards annexed to the Agreed Minute, but is being applied to the additional ten fur-bearing species trapped in the United States. These species are the mink, red fox, gray fox, swift fox, nutria, opossum, skunk, bassarisks and wolverine. This constitutes a further step undertaken by the competent authorities in the United States to improve animal welfare, a step which we believe has not been matched by any other country or in any international agreement.

May 11, 1998

## Memorandum

To: IAFWA Government Members  
From: Paul A. Lenzini, IAFWA Legal Counsel  
Re: Details of the US-EC Understanding on Trade in Certain Wild Furs

## Background

As a result of a resolution achieved by the United States and the European Community on December 18, 1997, the threatened prohibition on import into the United States of furs of US origin, scheduled to be implemented in December 1997, has been suspended. The threat derives from the 1991 European regulation on trade in wild furs. The regulation declares that the country of origin of products of the EC of certain species involved in trade in wild furs must comply with two conditions: that use of the leghold trap be prohibited or that humane trapping methods used for the species listed meet internationally agreed humane trapping standards. Council Regulation (EEC) No. 3254/91. (Copy attached at Tab 1)

Concern with the threat of an embargo on wild fur of US origin has been increased by the fact that the several States are the competent parties with respect to regulation of trap use but, as a matter of constitutional law, are generally not free to enter into arrangements with foreign nations. And, while an embargo on the movement of US furs into the fifteen member EC could have direct effects on wildlife management in this country, an EC embargo on imports from the US would directly implicate federal authority and authority relating to foreign trade.

Prior to its final approval in 1991, Regulation 3254/91 was identified by the United States Trade Representative (USTR) in the annual "National Trade Report on Foreign Trade Barriers" as constituting a significant barrier to US exports. As such, the USTR is authorized to take action to eliminate trade barriers including negotiations or consultations with foreign

## AGREED MINUTE

1. In the course of the negotiations of the Agreement described in paragraph 1 below to develop a common framework for describing and evaluating progress towards the use of more humane traps and trapping methods, the Representatives of the United States of America and of the European Community acknowledge that the following Understanding has been reached.
2. The United States of America and the European Community consider that the Standards annexed to this Understanding provide such a common framework and a basis for cooperation on the further development and implementation by their respective competent authorities of the Standards.
3. Understanding that it does not by its endorsement intend to alter the distribution of authority within the United States for regulation of the use of traps and trapping methods, the United States of America endorses the annexed Standards as providing such a common framework for implementation by its competent authorities, for the humane trapping of specified terrestrial or semi-aquatic mammals.



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There is a need to maintain institutional knowledge of what these terms mean for the U.S. in the Agreed Minute and Annex.

*“Phase Out”*

*“Conventional”*

*“Restraining”*



# International Commitments



# National Surveys

## Responsive Management™



### TRAP USE, FURBEARERS TRAPPED, AND TRAPPER CHARACTERISTICS IN THE UNITED STATES IN 2015

Conducted for the Association of Fish and Wildlife Agencies  
by Responsive Management

2015

## Responsive Management



### OWNERSHIP AND USE OF TRAPS BY TRAPPERS IN THE UNITED STATES IN 2004

Conducted for The Association of Fish and Wildlife Agencies  
by Responsive Management

2005

### *OWNERSHIP AND USE OF TRAPS BY TRAPPERS IN THE UNITED STATES IN 1992*

*by*

*The Fur Resources Committee of the International  
Association of Fish and Wildlife Agencies*

**Fur Resources Technical Subcommittee**

# Survey of State Programs

Trapping Regulations for Fur Harvesting in the United States  
and  
Use of Best Management Practices for Trapping  
by State Fish and Wildlife Agencies

Association of Fish and Wildlife Agencies  
Furbearer Conservation Technical Work Group



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2016

Summary of  
Trapping Regulations for Fur Harvesting in the United States

Association of Fish and Wildlife Agencies  
Furbearer Conservation Technical Work Group



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2007

***SUMMARY OF TRAPPING REGULATIONS FOR FUR  
HARVESTING IN THE UNITED STATES AND CANADA  
1995***

by

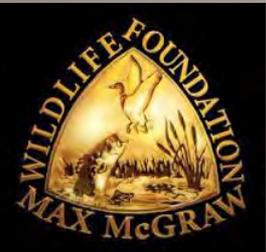
*The Fur Resources Technical Subcommittee of the  
International Association of Fish and Wildlife Agencies*



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# Professional Development Workshops

- Informing State & Federal Agency Personnel
- Best Management Practices Need



# Trapper Education

Continue to monitor the implementation & teaching of Best Management Practices

## ★ NORTH AMERICAN TRAPPER EDUCATION PROGRAM



North American  
Trapper Education  
Course

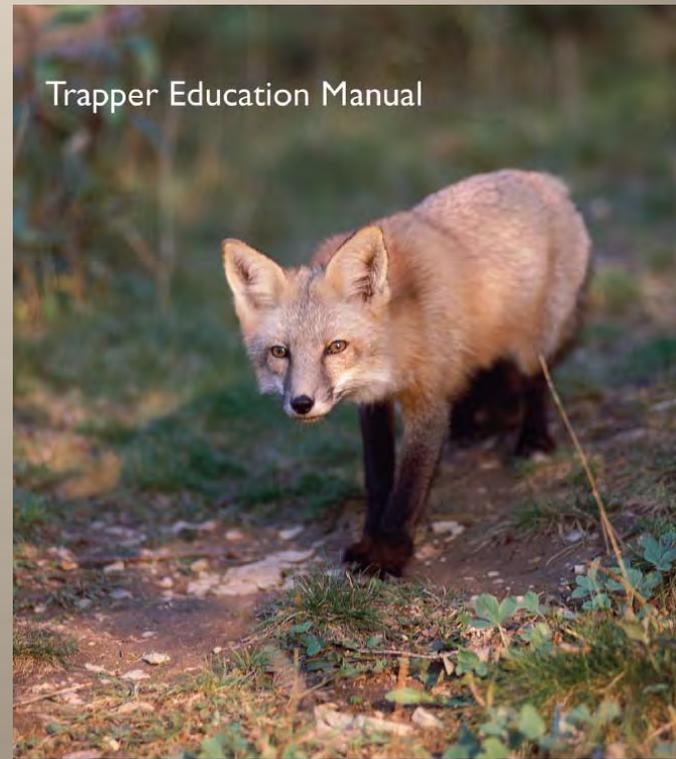
safety  
skill  
ethics  
responsibility

The purpose of this Trapper Education Program is to help individuals throughout the U.S. acquire the knowledge, skill, attitude, and judgement to selectively and responsibly trap furbearing animals for the many benefits it provides. Check with your state agency to learn more about additional requirements that may apply.

Enroll or Enter Course



## Trapper Education Manual



A Guide for Trappers in the United States  
Safety - Animal Welfare - Responsibility - Furbearer Conservation



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# Our Commitment



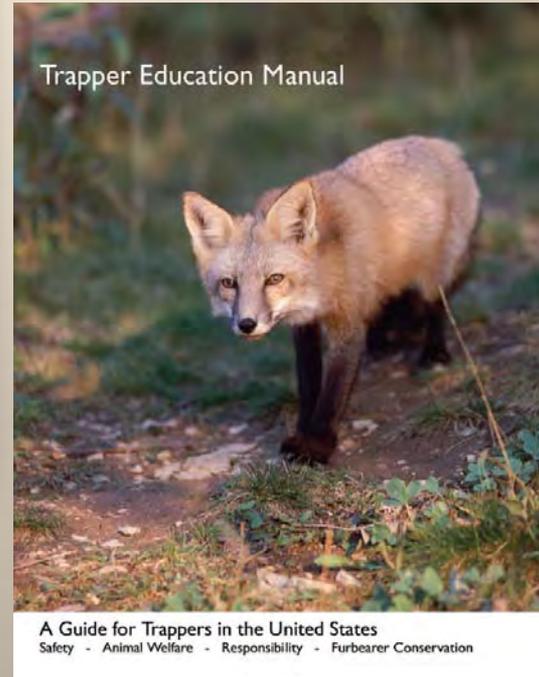
## Best Management Practices for Trapping Badger in the United States



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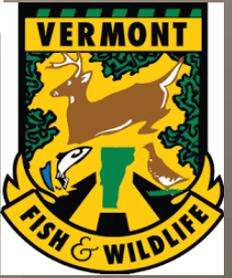
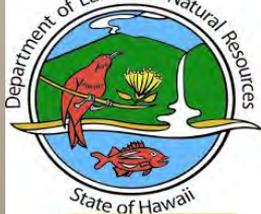
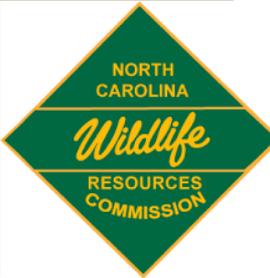
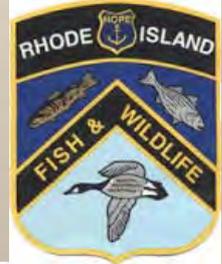


# Our Commitment



# What We're About

Protecting the interests of the states



# Questions?





**TOURISM, ARTS AND HERITAGE CABINET  
KENTUCKY DEPARTMENT OF FISH & WILDLIFE RESOURCES**

**Matthew G. Bevin**  
Governor

#1 Sportsman's Lane  
Frankfort, Kentucky 40601  
Phone (502) 564-3400  
1-800-858-1549  
Fax (502) 564-0506  
*fw.ky.gov*

**Don Parkinson**  
Secretary

**Gregory K. Johnson**  
Commissioner

**Memorandum**

To: Whom It May Concern

Via email: [Sheila.kemmis@ksoutdoors.com](mailto:Sheila.kemmis@ksoutdoors.com)

From: Commissioner Gregory K. Johnson

Date: May 17, 2016

RE: Proxy – June 26 – June 29, 2016 – MAFWA Directors' Annual Meeting

I hereby assign my proxy for the Midwest Association of Fish and Wildlife Agencies' Directors' meeting referenced above to Fisheries Division Director Ron Brooks. Mr. Brooks will act on my behalf where necessary.

Signed:

A handwritten signature in blue ink that reads "Gregory K. Johnson".

Gregory K. Johnson, Commissioner  
Kentucky Department of Fish & Wildlife Resources

**Minutes**  
**MAFWA Business Meeting**  
**July 1, 2015**  
**Radisson Harborview Hotel**  
**Duluth, Minnesota**

[Wednesday, July 1, 2015](#)

*Breakfast – Sponsored by National Wild Turkey Federation*

**Council to Advance Hunting and Shooting Sports Update**

*John Frampton (PowerPoint - Exhibit 37, Handouts – Exhibit 38) – Problems:* (showed clips on PowerPoint) Ferguson, MO shooting, the press didn't know what earplugs were post said they were rubber bullets; Navy Yard showed AR15 which was not what was used. People actually thought guy went out and shot a dinosaur. Hunter Statistics: 13.7 million residents hunt, expend \$33.7 billion, create 680,000 jobs, produce \$11.8 billion in tax revenues and generate almost \$87 billion in economic output. Shooting statistics are different: 17.4 percent of adult population shoots (40,780,000 in some form), generating \$9.9 billion, 185,000 jobs, producing \$3.5 billion in tax revenues and \$23 billion in economic output. Hunting and shooting together generates \$110 billion in economic input and supports 866,339 jobs. Median age of hunters in 1980 was 32 with median age of shooters at 38; now 46 with median age 45, steadily rising. Rural vs. urban, how do we get them to shoot in Washington DC when you can't even have a spent bullet in your possession. Last survey of hunters 2001-2011, half percent decline; long-term trend still a decline. What have we done so far; \$30 million spent each year by state agencies for recruitment and retention, but mostly single event programs, not coordinated effort. These are great photo ops, but have fewer participants, questionable return on investment, erosion of North American model, feel good programs that are a lot of talk. If we were in business we would be bankrupt if line kept going downhill like that. Businesses closing everywhere; obese youth, grandfather was last one hunting and guns would be in museums, that is the way we are heading. If we assume hunter is active for 50 years (age 18 to 68), it would take 14 million (280,000 a year, per state) just to maintain that number and 800,000 shooters. "Do the same thing over and over, get the same results. Change is not mandatory but neither is survival." Get your head out of the sand. The Council's Commitment – "Council with partners will develop national strategy for recruitment, retention and reactivation and will begin facilitating the implementation of a hunting and shooting sports national recruitment, retention and reactivation plan." The Council is a non-profit charitable educational organization; an outgrowth of AFWA's Industry/Agency Coalition and formed at the recommendation of major national conservation organizations and industry. We need partnerships like the Recreation Boating and Fishing Foundation (RBFF), with states putting in a set amount of money each year. Our funding base comes from state fish and wildlife base. Purpose is to "ensure support for and active participation in hunting and the shooting sports for future generations." Board made up of 32 members from NGOs, Industry, state, USFWS and IHEA members. The National Plan, why do we need it; to ensure hunting and shooting

sports in the future; promote positive aspects of hunting and shooting sports; ensure continuation of Wildlife Restoration Program. We have the National Plan Committee (Council Board) in place; Plan Development Workgroup (includes myself, Matt Dunfree and Jon Gassett, WMI; Mandy Harling, NWTF; Michelle Zeug, ARA; Steve Hall, IHEA; Samantha Peddler, NSSF; Brian Hyder, NRA; Mark Horobetz, DU; Paige Pearson, CAHSS; Ashley Salo, AFWA & CAHSS; and numerous state representatives), continues to work on the plan; framework presented November 5, 2014; Plan Advisory Workgroup (includes Dan Forester, Ross Melinchuk, Kelly Hepler, Ben Carter, Whit Fosburgh, Miles Moretti, Nick Pinizzotto, Brian Murphy, Ryan Bronson and John Eichinger) established to provide advice and help promote plan, who has had face to face meetings; Council will continue to seek partners to support and endorse this plan. Recruitment model, big difference between recruitment, retention and reactivation. It is a mentoring thing, not something that can be done overnight. Put all threats in four categories: lack of skills, lack of awareness, lack of motivation and lack of access. We identified 26 threats and looking at what caused them and why. For each threat identify social, cultural, economic and other factors; develop strategies; and look at desired outcomes and performance measures. Then work with organizations and agencies with the resources, expertise and vested interest to best implement the existing and needed strategies. Three action committees work hard on those threats (Plan content; Related content; and Communications). Looking at suite of effective proven strategies and tools that will result in more hunters and shooting sports participants and better return on investment. Sustained funding will most likely need to come from PR funds similar to the way RBFF gets funding from DJ funds. We have 49 states and meeting with the one remaining state later this month. Need to apply for \$3 million to \$4 million in multi-state grants and direct some of funds to R3 programs and the Council would apply for those funds. Plan must be implementable. What can you do? Appoint a R3 person to work at regional and national level from your state and communicate with staff; look at license data and query where hunters are going, look at the future; look at existing R3 programs in your state, are they meeting your expectations (good programs out there but they are not getting the numbers); and establish external stakeholder groups. You can't do this alone, need to build partnerships and provide for the future. Picture of three grandkids; want to make sure their grandkids have the same opportunity that they did. Thanks for support you have given us so far and committee members. *Bob Ziehmer, MO* – Thanks for what you are doing. Advice as past agency director, appoint a person for the R3. Staff needs to understand directors are behind them; crisis like 1900s; impacts everything in the agency so need an enthusiastic person in that R3 position, someone you know will get the job done and the person also needs respect within the agency.

### **Legal Strategy**

**Jeff Vonk** – Working under contract with AFWA. I will get you caught up on schedule, thanks for meeting with me individually during this meeting and appreciate feedback. Four points, functioning well; introduced Parks Gilbert, who works with AFWA and works with Carol Bamberry. Legal strategy is part of overall AFWA strategy. First part: active law school outreach, talking to them about offering classes on NA model and NA wildlife law to educate law students who are also receiving animal rights

education, make it more fair and balanced. Second: Parks has put on webinars and seminars for actively practicing attorneys on wildlife law. Third: Historically available in support of internal council, will help with amicus briefs, keep that in mind if in a bind on legal help. Fourth: Strategy secured outside funding to place legal interns in state agencies; a couple at headquarters and a couple in state agencies this summer; talk to me, Carol or Parks about that.

## **MAFWA BUSINESS MEETING**

*Ed Boggess, MAFWA President* – Officially called to order at 8:34 AM

### **Call to Order and Roll Call**

All states present, except Illinois and South Dakota were not in the room. Have proxies for Dale Garner, IA for Kelley Meyers; Steve Beam, KY for Greg Johnson; Scott Peterson, ND for Terry Steinwand; and Kurt Thiede, WI for Cathy Stepp. (*Exhibit 39*); no Canadian provinces present.

### **Agenda Review**

Copy of our agenda is listed in programs, a few items not printed in program: North Central Section Wildlife Society workshop potential sponsorship; MAFWA wolf committee establishment; 100<sup>th</sup> anniversary Migratory Bird Treaty Act; and Treasurer successor.

### **Approval of 2014 Annual Meeting Minutes**

Annual meeting minutes (*Exhibit 40*); *Scott Peterson, ND moved to accept minutes as printed, Keith Sexson, KS second. Motion carried.*

### **Approval of Special (October 21, 2014) Board Meeting Minutes**

Regarding NLEB (*Exhibit 41*); *Dale Garner, IA moved to accept minutes as printed, Scott Zody, OH second. Motion carried.*

### **Treasurer's Report**

*Sharon M. Schafer, MI* – (*Exhibit 42*) – Summary as of December 31, 2014 \$55,864 in general account, used for banking services for all conferences; \$110,206 in conference account, which is MAFWA's business account; \$5 in Southern Wings; \$5,477 in federal grants; \$5 in share account, needed to be a member of the credit union. Investments are what Shane will provide an overview on later: \$367,804 in Jaschek account; and \$4,143 in conservation enhancement fund; for total of \$543,506 in all accounts. In general account: as of January 1, 2014, \$17,200; revenue: registrations from NLEB \$13,460, sponsors NLEB \$5,000, KS MFWC \$38,378, \$6,900 from MI MFWC, plus another \$1,000 from Deer and Turkey group (see note at bottom of page), deer/turkey conference \$2,066, member dues \$2,323 (from IN, through an ACH, we will work on changing that), and miscellaneous of \$29 for total \$61,257; *Mark Reiter, IN* – Is Kansas money MAFWA's or Kansas money? *Keith Sexson, KS* – It is Kansas money. *Sharon* – Holding money from you also. MAFWA is keeping the interest. On expenditures NLEB speaker \$634, NLEB hotel \$8,360 (partial payment because not enough money generated and MAFWA agreed to pay \$10,000), MI is next host of MFWC \$2,100 for venue deposit,

deer/turkey conference \$1,000 for venue deposit, DMEM \$10,079 for both of these conferences (mostly IN \$8,900 and rest to deer/turkey, and miscellaneous of \$428); for balance of about \$56,800. Conference Account, where MAFWA has business transactions: balance as of January 1, 2014, \$92,000; sponsors \$63,000 (includes some from 2013 about \$7,000), registrations \$23,000, member dues \$31,600 (some from next year \$3,400), affiliate dues \$1,400, exhibit fees \$650, 5% of administrative fee for Southern Wings \$750, hotel commission for MI \$2,400, and misc \$1,154 (Ollie error in dollar amount – so refunded money); for total revenue of \$124,734.50. Expenses: Ollie salary \$41,166, travel \$8,668 (Ollie, me and Sheila), DMEM for MI \$12,300, DMEM for KY \$38, insurance \$1,155, hotel MI \$14,657, hotel NLEB (includes \$10,000 MAFWA agreed to pay) \$13,786, awards \$1,300, accounting \$1,250 (for filing 990), MI conference gifts \$2,019, charter boat MI \$644, shuttles MI \$1,860, food and beverage MI \$6,300, credit card charges \$566 (through DMEM), and misc \$625; total \$106,414 in expenditures; balance of \$110,206. Southern Wings is a pass through account, work with Deb Hahn and AFWA to get those funds out \$15,000 revenue; expenses: administrative fee \$750, AFWA \$2,375, American Bird Conservancy (ABC) \$11,875, total \$15,000. Federal grant, plan to move this to conference account, no activity, because WAFWA taking over other federal grant administration. *Bill Moritz, MI* – Any strings attached to federal grant funds? *Sharon* – We have dispersed all funds, this is seed money we put in. Share account has \$5 to keep credit union account open. Investments: interest \$12,500, dividends \$8,543; total \$21,120; change in market value \$47 loss; for balance of \$367,804. Shane will call in at 9:00 am. Conservation enhancement fund interest, dividends and donations \$210 and \$35 charge (for inactivity, that we can't figure out when they charge), for balance of just over \$4,000. Next page is summary of budget we adopted and how we turned out in comparison. *Keith Sexson, KS moved, Bill Moritz, MI second. Motion carried.*

### **Audit Committee Report**

*Bob Ziehmer, MO* – Had opportunity to provide audit service to Association, for calendar years January 1, 2013 to December 31, 2014 (*two years – Exhibit 43*), reviewed general ledger entries, bank statements, profit and loss schedule, balance sheet and supporting documents. No material differences or errors were noted and approved standard, according to the audit. *Kurt Thiede, WI, Scott Zody, OH second. Motion carried.*

### **MAFWA Investments Committee Report**

*Bob Ziehmer, MO* – Shane is investor we hired in 2006 and Shane wanted a chance to call in. In compliance with strategy, asking Shane to take \$5,000 out of money market and move over into investments. While waiting for Shane asked Dave Scott to do short presentation.

*Dave Scott, USFWS, Region 3* – August 16, 1916 was the date the Migratory Bird Treaty was signed with Great Britain on behalf of Canada, so next year will be the 100<sup>th</sup> anniversary (*Exhibit 44*). Great vehicle to take to general public. Taking opportunity to talk to eight states in the Midwest about opportunities like State Fairs, Migratory Bird hunting events, bird festivals and meetings, and bird conservation campaigns. The kick

off will be in May 2016 in Chicago area at the Midwest Centennial Celebration.

Encourage participation.

*Bob Ziehmer, MO* – Account for and reflect back to when you started giving conservative approach? *Shane Hessman (via conference call – handouts Exhibit 45)* – In past year, due to world events, extremely happy with way fund performed, bonds went down small amount in market value, didn't do as well as in the past. Last year we added one \$10,000 bond and by doing that it raised the annual interest rate from 5.97% to 6%. Consistently tripled or better. Market values went down because markets are leveling out. On Monday had correction, below where it was January 1 of this year. Took over account August 2006, averaged 6% and we are averaging 8% return now; equity index more potential, but you have a higher risk; bonds allow us to be conservative, market value may have fluctuated, but interest rate has not. We have \$220,332 in bonds, concerned with interest rate returns. Looking at actual prices we paid, one paid premium for, but majority 5% when we purchased them, which I did not factor in. Mutual funds had a decent return. Money market has grown, keep between \$10,000 to \$15,000 for immediate access to fund a project or in case something else comes up, that is available, right now we have \$23,000, which pays very little interest. Suggest moving \$5,000 to \$10,000 to mutual fund portfolio. *Bob Ziehmer, MO* – Questions for directors for Shane? *Shane* – Any questions as far as bonds we hold, concerns with any of that? *Scott Zody, OH* – What is SLM Corp? *Bob Ziehmer, MO* – We hold three bonds with them. *Shane* – That is Sallie Mae, which is basically college loans, Sallie Mae was bought out Nevient; like them because they are directly guaranteed by federal government but that is one type of loan that even if borrower declares bankruptcy they can't get rid of it (still owe it). College loans may be forgiven, which is true, but miniscule to parts that are guaranteed and backed by the federal government. Most of secondary education notes will be paid, at market value of 70 to 80 percent of face value, lower interest paying bonds. Media scared people off of college loans, a joke that they have caused so many issues. *Jim Douglas, NE* – Could we listen to amount currently in money market and how we want to change that? *Bob Ziehmer, MO* - \$23,502.21, Shane wants to move \$5,000 to \$10,000, may be a need to take it down that far because of Monarch butterfly issue. *Jim Douglas, NE* – If there is a new recommendation for new amount, how do we populate that? *Bob Ziehmer, MO* – Predates me, originally where did we come up with number to keep between \$5,000 and \$10,000? *Shane* – Came into effect when I took over, no investment guidelines, when with the bank, managed an endowment fund and they used the rough number of \$15,000 to \$20,000 because that was the amount of college scholarships they funded every year. Federal fund rate like t-bills and bonds, amount a bank pays to borrow money from other banks overnight. Fund is at \$0, hold money to keep it liquid and gave bank money to use towards overall balances, no incentive for banks to pay a higher rate for a money market; speaking to other analysts, don't see any interest higher than half a percent until 2021. Keep as little as possible in a money market, discussed five years ago to be able to be used to fund a project, would take mutual fund or bond at least four days or more to liquidate; keep amount available to fund projects. *Ollie* – Previous direction was to build fund to \$500,000 (*Bob repeated*)? *Shane* – That was the original goal, we have had some big hiccups in the market, but hope doubled in two years, will be a full ten. Shooting for a half million, but not hold up the committee if project comes up. *Ollie* – We can reinvest to grow to half million and take annual earning for operation, or take

some of money for Monarch butterfly conference or hire a treasurer? *Shane* – Correct. *Bob Ziehmer, MO* – Preference, move an action item to move dollars into mutual funds, investment committee thought \$5,000 or should we hold that action item and determine if we hold that action item until later in the meeting? *Ed Boggess, MN* – Final agenda is approval of next year’s budget; may bring back later in the meeting. *Bob Ziehmer, MO* – *Shane*, Association appreciates your help on this, thanks for calling in; I or Ollie will get with you later on our decision. *Shane* – I will try to be in Springfield next year. *Ed Boggess, MN* – Investments are doing well, decide what to invest and what to spend later.

### **Resolutions Committee Report**

*Ed Boggess, MN* - We have two resolutions I am aware of; one on 30<sup>th</sup> anniversary of Conservation reserve program, “NOW, THEREFORE, BE IT RESOLVED, that the Midwest Association of Fish and Wildlife Agencies, in adopting this Resolution in assembly on July 1, 2015, pay tribute to the Conservation Reserve Program on its thirtieth anniversary and extend congratulations to the United States Department of Agriculture for its efforts during those years.” (*Exhibit 46*). ***Bill Moritz, MI moved to accept resolution, Bob Ziehmer, MO second. Scott Zody, OH***– Sent to where? Resolution should accompany letter and once adopted we could distribute more widely. ***Motion Carried.***

Second one is from the Wildlife and Fish Health Committee (*Exhibit 47*) conceptual support but concerns of definitive nature of resolution (**NOW, THEREFORE BE IT RESOLVED**, that the Midwest Association of Fish and Wildlife Agencies Directors at its annual meeting in Duluth, Minnesota on June 28 – July 1, 2015 support discontinuing use of neonicotinoids on State managed lands.) - no timeline attached to this, may be some hurdles or lack of supply until adequate substitutes to replace that use, cooperative farmers here in Minnesota and would have to work with them to see they had the seeds. *Steve Beam, KY* – We have some concerns in terms of where we are, on my list and intend to look at limiting or stopping use on Ag. lands, but we are in range of Eastern Hemlock because they are dying and uncomfortable with saying we will stop them because we use them for conservation use. *Terry Riley, The Grouse Partnership* – People trying to monitor use into the future, a lot of concern in both directions, say decrease use and end eventually, but monitor it, find out who is using it and what used for. Some other groups are dealing with this same issue. *Ed Boggess, MN* – **WHEREAS**, the United States Fish and Wildlife Service have already implemented a program to phase out the use of neonicotinoid pesticides in agricultural practices on National Wildlife Refuges by January 2016. *Terry Riley, The Grouse Partnership* – Manage before you say you are going to end it. *Ed Boggess, MN* – My personal feeling is this is a conceptual agreement. *Bill Moritz, MI* – Table until the next meeting. *Ed Boggess, MN* – No need to table if no one moves. Continue to have committees report. *Scott Peterson, ND* – I read resolution, should support more research, but a lot of farming is through cooperators and don’t want to paint them in the corner. Want to research the list, includes three insecticides, need to know more about what we are talking about. Also, felt resolution should have come from Public Lands committee. *Ron Regan, AFWA* – USFWS put out that statement a year ago, looked into that and did exploratory work, in principle support for their direction, but question timing of getting there. Possibly some intermediate discussion at our meeting

would help. *Ed Boggess, MN* – Get all of our interests together, no motion to adopt so pass on that.

### **Awards Committee Report**

*Keith Sexson, KS* – (Exhibit 48) Thank members of committee and thank states for sending in nominations, deserving winners. Thanks to everyone involved. *Ed Boggess, MN* – Scott brought up point for NLEB, hard-working team and only one plaque, interest in getting three other plaques at cost of \$127.50 each; look at our budget to see if that can happen. *Keith Sexson, KS* – If the will of the Board to do that we could make it happen. *Ed Boggess, MN* – Need three or four more, I think four and give one to Scott; approximately \$500. ***Bill Moritz, MI moved to buy four additional plaques, Scott Peterson, ND second. Motion carried.***

### **Bylaws Committee Report**

*Dale Garner, IA on behalf of Kelley Myers* – (Exhibit 49) – Limited changes this year; proposed changes in red, date change is first; for business functions an increase of \$1,000; removal of Midwest Pheasant Study Group and date changes on those committees that are sun-setting; and amended date added. For next year, like to do more thorough review, clarifications and clean up, committee roles, electronic voting options, notices and removing other possible committees; be mindful of what is working. *Ed Boggess, MN* – We voted on removing fish chiefs committee and there is a potential new committee on wolves. Discussion on Sunday on dues changes based on Midwest Urban CPI from January to January or something like that and Ollie's contract, Executive Committee felt like cost of living raise, but CPI went down. Need to discuss that. The Executive Committee can make a recommendation, not worried about dues going up and down, but do worry about salary. Decided to treat salary like social security, \$0 cost of living increase if CPI goes down so that is how we are handling Executive Secretary's salary. Need to discuss dues and see if we treat that the same, this year will go down a little because that is what bylaws state. *Terry Riley, The Grouse Partnership* – 20 years ago we added Midwest Pheasant Study Group and talked about adding Prairie Grouse Technical Council, assumed it did happen, was that group never considered part of this body? *Ollie* – I invited them and they rejected us, don't want administrators looking over their shoulder; wanted to be independent. Came to North American Grouse Partnership, so they need tax entity and they have a budget, president is responsible for the money so they came to us because we are a non-profit. Believe, because of the work they are doing it is time to look at that again. *Ed Boggess, MN* – Or they can approach us. ***Bob Ziehmer, MO moved, Kurt Thiede, WI second. Motion carried.***

### **Executive Secretary's Report**

*Ollie Torgerson* – (Exhibit 50) – Each year I give a snapshot of activities during the past year. Active year, right in middle had change of officers, 30 days after AFWA annual business meeting Keith Creagh transitioned to Ed Boggess, who both provided capable leadership. Lost three directors: Jeff Vonk, Marc Miller and Scott Gunderson. Welcome three new: Kelly Hepler, Wayne Rosenthal, and Kurt Thiede. Keith Creagh isn't here but he is still director of Michigan, but he assigned Bill Moritz as representative to MAFWA. Every state in the U.S. currently has a sitting director. This is not common these days. At

meeting in Traverse City, decided to tackle NLEB workshop in a short period of time because USFWS was facing December 12 deadline to respond to a listing petition; contracted DMEM to find a hotel, established planning team, invited interested parties and pulled it off in time to develop science-based plan and submit it, done in record time. To pull off a workshop and have it done by fall is not an easy task, a real credit to this Association and its members. We were also able to collaborate with the other regional associations as well as forestry associations. MAFWA was awarded an \$854,000 multi-state conservation grant on human dimensions wildlife values. We learned our indirect cost rate of \$40,000 would not be honored but only \$5,000 would be allowed and then Sharon let us know she was leaving; our Executive Committee offered WAFWA a chance to administer this grant and they agreed. We were asked to underwrite a coordinator for the National Pheasant Plan, most states stepped up (asked all 23 state in pheasant range) and are moving forward with the hiring, announcement ready to go out as soon as Jim Douglas tells me we are ready; hope to have person on board by September. Monarch Butterfly Conservation Initiative, monarchs are in trouble, as well as other pollinator species; this is on our front burner and we will be discussing today under New Business. Also, greater prairie chicken and sharp-tailed grouse also need help and we will hear from Director Sexson on this today. You directors are making a difference through this Association. My duties include: working on this conference, welcoming new directors, managing website, raising sponsorships, assisting the President and Executive Committee, working with committees, NGOS and federal partners and other duties as assigned. Honor to serve you, in thirteenth year as your Executive Secretary. The Resolution Committee failed to thank Minnesota for this conference. *Ed Boggess, MN* – That is my fault. *Ollie* - Thank volunteers Sheila Kemmis and Sharon Schafer and KDWP and MI DNR for providing them; and WI DNR for supplying my office space, computer services and office support and MO DOC for providing professional audit. Next meeting will be in Springfield, Missouri at the Holiday Inn and Suites, June 26-29, 2016. *Ed Boggess, MN* – Ollie does a tremendous job for our Association; definite shift in resources and ability to get work done. Only had volunteer staff before, thank you, you do a tremendous job.

### **Approval of Affiliate Memberships**

*Ollie Torgerson* – We have 28 affiliate members and two have dropped out, Audubon and Ray Evans, so now 26 and have no requests for affiliate memberships. Cost is only \$75 a year.

*Refreshment Break* – Sponsored by National Rifle Association

### **Old Business**

#### **America's Wildlife Values Project**

*Ed Boggess, MN* - Working on Phase II, now national project.

*Dr. Tara Teel – Colorado State University – (Exhibit 51)* - Appreciate MAFWA and WAFWA for starting this, nationwide assessment of wildlife values. Worked with Ollie Torgerson and Jeff Vonk, former chair of WAFWA human dimensions committee. In addition to Mike Manfredo and myself, have Mark Duda, Responsive Management, Dave Fulton, MN Coop F&W Research Unit and Jeremy

Bruskotter, OH State University on the research team; and project managers Andrew Don Carlos, CO State University, Lou Cornicelli, MN DNR and Loren Chase, AZ Game and Fish department. The national conservation need (NCN) attached to this read “Strengthening state fish and wildlife agency capacity to understand and respond to changing trends in constituent values and demographics”, to help us understand why it happened and understand the future. Pre-proposal submitted by MAFWA and WAFWA through NCN; glad WAFWA on board to administer the funds. Recap history and study options to summarize study background, describe study options for each state, provide brief update on process and timeline and respond to questions. Project allows for replication of WAFWAs multistate grant in 2004 on wildlife values in the western states and establishes a baseline for the other 31 states . Unique, across state lines and across time and values allow prediction without conducting another survey. Values are linked to attitudes toward wildlife-related issues and management strategies as well as behaviors like wildlife-related recreation participation. Two wildlife value orientations: utilitarian, who manage for human enjoyment and benefit; and mutualism, who care for wildlife and believe animals should have rights like humans. From 2004 study, looked at geographic distribution, percent of people who are utilitarian’s, the darker the shade (on slides) the higher percentage. Looking at how certain factors like urbanization linked with changes and move towards mutualism and current study will allow us to more fully explore along these lines. States like HI, CA, WA and AZ more mutualisms, direct relationship to urban areas and percent residing in the city. Disconnect with children in nature so that plays out. If adult moves from rural to urban areas, doesn’t say that person’s value changes, but their children and grandchildren most likely will. This played out in previous project, linked to perceptions of trust. Finding links between mutualism to trust of state fish and wildlife agencies, important to researchers. When emerging public (mutualisms) comes forward there is a disconnect; looking more closely. Looking at different forms of state governments across the states, with interview and governance of trust questions. Another snapshot we were able to look at, strong latent demand for hunting in certain areas, those more likely to support and participate in hunting and fishing. Previous project had an extension, follow up to look at regional value differences, look at county level SD, AZ and WA; demonstrate and test at finer degrees of resolution for on the ground issues. For instance, wolf mgmt in Washington drastic differences in counties. Objectives: 1) identify trends in wildlife values in the western region/create baseline in other states, 2) show how values are geographically distributed across the landscape at state, regional, and national levels, 3) assess characteristics and approaches to agency governance and how they relate to values and levels of public trust, 4) provide current data on public attitudes and behaviors regarding key management issues of interest to participating agencies, and 5) identify and model the underlying causes of value shift to depict future scenarios. Approach is to partner with Responsive Management. I was PhD student at time of last study, we hired undergrads and had huge storage rooms for boxes and it made sense to contract out. Targeting all 50 states, develop web/mail survey for research methodology; also looked at phone survey, but decided not to; consulted with Dr. Don Dillman at WA State University and he has advised us on approach. Target random sample of 400/state, estimate at 95% C.I and do non-responsive check via wave analysis. Agency participation options: Level 1 – basic value information plus limited descriptive questions at no direct cost to states; Level II - would require level I and state-specific set

of questions (10 questions), state gets state-specific report, and cost per state would be \$10,000; Level III, strata level data collection at county level, urban vs. rural, hunter/angler; state gets state-specific report; cost depends on number of strata. General timeline; started before official start date of January 1; in December assembled 50 state committee state representatives; kickoff with Ron Regan at AFWA and communicated to states; since then developed study design and by July 15 will have states let us know what level of commitment they want. Beginning to work on data collection in January 2016. Have created a website (<http://www.wildlifevalues.org/>) and provided my email address ([tara.teel@colostate.edu](mailto:tara.teel@colostate.edu)) if you have questions. I do have the list of state representatives if you are interested. *Ed Boggess, MN* – Look forward to seeing the results.

#### **National Wild Pheasant Plan Coordinator**

*Ed Boggess, MN* – Thank Jim Douglas for leading Ad Hoc task force to work on this, also Keith Sexson and Scott Zody who worked on that.

*Jim Douglas, NE* – Update, we have, with cooperation, developed vacancy announcement and will put out as soon as I get back and check with committee; referred on MAFWA website and point of contact will be one of the people on technical committee. Applications will be submitted to him for review and selection will take place and will be shared with Ed, Ollie and Executive Committee. We have had offers to house this position and hope to have the coordinator in place this fall; Pheasants Forever has offered to administer the position and a office at their new facility in Brookings, SD and MI DNR also offers to house the position; and Wildlife Management Institute has also offered to administer the position and provide match, for a slight administrative charge. We have not decided, depending on pool of applicants, where to house the coordinator. Appears from pledges that there is no particular financial issue at this juncture. *Ed Boggess, MN* – Ollie and I were talking and we are collecting the funds and charging our standard 5% banking fee for that.

#### **New Business**

##### **Greater Prairie Chicken and Sharp-tail Grouse Plan**

*Keith Sexson, KS* – Asked Terry Riley to give a thumbnail sketch again for greater prairie chickens and sharp-tails and logistics of getting involved. We discussed this a year ago at Executive Committee level. *Terry Riley, The Grouse Partnership* – We talked about this last year and talked about possibility of moving forward with variety of options. Twenty years ago there was a rumor floating around that sharp-tail grouse were going to be listed and conservation plan was finally completed and USFWS did get petitioned last year. We have conservation plans and by September 30, 2015 the USFWS has to make a decision. We wrote a letter to those states with populations and got positive responses from all of those states and asked for people to sit on two committees, Sharp-tail and Sage Grouse, or a combined group. Met in March, two-hour meeting, and there are lots of issues we weren't even aware of. Keith made sure we stayed on track and he shares info with other people. Looking for your support and Grouse Partnership will help. We heard rumors on listing of greater prairie chicken (GPC) and now looking on that species. We need to get ahead of the game, so we are not reacting but approaching in a positive way. Formerly put together an interstate working group and whether that should be housed under WAFWA or MAFWA. WAFWA has

considerable role already on lesser prairie chicken (LPC) and other grouse species. We need help to move the initiative forward. *Keith Sexson, KS* – This is important, it is a trust species and learned lesson on working with LPC and GPC and tall grass prairie itself might be target for some type of listing. Interstate Working Group, scenario worked well when we got it clicking for LPC, but only five states, and now it is to be implemented under a listing scenario. In Habitat Committee, have grassland initiative and have a coordinator, Bill Van Pelt, and states in the Western support his position; other staff have been brought in to address LPC and that works well, with states in lead of state trust species. If listed, states will be called upon again. With group effort we can get ahead with these two species of prairie grouse and action for conservation and monitoring these species. Astute on what needs to be in place if listing comes down. FYI, for this group and consensus of forming interstate work group; feeling two groups needed because of differences in these two species. Look at who your representatives are who will bring most science to the table. Most of you have been a part of the council who would come together in this effort. We will present the same thing at the Western. If WAFWA amenable to this could bring two species under grassland initiative and have existing coordination and look at that now, productive to have someone leading the effort at that level. *Jim Douglas, NE* – I agree totally that the timing is right to think about doing this and have such a group formed. If we don't have a coordinator in the beginning you will soon find the need for one. Hard for this group to make a decision with facts we have now, WAFWA has similar fatigue with the heavy lifting they are doing now. *Keith Sexson, KS* – We are trying to handle LPC currently in WAFWA, have program director and four field biologists and it is time for Bill Van Pelt to transition out of that detailed role to more of coordinated effort. He has indicated it is a role he could play if WAFWA directors give concurrence. *Terry Riley, The Grouse Partnership* – Confounding factors on whether WAFWA or MAFWA should handle this, there is a lot of sharing in both areas; some states suffering the issue in the Midwest are Minnesota, Michigan and Wisconsin and they are concerned with declines and have isolated populations, not as concerned toward the west, like Nebraska and Montana; if in West, concern in not getting Midwest states covered; different issues and habitats. Not same as sage grouse and LPC. We have Sage Grouse working group in place working on those groups. Someone from this area needs to be involved to cover needs in the Midwest. *Ed Boggess, MN* – Don't have a good feel for interstate working groups, how different, for example, if we formed Prairie Grouse Committee at AFWA, how would that function differently? I'm not sure who was appointed or attended that meeting you mentioned. Need group of our own staff or someone to propose something we can look at. How would this function differently than committee or task force? *Keith Sexson, KS* – We have in place the mechanism to discuss and bring back more formal structure. Not sure we want to appoint another committee, all of our states have someone in their state assigned. *Ed Boggess, MN* – What is difference? *Keith Sexson, KS* – Semantics, those that are on interstate working group are practitioners who can bring together the science, quantify and identify the issues. *Ed Boggess, MN* – More operational charge? *Keith Sexson, KS* – Correct, some of ground work has been laid, have individual who was part of process and you may have had biologists as well. At stage to begin putting meat on the bone. We have talked to same people at the Western. *Ed Boggess, MN* – Awareness for us and if something substantial comes forward we can look at it. *Keith Sexson, KS* – We can identify things.

*Ollie* – No reason two Associations couldn't cooperate on this, when presented to Western, we could provide vice chair or something like that, just a thought. *Keith Sexson, KS* – Will report back after Western and provide something in writing. Be thinking about who could serve.

### **Monarch Butterfly Initiative**

*Ed Boggess, MN* – Draft document submitted to Executive Committee yesterday, but we don't know if any updated versions exists. In the grant proposal to National Fish and Wildlife Foundation we need to decide what our role might be. Briefing mentions what is to be in the grant proposal. Three or four phases to be included in proposal: 1) fall workshop of 2015, before grant money could be awarded, would have to be self-funded, but could count toward one-to-one match; 2) follow up workshop in Spring 2016, to share action plans being developed, identifying obstacles and partner contributions, mechanism to work together at regional level; 3) state plan implementation of action plans modeled after MO, TX and IA; and 4) on the ground actions, proposed staffing would be coordinator for two years who would share and coordinate with joint venture and offices. Open for discussion. *Jim Douglas, NE* – Observation, presume no dollars coming from granting source to cover fall meeting, if consensus to support, would that be a separate decision? *Ed Boggess, MN* – Yes, separate than grant proposal. *Jim Douglas, NE* – Since a lot of planning needs to take place, asking for support activities dependent on the plan, coordination, sub granting for on-the-ground activity, could ask for that, then identify dollars that would go for implementation. That might be the way to approach this uncertainty. *Ed Boggess, MN* – Fairly adequately describes what would have to happen. *Kurt Thiede, WI* – Yesterday's discussion identified what was going on, we need to find out if Department of Ag. is developing pollinator plan; share what folks are doing something in their states. Benefit of workshop would be inclusive, make sure NGOs and other agencies involved, also involve Ag. agencies. Workshop first, then help us see what coordination is needed. *Scott Zody, OH* – Same questions. Naomi, does initial workshop, sharing science and looking at critical needs, what did you envision in participation and levels? *Naomi Edelson, National Wildlife Federation* – This could go two ways; get 50 people in room, key wildlife agencies and key partners, or have 100 or 150 and have Ag. and others. Maybe for the second meeting, they all would need to be there. Comfort level and where you are now. Hard to pull off all of them by September, but ultimately need all of the players together. *Scott Zody, OH* – Had doubts in NLEB workshop, included others, then they stepped out of the room, helpful to have Forest Service there. Encourage park service, forest service, BLM, etc. Struggling to decide where you draw the line on private groups out there. Provide for representatives from National Farm Bureau, etc., those groups that are critical partners moving forward with monarch initiatives. They are leery of putting themselves on the hook if it ends up listed down the road. Make them part of putting plans and initiatives together, overarching regional approach. *Rick Young, PF* – Be inclusive, many other groups you didn't mention who would be interested in coming. Different groups felt huge need and want to be involved, right now a shotgun approach across the country, often times left and right don't know what each other is doing. *Scott Zody, OH* – Want to get our thoughts together before including them, include in round two. *Rick Young, PF* – States are subset, multifaceted agenda needing to happen. A lot of interest out there. *Bob Zieher, MO* – Appreciate Scott's comments. We would

benefit from workshop to see what other states are doing, who is committed. In Missouri, offering programs through public schools, major part of St. Louis and many other groups to make sure we are not surprising good partners. Don't want to come at this perpendicular want to work together. Missouri has our path, we are already engaged, operating at state level, good or bad, we have positive partners. Don't know what is right or wrong, don't want to put good partners in awkward spots and bring in national people. *Scott Zody, OH* – We are trying to engage at state level too. *Larry Voyles, AZ and AFWA* – Look at chasing money before a lot of work is done. Monarch Joint Venture is federal agencies, classic is combination of state, federal and private who play a role in pulling together dollars. Joint Venture could pull national group together to bring together a plan, discuss with Service on that level and that could be the body. *Naomi Edelson, National Wildlife Federation* – There are two national efforts going on; Joint Venture – researchers in Minnesota, but they don't do what you asked, not main plan yet; want state wildlife involved, but not yet, Iowa is also involved. Another group, Monsanto, has pulled together a lot of players, but still disjointed efforts, which is part of the issue. *Ed Boggess, MN* – Joint Venture is based out of University of Minnesota. *Dale Garner, IA* – Appreciate Pheasants Forever and Naomi trying to bring something together, July 15 is not far away. Iowa is willing to host the meeting. Concerns with where states fit in, bring in Service to see what is going on, and other groups to see what is going on, like Missouri. When talking about national, have consortium we have state level corn growers, etc. something different than we have in mind. Need to be brought up to speed first, need to get on same page. A lot of other states not where Iowa and Missouri are. *Ed Boggess, MN* – Not too big of meeting, especially without funding source. Not same interests out there, bring together state agencies first to see what our niche is; will be minor player, but need to understand what that role is. *Jim Hodgson, USFWS* – State wildlife action plans are due on October 1 and we are coordinating with some states, working on template for monarchs and other pollinators and make them SINC so you can access some of those monies. Not sure how this is working out in individual states, Missouri is leading and Iowa is close behind. We need broader coordination meetings on species. *Ron Regan, AFWA* – Disjointed efforts seems to be popping up a lot, try to get something good out of this; message to knead dough quicker is being brought about by NFWF grant. Ask them if that is a firm date. *Ed Boggess, MN* – Not making all money available right now. *Rick Young, PF* – Maybe not ask on other monies. *Ed Boggess, MN* – Seeking grant for something we don't know enough about. Would have to be vague at this point, things are still fuzzy. Not sure if way to work this out. *Bill Moritz, MI* – Strikes me that past conferences, on NLEB provide input in project underway. More like CWD conference, uncertainty on how to tackle and those 300 plus conferences took a lot to pull off. More narrow scope for agencies and significant partners, but not all open input, scheduling large conference is too difficult; 50-60 people would be good. Support smaller Midwest effort with invited partners. Other funding sources are there that could be beneficial. *Naomi Edelson, National Wildlife Federation* – To ask NFWF, extremely unlikely they would change the date, would be delay of a year for funding, a certain amount of money each year, unless states willing to put up their staff to move forward. Question if you want to be involved. I think we can do something very quickly. *Bill Moritz, MI* – That could be match for second workshop (looked at budget \$50,000 for 2<sup>nd</sup> workshop, and \$50,000 for travel). *Jim Hodgson, USFWS* – *Couldn't hear comments.*

*Ollie* – Sounds like there is support for a MAFWA sponsored workshop for this fall, this is something we can accomplish. On NFWF proposed grant, what we need is to put together a monarch conservation plan for the middle of the country, not a national plan, by July 15. *Ed Boggess, MN* – This first step is coordination and implementation in a year, not sure that can happen in a year. Narrow workshop with state agencies and key partners. What do we put in a grant so we don't miss an opportunity; coordination involved in putting together a plan. Plan is tangible product identified in grant proposal. Somebody to coordinate that effort, but not necessarily implementation. *Rick Young, PF* – Keep in mind, at half way point right now and not sure it will go on beyond Tom's administration, not much has gone on in first half. Don't get President amendment signed every day and need to decide how to seize that; window will close. Narrow window to make headway and develop unique partnership, can't bring Ag. producers and Monsanto and groups like that into the room every day; monarchs give us that opportunity. *Ed Boggess, MN* – Opportunity now to get resources to pull act together on what we are going to do across state boundaries. *Dale Garner, IA* – Other groups out there applying for these funds, lead as an association or follow. Difficult to come up with in just 15 days; could we think about small group of one to three states, working with PF and NFWF within the next week. Work on proposal, Executive Committee could move forward on this and subset of that to work with Rick and Naomi and appoint someone who knows about butterflies. Not talking national, focus is in the Midwest, where butterflies are. *Ed Boggess, MN* - Will not resolve today. Volunteers are Dale Garner, IA; Bill Moritz, MI; and Scott Zody, OH (or a staff person). ***Dale Garner, IA moved to convene subset of Midwest directors (volunteers) to work with Naomi and PF to submit final grant application, second by Jim Douglas, NE.*** *Jim Douglas, NE* - We need a chair, decided on Iowa (Dale or Kelley) proposal to come back to Executive Committee. Discussion – *Kurt Thiede, WI* - Separate grant and workshop, just for grant application purposes. Dr. Jonathan Mawdsley could work with group also. ***Motion carried. Bill Moritz, MI - Move that MAFWA host fall workshop on monarch butterflies and support with monies from money market, up to \$10,000 and ask for support. Scott Zody, OH second. Bob Ziehmer, MO*** – Tom Melius offered \$5,000 to help workshop happen also. *Naomi Edelson, National Wildlife Federation* – Solicit funds from USGS and could be other partners too, match from USFWS or maybe \$10,000. ***Motion carried. Ed Boggess, MN*** – Can Iowa take the lead on this? *Dale Garner, IA* – Absolutely.

#### **FY2016 Budget Approval**

*Ed Boggess, MN* – There is one proposal to modify the budget to accommodate the monarch workshop.

***Sharon Schafer, MI*** – (*Exhibit 52*) Because of timing of this annual conference is why we adopt a calendar year budget now. Based on Consumer Price Index (CPI) decrease an adjustment was made for both dues, states and provinces; affiliate dues \$1,200; sponsorships \$54,000, collected \$40,000 so far with \$14,000 outstanding; registrations \$22,000, higher because of AMFGLEO being included; hotel supplement, this varies from state to state \$1,000; exhibitors, usually only one, \$500; Southern Wings administrative fee \$500; and interest of \$75; just under \$110,000 for revenue. With discussion that was held in Executive Committee the other day Ollie's pay will remain as it is, it will not decrease because of CPI; travel for Ollie, mine and Sheila's travel

\$12,000; accountant fees for producing 990 and W9 \$1,500; insurance \$1,200; bank charges for credit cards done through DMEM \$600; web posting \$250; miscellaneous \$1,000; and conference expenditures (DMEM, rooms, gifts, awards (may be more with buying four additional plaques) \$46,015; for total expenditures of \$104,118 and surplus of \$5,500. *Ed Boggess, MN* – Have proposed budget. ***Bill Moritz, MI moved to move \$10,000 from money market to cover cost of Monarch Butterfly Workshop, Kurt Thiede, WI second. Motion carries. Scott Zody moved to accept budget, Bill Moritz, MI second. Motion carried. Ed Boggess, MN*** – Appreciate the time Sharon has devoted to this. We may need to amend next year's budget to possibly hire someone to replace her.

*Ed Boggess, MN* – Also, we will be hosting leadership professional development training, net cost approximately \$2,600; Executive Committee recommends that we cover half of net costs, not to exceed \$1,500. ***Bob Ziehmer, MO moved to accept, Mark Reiter, IN second, Motion carried.***

***Kurt Thiede, WI*** – Wolf stewards recently met and it was not just collection of best available science, objections were raised of HSUS being on the agenda. Discussed previously, asking for this time for MAFWA to consider establishing a committee to discuss within our states, to have more ownership of agendas that are set, and share management information between Minnesota, Wisconsin and the Upper Peninsula. *Ed Boggess, MN* – This may require bylaws change. *Bob Ziehmer, MO* – Could this be subcommittee of Furbearer Committee? *Ed Boggess, MN* – A good concept. *Bill Moritz, MI* – It could be for bear, wolf and mountain lions. *Ollie* - Suggest a motion to ask Furbearer committee to set up subset. ***Motion to ask them to set up subcommittee. Kurt Thiede, WI moved, Jim Douglas, NE second. Motion carried.***

#### **Passing of Gavel to Missouri**

***Ed Boggess, MN passed gavel to Bob Ziehmer, MO. Ollie*** – We look forward to an exciting meeting in Missouri.

*Bob Ziehmer, MO* – Thanks for pulling together this conference and we appreciate your staff and all of their hard work. All of us directors understand the sacrifice and the conference calls it takes to do the job of President; also your skill set has been a great value to the Association. Thank you for your time and service.

#### **Conference Adjourns**

***Bill Moritz, MI moved to adjourn, Scott Zody, OH second. Conference adjourned at 12:15 pm.***

*Appendix A – PowerPoint Photos*





# **MIDWEST**

Association of  
Fish & Wildlife  
Agencies

®

## TREASURER'S REPORT

January 1, 2015 through December 31, 2015

July 1, 2016

# MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES

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**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
ACCOUNT BALANCE SUMMARY**

	<b>As of December 31</b>		
	<b>2013</b>	<b>2014</b>	<b>2015</b>
<b>Checking and Savings Accounts</b>			
General (Banking)	\$17,209.95	\$55,864.49	\$135,389.89
Conference	91,885.93	110,206.28	99,368.04
Southern Wings	5.00	5.00	52,255.00
Federal Grant	5,477.73	5,477.73	5,477.73
Credit Union Share Account	5.00	5.00	3.00
<b>Investment accounts</b>			
Money Market & Securities Account	346,732.48	367,804.73	357,308.53
Conservation Enhancement Fund	3,923.96	4,143.05	4,034.58
<b>Total</b>	<b>\$465,240.05</b>	<b>\$543,506.28</b>	<b>\$653,836.77</b>

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
CALENDAR YEAR 2015 CASH FLOW SUMMARY  
GENERAL (BANKING) ACCOUNT**

Balance as of January 1, 2015	\$55,864.49
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Receipts

Contributions for Pheasant Coordinator	\$87,000.00	
2015 MAFWA Deer and Turkey Conference	11,986.00	
2016 Midwest Fish and Wildlife Conference - Michigan	5,000.00	
Northern Long Eared Bat Conference - Hotel Commission	2,205.90	
Interest	<u>43.04</u>	
Total Receipts		106,234.94

Disbursements

2015 Pollinator Conference - Hotel Deposit	\$1,750.00	
2015 MAFWA Deer and Turkey Conference:		
Hotel	8,594.45	
Social, Tour, Food	1,553.12	
2015 Midwest Fish and Wildlife Conference - Indiana:		
Banking Fee	2,902.50	
Balance of Conference	1,909.55	
2016 Midwest Fish and Wildlife Conference - Michigan:		
Delaney Meeting and Event Management	9,895.39	
Bradford Printing Co.	<u>104.53</u>	
Total Disbursements		<u>26,709.54</u>

Balance as of December 31, 2015	\$135,389.89
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Note: MI \$1,900.08, IN \$0, MAFWA Deer and Turkey \$2,904.92, Pheasant \$87,000 and KS \$39,471.81

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
CALENDAR YEAR 2015 CASH FLOW SUMMARY  
CONFERENCE ACCOUNT**

Balance as of January 1, 2015		\$110,206.28
Receipts		
Annual Dues	*	
Sponsors	\$52,500.00	
Registrations	30,415.00	
Affiliate	375.00	
Pheasant Coordinator - NM Contribution - Wrong Account	2,500.00	
5% Administrative Fee:		
Southern Wings	4,625.00	
2015 Midwest Fish and Wildlife Conference - Indiana	2,902.50	
Interest	59.22	
	<u>Total Receipts</u>	<u>\$93,376.72</u>
Disbursements		
Executive Secretary		
Pay	\$43,072.38	
Travel Reimbursement	3,120.12	
Treasurer - Travel Reimbursement	1,945.17	
Recording Secretary - Travel Reimbursement	1,127.34	
Pollinator Conference - Food	2,519.90	
Insurance	1,319.00	
Accounting fees	1,550.00	
Miscellaneous	2,267.12	
Directors MAFWA Conference - St. Louis, MO - Hotel Deposit	4,500.00	
Directors MAFWA Conference - Duluth, MN		
Delaney Meeting and Event Management	14,403.10	
Hotel	15,771.84	
Boat Cruise Food	3,623.84	
Prizes and Awards	3,157.79	
Riverboat Rental	2,984.12	
Shooting	760.00	
Transportation	750.00	
Speaker	919.52	
Printing and Postage	423.72	
	<u>Total Disbursements</u>	<u>104,214.96</u>
Balance as of December 31, 2015		<u>\$99,368.04</u>

\* Calendar year 2015 membership dues invoices were mailed in early 2016.

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
CALENDAR YEAR 2015 CASH FLOW SUMMARY  
SOUTHERN WINGS ACCOUNT**

Balance as of January 1, 2015		\$5.00
Receipts		
Contributions	<u>\$92,500.00</u>	
Total Receipts		\$92,500.00
Disbursements		
Administrative fee	\$4,625.00	
American Bird Conservancy	<u>35,625.00</u>	
Total Disbursements		<u>\$40,250.00</u>
Balance as of December 31, 2015		\$52,255.00

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
CALENDAR YEAR 2015 CASH FLOW SUMMARY  
FEDERAL GRANT ACCOUNT**

Balance as of January 1, 2015		\$5,477.73
Receipts		
	Total Receipts	\$0.00
Disbursements		
	Total Disbursements	<u>\$0.00</u>
Balance as of December 31, 2015		\$5,477.73

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
CALENDAR YEAR 2015 CASH FLOW SUMMARY  
CREDIT UNION SHARE ACCOUNT**

Balance as of January 1, 2015		\$5.00
Receipts		
	Total Receipts	\$0.00
Disbursements		
	Banking Charge for Paper Statements	\$2.00
	Total Disbursements	<u>\$2.00</u>
Balance as of December 31, 2015		\$3.00

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
CALENDAR YEAR 2015 ACCOUNT SUMMARY  
MONEY MARKET AND SECURITIES ACCOUNT**

Balance as of January 1, 2015		\$367,804.73
Receipts		
Interest	\$12,938.50	
Dividends	<u>\$9,266.28</u>	
Total Receipts		\$22,204.78
Change in market value		<u>(\$32,700.98)</u>
Balance as of December 31, 2015		\$357,308.53

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
CALENDAR YEAR 2015 ACCOUNT SUMMARY  
CONSERVATION ENHANCEMENT FUND**

Balance as of January 1, 2015		\$4,143.05
Receipts		
Interest	\$42.18	
Dividends	<u>\$61.99</u>	
Total Receipts		\$104.17
Disbursements		
Holding & Reporting Fee	<u>\$50.00</u>	
Total Disbursements		\$50.00
Change in market value		<u>(\$162.64)</u>
Balance as of December 31, 2015		\$4,034.58



# MISSOURI DEPARTMENT OF CONSERVATION

## Headquarters

2901 West Truman Boulevard, P.O. Box 180, Jefferson City, Missouri 65102-0180  
Telephone: 573-751-4115 ▲ [www.MissouriConservation.org](http://www.MissouriConservation.org)

ROBERT L. ZIEHMER, Director

June 21, 2016

MAFWA Board of Directors  
Attn: Mr. Robert Ziehmer, President  
2901 West Truman Blvd.  
Jefferson City, MO 65102-0180

Dear Mr. Ziehmer:

As requested, I have completed a limited review of the financial records of the Midwest Association of Fish and Wildlife Agencies (MAFWA) for the period January 1, 2015, through December 31, 2015. This review included an examination of the general ledger entries, bank statements, profit and loss schedules, as well as supporting documentation for receipts and disbursements during the reporting period.

The objectives of my review included the following:

- Determine if bank statements accurately reconcile with the general ledger;
- Determine if revenues are accurately recorded and adequately supported; and
- Determine if expenses are accurately recorded and adequately supported.

To achieve my objectives, I used the following methodology:

- I compared bank statement balances to the general ledger cash account balances. No material differences/errors were noted.
- I reviewed all bank transfers during the year between the various checking, money market, and CD documents. All transfers were traced to the bank statements and general ledger, verifying the accuracy of account postings, dates, and amounts.
- I compared revenues deposited per the bank statement to revenues recorded in the general ledger. No material differences/errors were noted.
- For a sample of revenues, I compared revenues deposited per the bank statements and general ledger to supporting documentation. No material differences/errors were noted.
- For a sample of expenditures, I compared supporting documentation to the amounts recorded in the general ledger. Account classifications, payees, dates, and amounts were compared from cancelled original paid invoices to the details per the general ledger. No material differences/errors were noted.

If you have any questions concerning this review or require additional information, please feel free to contact me at 573-522-4115 ext. 3522.

Sincerely,

LISA WEHMEYER  
INTERNAL AUDITOR

c: Sharon Schafer, Treasurer  
Ollie Torgerson, Executive Secretary

COMMISSION

DON C. BEDELL  
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## **Director Action Item**

### **Joint Resolution in Support of Restoring Federal Funding for Chronic Wasting Disease Management and Research**

The Midwest Wildlife and Fish Health Committee and the Midwest Deer and Wild Turkey Study Group both discussed and proposed the following resolution in support of restoring federal funding for chronic wasting disease management and research.

#### **SUPPORTING RESTORATION OF FEDERAL FUNDING FOR CHRONIC WASTING DISEASE MANAGEMENT AND RESEARCH.**

WHEREAS, chronic wasting disease (CWD) is a fatal neurological disease of mule deer, white-tailed deer, elk, moose and reindeer/caribou;

WHEREAS, CWD has been detected in captive and/or free-ranging cervid populations in 24 states (including all but 2 of the Midwestern states), 2 Canadian provinces, the Republic of Korea, and Norway;

WHEREAS, the geographic distribution and prevalence of CWD continue to grow;

WHEREAS, CWD poses a threat to the health of cervid populations wherever it occurs;

WHEREAS, consequent to the ongoing spread of disease, domestic livestock and human exposure to the causative agent of CWD are increasing;

WHEREAS, effective surveillance of free-ranging and captive populations is a critical component of CWD management;

WHEREAS, public demand for hunter service testing will likely increase as the size of CWD affected areas increase;

WHEREAS, indemnification of captive cervid producers has been important for timely depopulation of CWD-positive herds;

WHEREAS, there remain research needs that are critical for disease control efforts in captive and free-ranging cervids including development of an effective live-animal test and construction of a successful vaccine;

WHEREAS, the USDA declared CWD to be a national emergency in 2001 and Congress appropriated more than \$18 million per year in the early 2000s to USDA for CWD surveillance, management, and research;

WHEREAS, recent federal appropriations for CWD management have decreased markedly to approximately \$1 million to \$3 million per year and surveillance has consequently diminished; and

WHEREAS, in the early 2000s CWD had been detected in free-ranging cervid population in only a handful of states, and the level of federal appropriations for CWD surveillance reflected this level;

NOW, THEREFORE, BE IT RESOLVED, that the Midwest Association of Fish and Wildlife Agencies Directors, at its annual meeting in St. Louis, Missouri on June 29, 2016, encourages AFWA to request restoration of federal funding for CWD management and research in both free-ranging and captive cervid populations to levels greater than those of the early 2000s and commensurate with the needs of the states to (1) conduct adequate surveillance among free-ranging herds and (2) indemnify owners of depopulated positive captive herds.



## **Director Action Item**

### **Joint Resolution in Support of Discontinuing the Use of Neonicotinoids on State Managed Lands under the Authority of the MAFWA Directors**

The Midwest Wildlife and Fish Health Committee at its annual meeting in Galena, Illinois on April 12-13, 2016 and the Public Lands Working Group at its annual meeting in Columbia, Missouri on May 10-12, 2016, both discussed and proposed the following resolution in support of discontinuing use of neonicotinoids on seeds and plants on State managed lands.

#### **SUPPORT FOR DISCONTINUING USE OF NEONICOTINOIDS ON STATE MANAGED LANDS UNDER THE AUTHORITY OF THE MAFWA DIRECTORS**

WHEREAS, neonicotinoid pesticides, including but not limited to imidacloprid, thiamethoxam, clothianidin, and acetamiprid, are insecticides that are applied as seed treatments, in foliar sprays, applied granularly to pastures, and injected into trees;

WHEREAS, the Midwest Association of Fish and Wildlife Agencies (MAFWA) states are concerned about the deleterious effects of broad spectrum pesticide use on seeds and in plants as it pertains to declining native pollinator populations;

WHEREAS, neonicotinoid pesticides are increasing in use and wide range application and are considered to be moderately persistent in the environment;

WHEREAS, native pollinators are defined as, but not limited to, bees and butterflies (e.g. Poweshiek Skipperling, Dakota Skipper, Monarch Butterfly, Regal Fritillary, Rusty patched Bumble Bee, Western Bumble Bee, and Yellow Banded Bumble Bee);

WHEREAS, the MAFWA states are concerned that the loss of these pollinators will potentially have wider scale impacts on the biodiversity needed to maintain healthy and sustainable wildlife populations;

WHEREAS, recent studies have shown native bird populations may also be at risk from neonicotinoid treatments;

WHEREAS, insects and other invertebrates are a critical source of food and protein for native wildlife;

WHEREAS, the MAFWA states utilize private cooperators with a variety of skills and philosophies related to regional agricultural practices;

WHEREAS, the MAFWA states recognize the social, political and logistical challenges of implementing abrupt, wholesale changes to agricultural practices and recommend a practical, moderate, phased-in approach; and

WHEREAS, the United States Fish and Wildlife Service has already implemented a program to phase out the use of neonicotinoid pesticides in agricultural practices on National Wildlife Refuges by January 2016;

NOW, THEREFORE BE IT RESOLVED, that the MAFWA Directors at its annual meeting in St. Louis, Missouri on June 29, 2016 encourage additional evaluation about discontinuing the use of neonicotinoids on those State managed lands under their authority, while concurrently pursuing and investigating wildlife-friendly alternatives as available and practical.

MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES

SUMMER MEETING, JUNE 26-29, 2016  
SAINT LOUIS, MISSOURI

RESOLUTION

WHEREAS, the Missouri Department of Conservation has so efficiently and enthusiastically organized and conducted the 2016 summer meeting of the Midwest Association of Fish and Wildlife Agencies;

WHEREAS, Director Bob Ziehmer, Norman Murray, Denise Bateman and support staff have worked together with local and national conservation organization partners making all the state representatives welcome;

WHEREAS, the members of the Midwest Association of Fish and Wildlife Agencies wish to express their gratitude for all the collaborative efforts of the Missouri Department of Conservation;

NOW, THEREFORE, BE IT RESOLVED, that the Midwest Association of Fish and Wildlife Agencies at its annual meeting in Saint Louis, Missouri on June 29, 2016, acknowledges the hard work and hospitality of Director Ziehmer and his staff and hereby passes this resolution in a showing of great appreciation.



# IOWA DEPARTMENT OF NATURAL RESOURCES

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LEADING IOWANS IN CARING FOR OUR NATURAL RESOURCES

PROPOSED

# MAFWA BYLAWS MODIFICATIONS

# Background

- MAFWA is incorporated in the State of Kansas; bylaws incorporate the charter
  - K.S.A. 17-1759, et seq.
  - Section 501(c)6 of the Internal Revenue Code
- MAFWA has operated as an association since 1934 but recognized by federal law as a non-profit organization since 1968
- Comprised of members (fish and wildlife agencies of eligible states and provinces) and affiliates (aligned organizations)
- Governed by a Board, functions through committees
- Employs a part time Executive Secretary and Treasurer

# Bylaws Committee and Preliminary Review

- Chaired by Kelley Myers, JD, Iowa DNR
- Committee is not active
- Process:
  - Preliminary draft of proposed amendments proposed by Chair to Executive Secretary
  - Additional discussion of the proposed changes with the Executive Committee
- Amendment requires 30-day notice to the Board, which was done
- Charter was not reviewed as part of this process; would recommend review of charter in the future

# PROPOSED CHANGES

# Minor reference modifications/additions

- Throughout
- Insert references to the Conservation Enhancement Fund; modify references to numbers by including only the alpha-numeric numbers and removing parenthetical and duplicative references
- Justification:
  - References to the Conservation Enhancement Fund: clarify the role and responsibility related to the management of the Fund as well as the Association
  - Related to number references: improve consistency and clarity; parenthetical numbers after written-out numbers are redundant and unnecessary

# Legal Authority: Preface

- Page 1
- Insert language to specifically reference the legal authority for the Association and the existence of the Conservation Enhancement Fund.
- Justification: make it clear that in the absence of specific language, the MAFWA and the Conservation Fund are authorized by and required to function in accordance with the cited Kansas statutes.

# Treasurer: Article 4, Section 6

- Page 5
- Insert additional language related to the Treasurer's authority, role, obligations and requirements
- Justification:
  - Aligns the function of the Treasurer as it is occurring
  - Provides appropriate oversight
  - Clarifies responsibilities, especially as they relate to check-writing and tax-filing requirements, which are both important documents with implications for the Association
  - Requires regular reports to assist Board in fiduciary duties

# Meetings: Article 5

- Page 6
- Authorizes the Executive Secretary to call a meeting, in addition to the President; modifies the notice required to hold meetings; authorizes sponsorship and exhibits for meetings according to a sponsorship and exhibit policy
- Justification:
  - Grants the Executive Secretary a legitimate authority, particularly in the absence of the president, whether for illness or resignation
  - Shortens notice for meetings to account for ease of meeting; promotes more communication
  - Provides sponsors and exhibitors with clarification about allowable sponsorships/exhibit practices; provides the Board with greater authority to limit sponsorships that are not consistent with the Association's values

# Meetings: Article 5, cont.

- Page 6
- Removes the ceiling for annual meeting costs by removing “not to exceed \$13,000”
- Justification:
  - Allows flexibility for meeting costs, particularly given they fluctuate with time and venue

# Voting: Article 6

- Page 6
- Requires requests for voting to be reasonable and adds a reference to the Executive Committee
- Justification: requires reason for a ballot-vote request to be reasonable, which at the very least requires explanation for the request; clarifies that a majority of the Executive Committee, and not the whole Board, may act between meetings of the Board

# Dues: Article 7

- Page 7
- Adds a requirement for upcoming dues to be reported by the Treasurer at each annual meeting
- Justification: because the dues are modified each year through an escalator or a vote of the Board, requiring the annual report will clarify exactly what the dues are for each year and create a mechanism for them to be documented

# Quorum: Article 9

- Page 7
- Deleted the quorum requirements for electronic voting.
- Justification: allows for one standard for voting

# Amendments: Article 10

- Page 7
- Inserted language to authorize only those amendments that are allowed by law
- Justification: ensures legal compliance of the bylaws and, therefore, the governance of the Association

# Committees and Boards: Article 11

- Pages 7-10
- Insertion of minor clarifications and requirements to make annual reports to the Board; reduces the time frame to pass a resolution to 15 days (down from 30); insertion of text to allow a majority of members of the board to authorize ad hoc committee; update references and remove non-existent committees
- Justification:
  - Clarifications
  - Increased transparency and communication about committee activities, particularly committees with financial input or activity
  - Reduction of time needed to pass a resolution to be more responsive
  - Expansion of authority to the majority of members to be able to authorize an ad hoc committee (previously authority held only by the President)
  - Updated committee list and termination date

# Adoption Date

- Page 11
- Include date of proposed amendment
- Justification: document the date of effectiveness should the bylaws be amended

# Other Considerations for Future Review

- Role of Executive Committee
- Role of Executive Secretary and Treasurer
- Review of Charter
- Affiliate member and sponsorship amounts

# QUESTIONS?

Kelley Myers, JD

June 2016

# CONSTITUTION AND BYLAWS



**MIDWEST ASSOCIATION OF FISH & WILDLIFE AGENCIES**

JUNE, ~~2015~~2016

**CONSTITUTION AND BYLAWS**  
**MIDWEST ASSOCIATION OF FISH & WILDLIFE AGENCIES**

**PREAMBLE**

The name of this organization shall be the Midwest Association of Fish and Wildlife Agencies (Association). The Association shall be organized and operated as a non-profit professional association as described in 501(c)(6) of the U.S. Internal Revenue Code with the purpose of promoting the protection, preservation, restoration and management of fish and wildlife resources.

The Conservation Enhancement Fund (Fund) shall be organized and operated as a non-profit charitable organization as described in 501(c)3 of the U.S. Internal Revenue Code.

~~The Association and the Conservation Enhancement Fund were incorporated in the State of Kansas on August 19, 2005.~~ The Association and the Fund shall comply with K.S.A. 17-1759, et seq., known as the "Charitable Organizations and Solicitations Act." To the extent these bylaws conflict with a provision of the Act, the Act shall govern.

The objectives of the Association shall be:

- (a) to protect the right of jurisdiction of the Midwestern states over their wildlife resources on public and private lands;
- (b) to scrutinize carefully state and federal wildlife legislation and regulations and to offer support or opposition to legislative proposals or federal regulations in accordance with the best interests of the Midwestern states;
- (c) to serve as a clearinghouse for the exchange of ideas concerning wildlife and fisheries management, research techniques, wildlife law enforcement, hunting and outdoor safety, and information and education;
- (d) and to encourage and assist sportsmen's and conservationists' organizations so that the fullest measure of cooperation may be secured from our citizenry in the protection, preservation, restoration and management of our fish and wildlife resources.

The Association met for the first time on October 28, 1934 in Des Moines, Iowa. At that time the group was known as the Association of Midwest Fish and Game Commissioners. The Association first received its non-profit status in 1968. The Association's name was changed to the Association of Midwest Fish and Wildlife Commissioners in 1972, to the Association of Midwest Fish and Wildlife Agencies in 1977, and to the Midwest Association of Fish and Wildlife Agencies in 2001.

## **ARTICLE I**

### **OFFICERS**

Section 1. The Officers of the Association shall be President, First Vice-President, and Second Vice-President. The President and both Vice-Presidents shall be the duly authorized voting representative of their member state or province and shall be selected on an alphabetical rotation basis, with the First Vice-President being from the state or province next in order of rotation following the President and the Second Vice-President being from the state or province next in rotation following the First Vice-President. The term of office shall commence ~~thirty (30)~~30 days following adjournment of the Association of Fish and Wildlife Agencies' (AFWA) annual meeting and conclude ~~thirty (30)~~30 days following adjournment of the succeeding annual AFWA meeting. The First Vice-President shall automatically succeed to President if he/she remains eligible.

Section 2. The Board of Directors shall be composed of the officers identified in Article I, Section 1 and one representative from each state and province except those represented by the officers. Such state or provincial Board member shall be the chief executive officer of the fish and wildlife agency of his/her state or province, or his/her designee. A Board member may, by written notification to the President, designate a voting proxy from the Board member's state or province. However, Executive Committee members may not designate a proxy for the conduct of Executive Committee business.

## **ARTICLE II**

### **OTHER ASSOCIATION POSITIONS**

Section 1. The Association shall establish the position of "Treasurer." An Association member agency may provide an individual to serve in this capacity or the Association may contract with a member agency or an individual to fill this position. This is a nonvoting position.

Section 2. The Association shall also establish the position of "Executive Secretary." An Association member agency may provide an individual to serve in this capacity or the Association may contract with a member agency or an individual to fill the position. This is a nonvoting position.

Section 3. The Association may establish the position of "Recording Secretary." This is a nonvoting position.

## **ARTICLE III**

### **MEMBERSHIP**

Section 1. Membership shall be by states and provinces and representation of each state and province at meetings shall be by its duly authorized representative or representatives.

Section 2. The area of membership in the Association shall be the states of Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin, and the provinces of Manitoba, Saskatchewan and Ontario and such additional states and provinces as may request membership and be elected by majority vote of the member states and provinces in annual meeting.

Section 3. Membership in the Association of an individual shall terminate upon the expiration of the member's term of office as a state fish and wildlife administrator.

Section 4. Other professional organizations may be granted affiliate membership in the Association based upon demonstration that the Constitution and Bylaws of said organizations meet the basic standards of the Association. Application for affiliate membership shall be forwarded to the Executive Secretary at least 90 days prior to a regular meeting of the Association and shall include a current Constitution and Bylaws and a letter stating the organization's justification for affiliate membership. Affiliate membership shall be voted on by the voting representatives and must attain a majority vote of a quorum. Affiliated membership dues shall be \$75.00 per year; however, this fee may be waived by a majority vote of a quorum. The fee is automatically waived for affiliated conservation agencies or organizations that provide annual financial resources to support the Association through the following sponsorships: Major Sponsor (\$5,000 or more); Gold Sponsor (\$3,000-4,999); Silver Sponsor (\$2,000-2,999); Bronze Sponsor (\$1,000-1,999); and Sponsor (\$500-999).

## **ARTICLE IV**

### **DUTIES OF OFFICERS and OTHER POSITIONS**

Section 1. The President shall preside at all meetings of the Association, appoint all special committees, preside at meetings of the Board of Directors, and perform such other duties as are naturally incumbent upon the office [to serve the Association and the Fund](#). Copies of the annual proceedings shall be forwarded to each member in good standing, with the cost of preparation and handling to be paid out of Association funds. All other copies are for distribution at the discretion of the host state or province.

Section 2. The First Vice-President shall perform the duties of the President in the latter's absence, and specific duties may be assigned as deemed necessary by the President.

Section 3. The Board of Directors shall conduct the business of the Association.

Section 4. The Executive Secretary shall perform the following services [for the Association and the Fund](#):

- (1) Function as the official “Executive Secretary” for the Association carrying out liaison services by keeping in communication via e-mail, mailings, phone contact and personal visits with member Directors, or their designated representatives, to enhance the viability of the Association.
- (2) Work to obtain direct involvement and commitment of member Directors and affiliate leaders to build strength in the Association as a leading force in the Midwest on behalf of fish and wildlife issues.
- (3) Assist the Executive Director of the Association of Fish and Wildlife Agencies in coordinating actions and communications relevant to the Midwest Association.
- (4) Respond to inquiries for information regarding the Association [and the Fund](#) and to routine correspondence.
- (5) Develop and maintain a web site for the Association.
- (6) Carry out directives of the President and/or Executive Committee of the Association.
- (7) Assist with the scheduling of meetings and conference calls and notify appropriate members.
- (8) Record minutes in the absence of the Recording Secretary.
- (9) Provide such other services as may be mutually agreed upon by both parties.

Section 5. The Recording Secretary shall perform the following services:

- (1) Record and publish the annual proceedings of the Association.
- (2) Record and retain the minutes of all meetings of the Association, and perform such other duties as are naturally incumbent upon the office.
- (3) Assist other officers and positions with correspondence and record keeping.
- (4) Serve as the custodian of all permanent files and records of the Association.

- (5) Other duties as assigned by the President.

Section 6. The Treasurer shall perform the following services for the Association and the Fund:

- (1) Be custodian of all funds of the Association and the Fund.
- (2) Establish and have access to Association and Fund bank accounts.
- (3) Draw all warrants for payment of claims properly presented and expend funds necessary to pay appropriately invoiced bills, provided such warrants are co-signed by a director selected and approved by the Executive Committee.
- (4) Invoice members and sponsors and collect dues and funds.
- (5) Review monthly account reports and monitor income and expenditures.
- (6) Prepare reports to the Executive Committee detailing income, expenditures and asset values.
- (7) Prepare and present annual budgets, financial and audit reports.
- (8) Perform record-keeping, reporting and filing actions to ensure the Association complies with its governing documents and any other relevant legislation laws or regulations, including but not limited to any required filings with the state of Kansas or the Internal Revenue Service to maintain the Association's status as a tax-exempt non-profit organization and legal entity, and provide a report of any such required actions to the Executive Committee at its next meeting.
- (9) Develop, present and oversee budgets, accounts and financial statements.
- (10) Ensure that appropriate accounting procedures and controls are in place.
- (11) Serve as liaison with any staff and volunteers about Association and Fund financial matters.
- (12) Monitor the Association's investment activity and ensure its consistency with the Association's policies and legal responsibilities; liaise with the Investments Committee and review reports submitted thereby.
- ~~(13) — Ensure Association compliance with legislation/tax law.~~

(14)(13) \_\_\_\_\_ Ensure independent examination or audits are executed and any recommendations are implemented; provide report of results at the regular annual meeting.

(15)(14) \_\_\_\_\_ Make formal presentation of the accounts at the regular annual meeting and more frequently as requested by the Executive Secretary, the President or the Executive Committee.

## ARTICLE V

### MEETINGS

One regular meeting shall be held annually. The meeting will be held in and hosted by the state or province in which the President has administrative responsibility, or in such other locations designated by the Association. It is the intent of the Association that the costs of the annual meetings and related business functions, not to exceed \$13,000, may be paid by the Association. When necessary, special meetings may be called by the President or the Executive Secretary. Members shall be given 180-90 days' notice of regular annual meetings; 60 days' notice for special, in-person meetings; and five days' notice for special, telephonic meetings and telephonic meetings of the Executive Committee. ~~and special meetings may be called on ten days notice.~~

The Association may authorize members, affiliates and other groups to exhibit at its meetings, subject to the Exhibitor/Sponsor Policy approved by the Board of Directors.

## ARTICLE VI

### VOTING

Voting shall be by states and provinces, as units. Each state and province shall have one vote. All voting shall be by voice vote, except that a reasonable request by any member state or province for a secret ballot shall be honored. Any matters of Association business requiring action in the interim between meetings may be handled by the Executive Committee, by majority vote of that committee.

## ARTICLE VII

### DUES

Annual Dues shall be \$3,800 per member state and \$100 per province, payable in advance, at, or before each annual meeting; provided that annual dues may be suspended for any given year by a majority vote of a quorum. Dues shall be adjusted annually by the

Consumer Price Index for All Urban Consumers (CPI-U) in the Midwest published by the United States Bureau of Labor Statistics. Dues shall be adjusted using the annual change in the CPI-U for the month of January of the previous fiscal year. The annual dues for the upcoming year shall be reported at the Association's regular annual meeting by the Treasurer.

## ARTICLE VIII

### FISCAL YEAR

The fiscal year of the Association shall be January 1 through December 31.

## ARTICLE IX

### QUORUM

A quorum is defined as a simple majority of the states. ~~However, for the purposes of electronic voting, a quorum shall be defined as a simple majority of all member states and provinces in good standing.~~

## ARTICLE X

### AMENDMENT

The Constitution and Bylaws (Bylaws) of the Association may be amended at any regular meeting by a majority vote of a quorum; provided, however, a written copy of such proposed amendment shall have been received by the President and the Executive Secretary and sent to members at least ~~thirty~~30 days before the regular annual meeting or special meeting called for that purpose; and provided that such changes shall be effective only to the extent they are authorized by applicable law. Proposed Bylaws amendments should be presented to, or generated by, the Bylaws Committee and reviewed by the Executive Committee prior to submitting to voting members of the Association for their consideration. With approval of the First Vice-President, the President may call for voting by mail (including electronic mail) in lieu of a meeting. In this event, the ~~thirty~~30-day notice shall still apply, the date of opening ballots shall be previously announced, notice sent to each member within forty-eight hours of vote tabulation by the Executive Secretary and all ballots shall be kept for one year following the vote.

## ARTICLE XI

### TYPES OF COMMITTEES/BOARDS

Section 1. There shall be three kinds of committees: Standing, President's Ad Hoc, and Technical Working.

Section 2. The following Standing Committees shall be appointed by the incoming President within ~~thirty (30)~~ days after assuming office, they shall serve during the period intervening between annual meetings and at such meetings, or until the purpose of each such committee has been accomplished and it has been discharged by the President.

- A. The Executive Committee shall be composed of six members of the Association: The President, First Vice President, Second Vice-President, immediate Past President, and two other members to be appointed by the President with specific consideration for geographical balance. Any state or province represented on the Executive Committee by more than one individual shall be restricted to a single vote on this committee. The Executive Committee shall have general supervision of the affairs of the Association between its business meetings, make recommendations to the Association as necessary and shall perform such other duties as may be specified in these bylaws. The Executive Committee shall be subject to the orders of the Board of Directors and none of its acts shall conflict with action taken by the Board of Directors. Special meetings of the Executive Committee may be called by the President as necessary. The Executive Committee may also act via conference call or by mail (including electronic mail). In the event that an officer of the Association or the immediate Past President separates from a member agency (or is replaced by that agency), their replacement in a member agency shall serve for the remainder of their term.
- B. The Auditing Committee shall be composed of three members: The First Vice President of the Association, who shall act as chairman, and two other members to be appointed by the President. The Auditing Committee shall audit the financial records of the Association annually and report the result of its audit at the annual regular meeting.
- C. The Resolutions Committee shall be composed of three members, one of which shall be designated as Chairman by the President. Copies of proposed resolutions should be received by the President and the Executive Secretary and sent to members for their consideration at least ~~thirty~~ 30 days before the regular annual meeting. Courtesy resolutions and resolutions of a last minute nature may be recommended to the Board of Directors at the annual meeting. Furthermore, proposed resolutions for which an urgent need arises between annual meetings may be presented to the Board of Directors for consideration via mail (including electronic mail), provided members are given a ~~thirty~~ 15-day notice. Members shall be notified of the vote outcome by the Executive Secretary within forty-eight hours of vote tabulation.
- D. The Awards Committee shall be composed of five members, one of which shall be designated as Chairman by the President. The Awards Committee shall administer the official annual awards program of the Association.

- E. The Bylaws Committee shall be composed of at least one member, designated by the President. The Bylaws Committee shall recommend Bylaws changes to the Executive Committee for consideration.
- F. The Investments Committee shall be composed of three members. The President shall designate one of the members as Chairman. The purpose of the committee is to review investments, including the Jaschek portfolio, the Conservation Enhancement Fund, and other permanent assets of the Association and make recommendations to the Association per the investment policy statement. The Investments Committee shall make an annual report to the Board of Directors at the annual meeting.
- G. The Conservation Enhancement Fund shall be overseen by a Board of Directors. The Board of Directors shall be comprised of the Executive Committee plus one additional Association member appointed by the President. The purpose of the Fund shall be to support those activities of the Association which maintain and enhance the capability of all member states and provinces to develop and implement comprehensive fish and wildlife programs for all species of wildlife and their habitats. The Conservation Enhancement Fund Committee shall make recommendations for expenditures from the Fund for consideration by the Board of Directors at the regular annual meeting. The Committee shall report its activities, including no activity in the event there are no funds in the Fund, annually to the Board of Directors when making its recommendations.
- H. The Program Committee shall be comprised of four members, one from the host state of the previous annual meeting, one from the host state of the current annual meeting, one from the host state of the next annual meeting, and the Executive Secretary. The purpose of the committee is to assist the host state with developing presentation and discussion topics and suggesting speakers for the non-business portion of meeting.

Section 3. Ad Hoc Committees may be established as deemed necessary by the President of the Association or vote of the Members and shall serve until the purpose of each such committee has been accomplished and it has been discharged by the President or by vote of the Members.

Section 4. The Association may establish Technical Working Committees as deemed necessary to conduct the affairs of the Association. Upon establishment, these committees shall adhere to the following:

- A. Within one year from establishment, each committee shall submit to the Association for approval a Mission Statement, a list of specific responsibilities, and a description of operating procedures that will become part of the official minutes of the Association.

- B. All Technical Working Committees shall submit a written report electronically to the President and the Executive Secretary 30 days in advance of the annual meeting of the Association and may choose to conduct necessary committee business during the period between annual meetings as per their approved operating procedures.
- C. Each Technical Working Committee shall be automatically abolished by the first of August every three years unless reinstated by vote of the Association. As the end of the third year approaches, the Association shall assess the merits of reinstating the Technical Working Committee.
- D. Resolutions from Technical Working Committees for Association action shall be submitted to the Chair of the Resolutions Committee 30 days in advance of the annual meeting for consideration by the Board of Directors.

The Association recognizes the following Technical Working Committees (year of automatic abolishment in parentheses):

- Climate Change ~~(2016)~~ (2019)
- Legal Committee (2017)
- National Conservation Need (NCN) Committee (2017)
- Midwest Private Lands Wildlife Management Group (2018)
- Midwest Public Lands Technical Working Committee ~~(2016)~~ (2019)
- Midwest Wildlife and Fish Health Committee ~~(2016)~~ (2019)
- Midwest Deer and Wild Turkey Study Group (2017)
- Association of Midwest Fish and Game Law Enforcement Officers (2017)
- Midwest Furbearer Group (2018)
- Wildlife Action Plan Technical Working Committee (2018)
- Hunter and Angler Recruitment and Retention Technical Working Group (2017)
- ~~Midwest Aquatic Habitat Conservation Committee (2016)~~

## ARTICLE XII

### PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.

Adopted 1936  
 Amended 1942  
 Amended 1944

Amended 1949  
Amended 1954  
Amended 1960  
Amended 1964  
Amended 1969  
Amended 1971  
Amended 1972  
Amended 1975  
Amended 1976  
Amended 1977  
Amended 1978  
Amended 1980  
Amended 1987  
Amended 1993  
Amended 1995  
Amended 1996  
Amended 2000  
Amended 2001  
Amended July 16, 2003  
Amended July 13, 2004  
Amended July 13, 2005  
Amended July 12, 2006  
Amended July 18, 2007  
Amended July 2, 2008  
Amended July 1, 2009  
Amended December 23, 2009  
Amended June 29, 2011  
Amended June 27, 2012  
Amended June 26, 2013  
Amended June 25, 2014  
Amended July 1, 2015  
[Amended June 29, 2016](#)



MIDWEST



ASSOCIATION  
OF FISH & WILDLIFE  
AGENCIES

®



*Executive Secretary*

Annual Report 2016

# *President Transition*

Boggess



Ziehmer



# *Farewell*

Zody



Boggess



# *Welcome*

Petering



Leach



# *Treasurer Transition*



# *Welcome*

Roger Luebbert

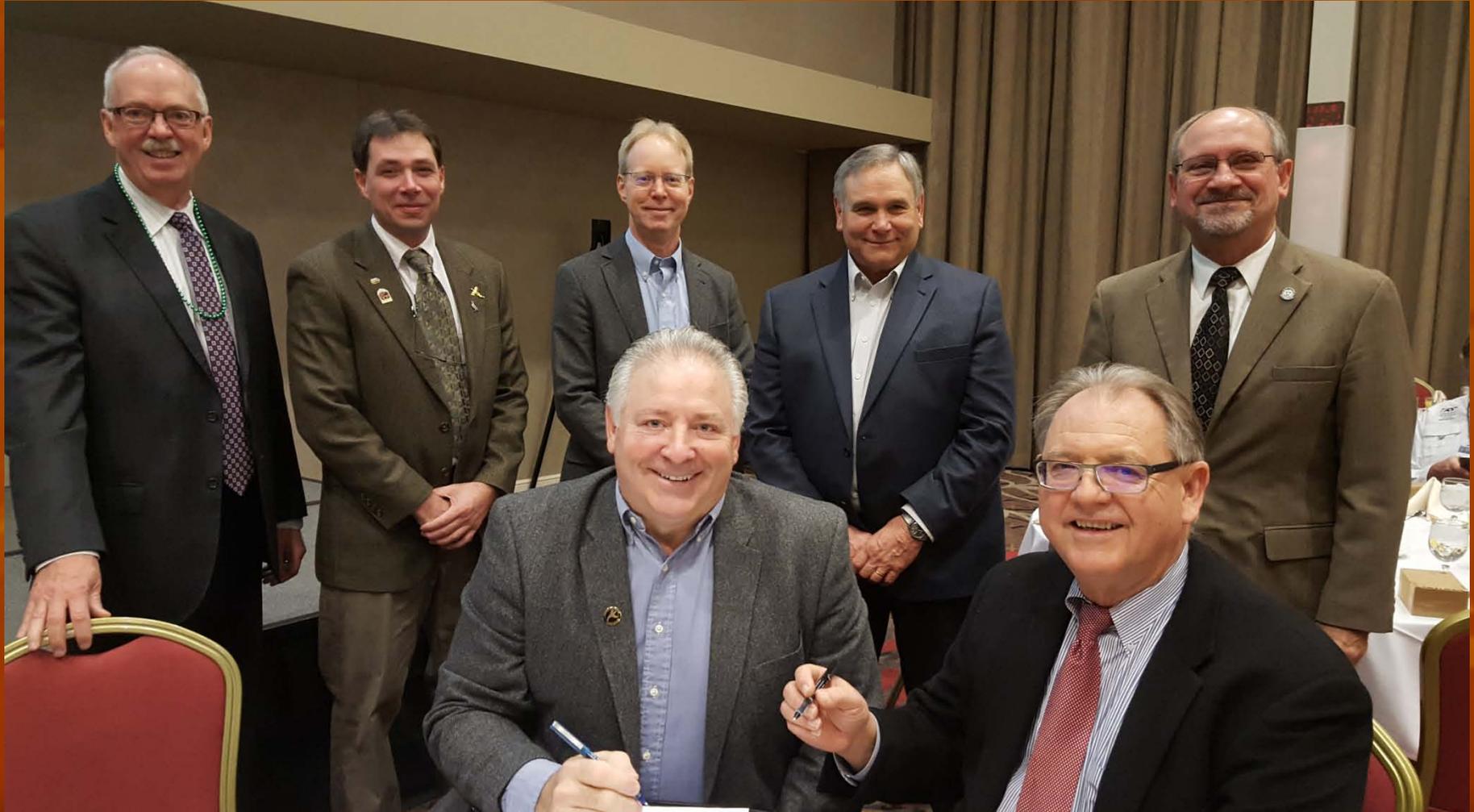


# *National Pheasant Plan*



© kootenaynaturephotos.com

# *National Pheasant Coordinator*



# *Monarch Butterfly Conservation & NFWF Grants*



# *Director Leadership*

Myers



Moritz



# Annual Meeting Planning



**83<sup>RD</sup> MIDWEST ASSOCIATION OF  
FISH & WILDLIFE AGENCIES  
Annual Directors' Meeting**

**The Chase Park Plaza Hotel  
St. Louis, Missouri  
June 26 - 29, 2016**

A blue and orange bird, likely a bluebird, is perched on a branch with red flowers. The bird has a blue head and back, and an orange breast. The background is a soft, out-of-focus orange and white.

**HOSTED BY**

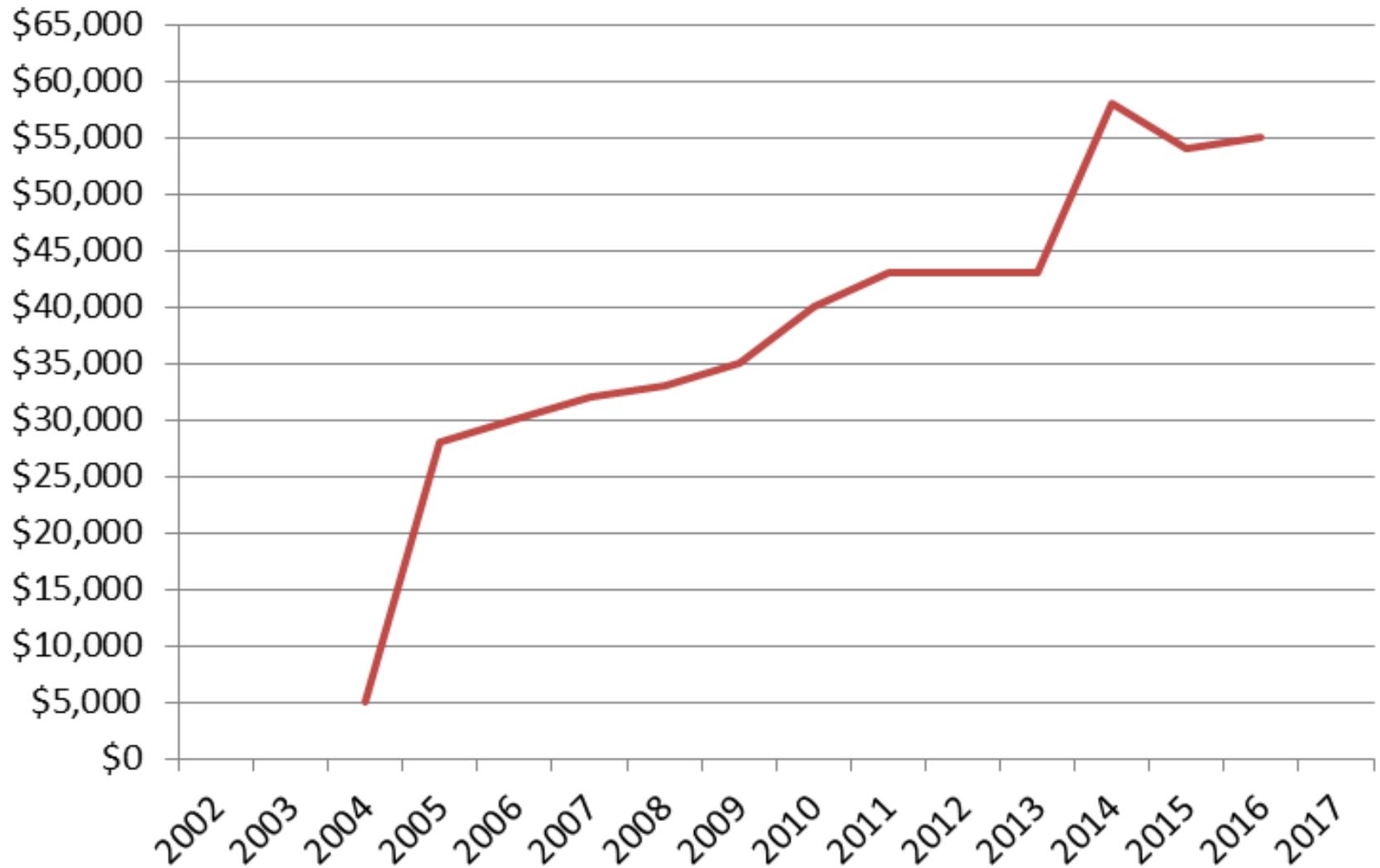


**MIDWEST  
Association of  
Fish & Wildlife  
Agencies**

[www.mwafwa.org](http://www.mwafwa.org)

**FINAL PROGRAM**

# Sponsorships



# *New Affiliate Member*

National Rifle Association



# *MAFWA Operations Manual*



# Web Site

Visit us at [www.mafwa.org](http://www.mafwa.org)



# *New Computer*



# *Other Duties* *“As Assigned”*







# *Thank You!!!*



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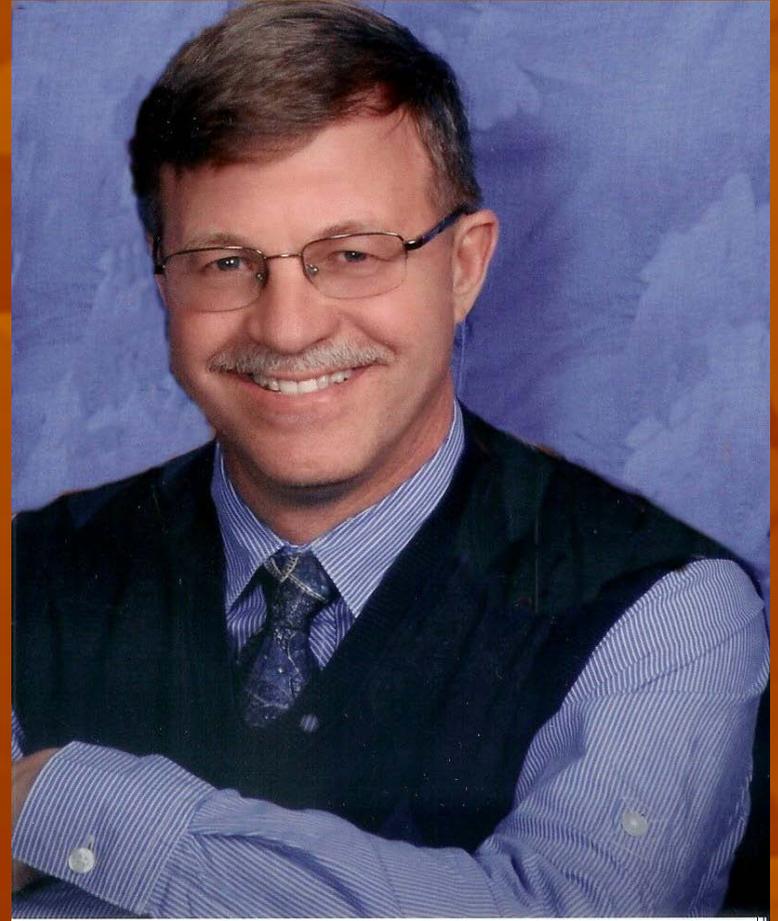
*Thank You!!!*



*Thank You!!!*



Sheila Kemmis



Roger Luebbert

# *Next MAFWA Conference*

Omaha, Nebraska

June 25-28, 2017

Eugene T. Mahoney State Park





Questions?



NATIONAL RIFLE ASSOCIATION OF AMERICA  
11250 WAPLES MILL ROAD  
FAIRFAX, VIRGINIA 22030



**NRA**

Dear Mr. Torgerson:

Thank you for your recent invitation to become an official affiliate member of the Midwest Association of Fish and Wildlife Agencies. We are proud and honored to receive this invitation.

Founded in 1871, The National Rifle Association is the nation's oldest non-profit organization committed to protecting and defending the constitution, promoting national defense, training citizens of good repute in the safe handling of small arms, promoting the shooting sports and supporting hunter safety and hunting. As a matter of fact, one of the five objectives of the Association states: "to promote hunter safety, and to promote and defend hunting as a shooting sport and as a viable and necessary method of fostering the propagation, growth and conservation, and wise use of our renewable wildlife resources."

NRA faces many of the same challenges as game and fish agencies today. These include funding conservation into the future, hunter education, women and youth programs, hunting and shooting opportunities for the disabled, the recruitment, retention and reactivation of hunters and shooters, and the development of ranges for the hunting and shooting public, just to name a few.

There is no doubt that we share many common goals. We have and will continue to sponsor your annual meeting as well as those of the other regional associations including the annual meeting of AFWA.

We are proud of the partnership that has developed between the NRA and the Midwest Association and we graciously accept the invitation to become an official affiliate member and look forward to the many opportunities for partnership in the future.

Best Regards,

Elizabeth Bush  
Managing Director  
NRA Recreational Programs & Ranges  
11250 Waples Mill Road  
Fairfax, VA 22030  
(703) 267-1348  
[Ebush@nrahq.org](mailto:Ebush@nrahq.org)

As requested below by Director Hepler, please read Carol Bambery's endorsement of NRAs application for affiliate membership in the Midwest Association.

**From:** Hepler, Kelly [<mailto:Kelly.Hepler@state.sd.us>]  
**Sent:** Wednesday, October 21, 2015 5:36 PM  
**To:** Torgerson, Ollie - MAFWA  
**Cc:** [CBambery@fishwildlife.org](mailto:CBambery@fishwildlife.org)  
**Subject:** Fwd: NRA Application for Affiliate Membership

Good afternoon Ollie. Would you please forward Carol's attached email as background information that I believe will assist the directors in their deliberations on whether to approve the NRA as an affiliate member with MAFWA. Thank you.

Sent from my iPhone

Begin forwarded message:

**From:** Carol Bambery <[CBambery@fishwildlife.org](mailto:CBambery@fishwildlife.org)>  
**Date:** October 21, 2015 at 3:15:03 PM PDT  
**To:** "Hepler, Kelly" <[Kelly.Hepler@state.sd.us](mailto:Kelly.Hepler@state.sd.us)>  
**Subject:** **RE: NRA Application for Affiliate Membership**

Thank you for asking, Kelly. I would encourage MAFWA's support of NRA's application for membership in MAFWA. Brian Hyder spoke to me during the September NRA board meeting about the application. He is hopeful that the other regional associations will follow suit. I know NRA has been in our sock drawer in the past, but I do see real progress in a renewed sense of partnership with the states from NRA's current leadership. The NRA sits on the board of the Council to Advance Hunting and the Shooting Sports which may be a first. NRA never sits on other boards. NRA is investing \$2 million in a hunter education program. Brian and Kyle Weaver are working with a small group of AFWA folks (Nick Wiley, Dave Chanda, Ron, John Frampton) to make sure the investment is compatible with states' needs. As chair of NRA's bylaws, I have had the opportunity to review NRA's bylaws and board policies. You may already be aware of most of this, but allow me to share a bit with you in the event you would like to pass any of this along to others that might question the application.

As Elizabeth Bush points out in her letter in support of NRA membership in MAFWA, one of the five purposes and objectives articulated in the NRA bylaws is to promote hunter safety, and to promote and defend hunting as a shooting sport and as a viable and necessary method of fostering the propagation, growth and conservation, and wise use of our renewable wildlife resources. I think most folks believe that NRA is a single issue advocacy group, i.e., defender of the 2nd A.

Over the years, the NRA board has passed many motions acknowledging state authority to regulate wildlife. Such as the following motion:

MOVED, The following motion: That hunting regulations within a state, including decisions concerning seasons, shooting hours, firearms selection, shot sizes, bag limits and the like, are best left up to the appropriate state regulatory agency acting within its mandates for public participation, unless NRA determines that such regulations unnecessarily or improperly restrict hunting opportunities, negatively

impact a wildlife species or unlawfully or improperly restrict firearms ownership or use." (April 15-16, 1991, Board of Directors Meeting).

RESOLVED, That the National Rifle Association of America reaffirms its great concern for the future of conservation and pledges its unswerving support of American sportsmen, the real mainstays in fish and wildlife conservation. (Nov 12-14, 1971, Board of Directors Meeting).

As with any affiliate, there will be times of disagreement. I believe that the lines of communication between the states and their regional organizations with the NRA will continue to grow stronger and with reliability. I also believe NRA's application for membership in MAFWA will enhance each organizations' missions and common goals. Hope that helps. Carol

Carol Bambery

General Counsel  
Association of Fish & Wildlife Agencies  
1100 First Street, NE, Suite 825  
Washington, DC 20002  
202-838-3454  
Cell 240-515-6134

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# Conservation Leaders *for Tomorrow*

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Zachary Lowe, Ph.D

Vice President; Center for Conservation Leadership  
Director; CLfT

David Windsor

CLfT National Coordinator



# *Understanding the impacts of CLfT*

Advances professional understanding of hunting and consumptive uses of wildlife.

Preserves hunting, angling, & trapping for the benefit of conservation.

Delivers needed and relevant curriculum

Apolitical in Delivery & Design



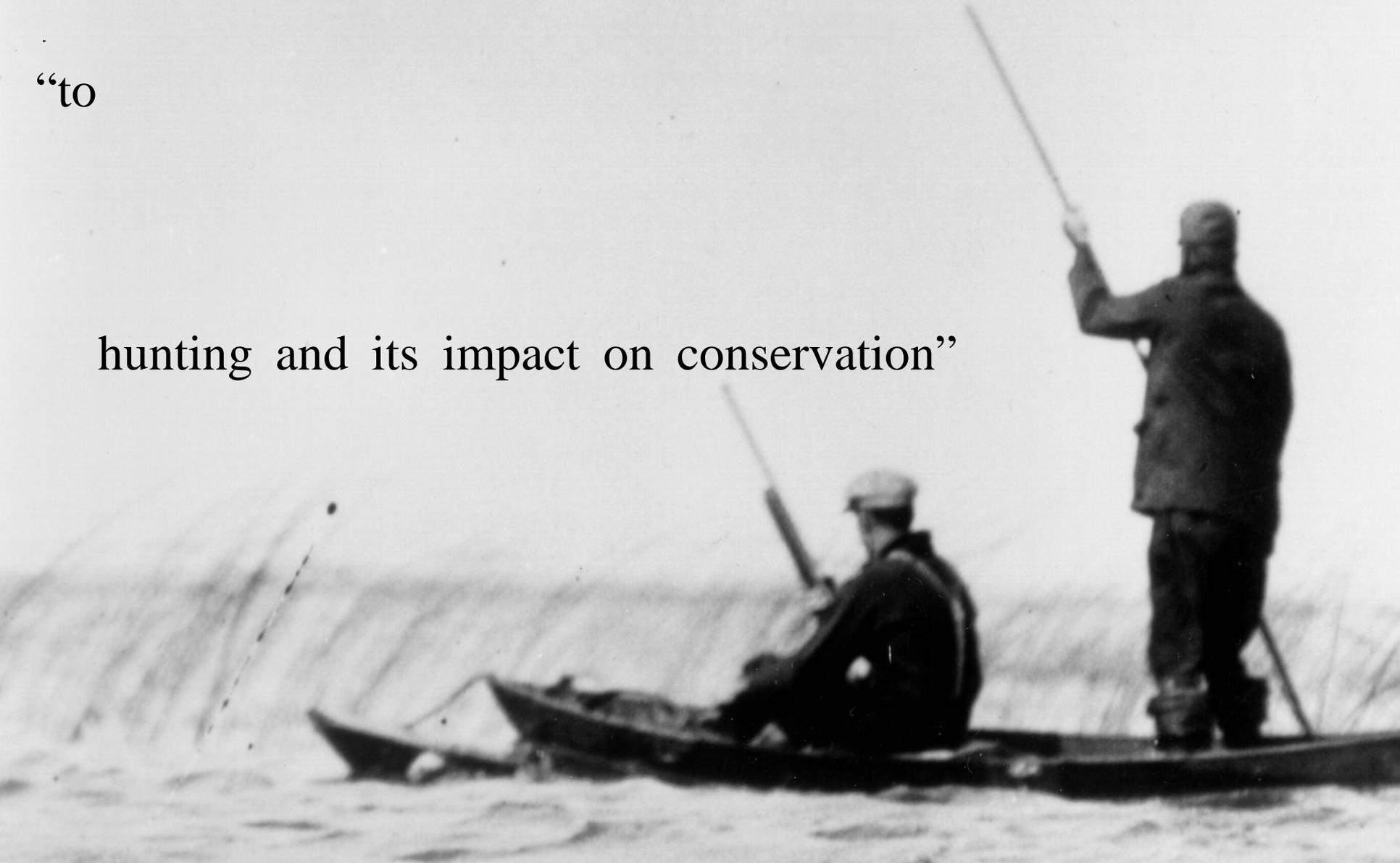
CLfT plays a vital and underserved role in Recruitment and Retention programs.



# CLfT is a conservation awareness program

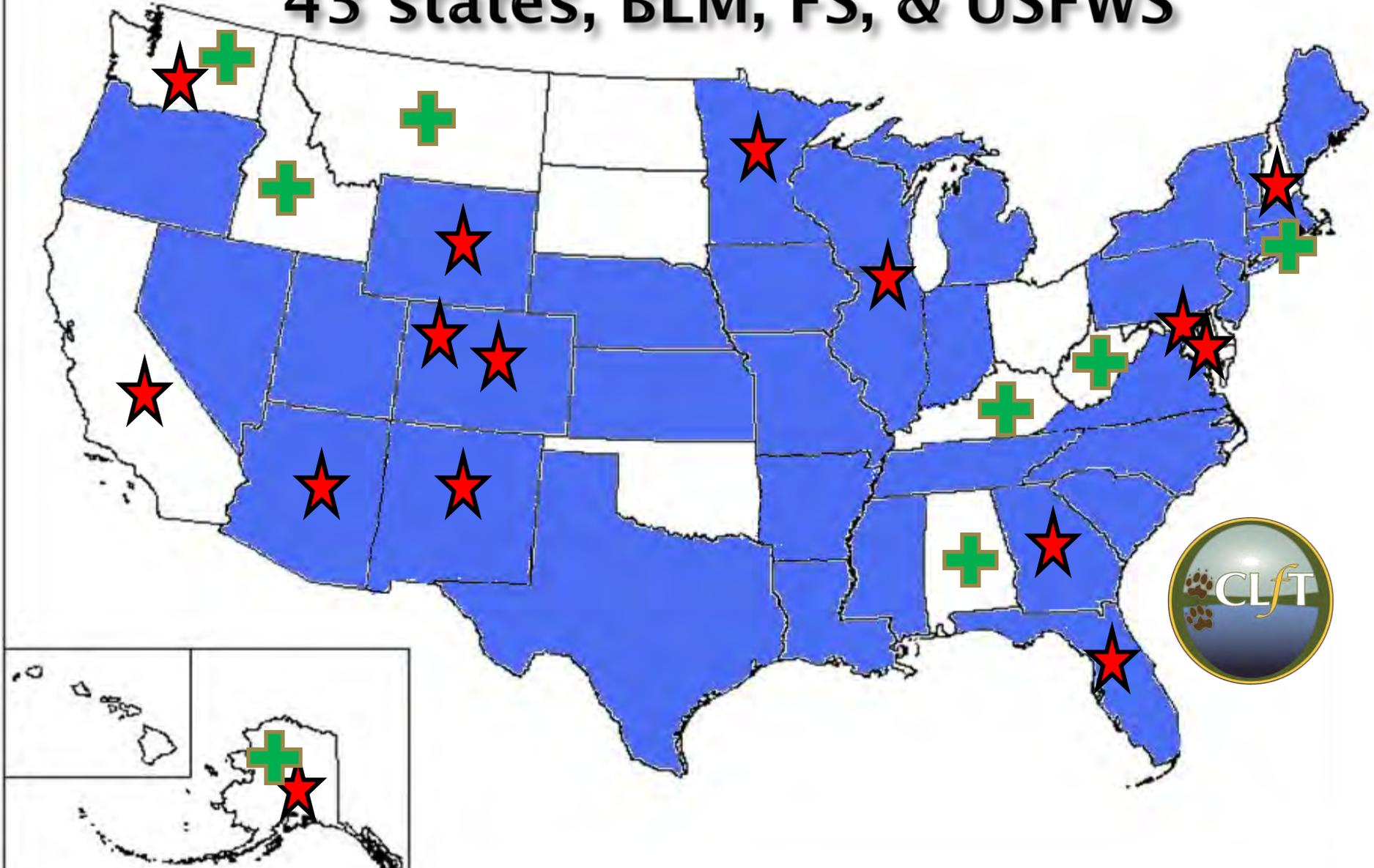
“to

hunting and its impact on conservation”



# Agency Participation

## 43 states, BLM, FS, & USFWS



# Professional Development Workshops

32 Professional CLfT workshops have been conducted since 2010, funded primarily by the founding organizations, MSCG, and support from the Rocky Mountain Elk Foundation.

8 Professional Workshops in 2016-2017

Expanding private and Federal partnerships

Focusing on the Federal Agencies who have the greatest need



# CLFT Cooperative State Agreement

Supports the delivery of CLfT for the States

SEAFWA signed into 6/15 (12 States)

NEAFWA signed 3/15 (5-7 States)

WAFWA signed spring of 2016

MAFWA looking for possible 2016 sign up

## Specifics of the Cooperative Agreement

Workshops continue to function much the same

Includes all travel cost, tuition, and room/board.

States can use Pittman Robertson (Sec 4 and 10 funds)

MMWF/CLfT will provide the needed match

*State may nominate any worthwhile professionals.*



# Cooperative Agreement Overview

Period of 3 years, each state provides 10K per year which is equivalent to min of 4 positions/state/yr.

Agreement is with MAFWA – Participating member States receive an invoice from the Regional association and the Association in turn issues a single payment to Max McGraw for support of CLfT.

States may use any funding source available, PR (section 4 and 10 funds) are eligible, if used CLfT takes care of all needed reporting– USFWS supported.

Positions can be allocated to staff or partners.

States and signing organizations can withdraw their participation at any time.



# MAFWA Cooperative Agreement

It would be helpful to know which MAFWA member States are interested in participating in a MAFWA Cooperative Agreement:

- Ultimate confirmation and participation can be done through recording of the minutes or email confirmation to MAFWA... or?
- The McGraw Foundation will move forward in good faith with those states that identify as wanting to participate with in the Agreement... This ensure you can participate in the summer 2016 sign-up.
- Participating States need to identify a liaison..



# Thank You for your Leadership;

**We need and appreciate your guidance**

*Cooperative Agreement*

*Staff Instructors*

*Advisory Role & Assistance*

**We value these partnerships**

**If we can help, please ask...**





# MIDWEST

Association of  
Fish & Wildlife  
Agencies

®

PROPOSED CALENDAR YEAR 2017 BUDGET

June 29, 2016

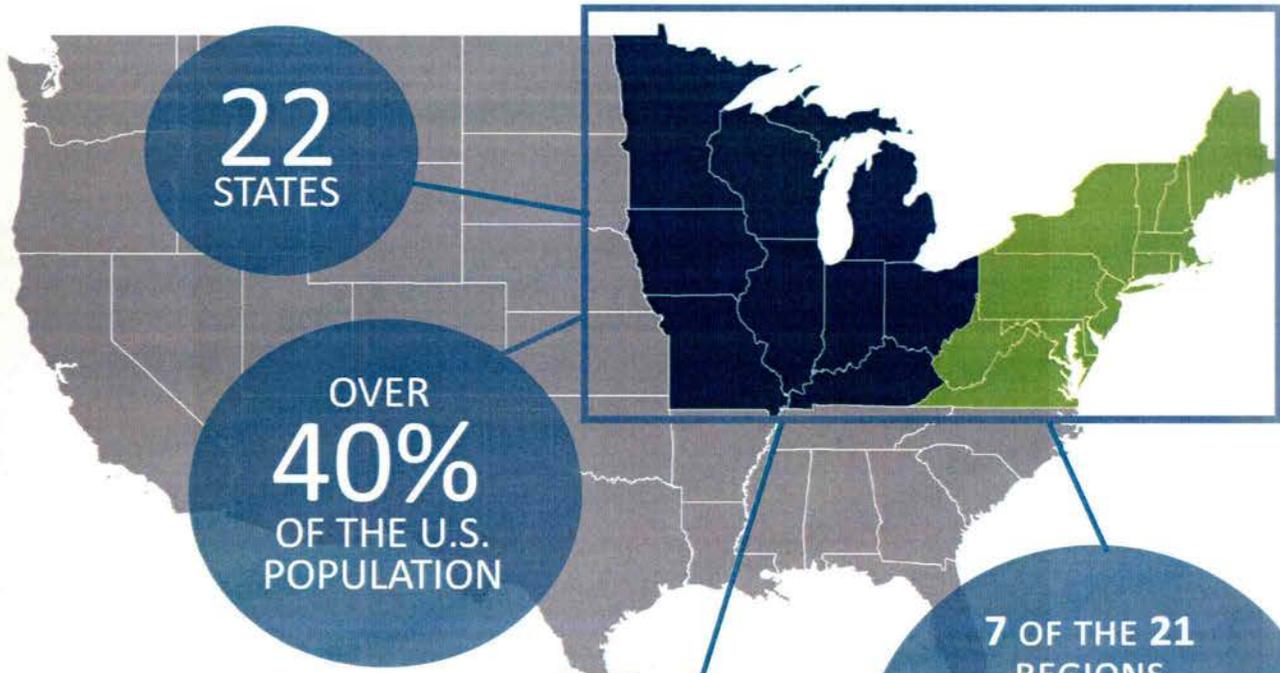
**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
CALENDAR YEAR 2016 BUDGET STATUS  
CONFERENCE ACCOUNT**

	<u>Calendar Year 2016 Budget</u>	
	Budget	Actual Through June 9, 2016
<b>Receipts</b>		
Annual dues based on 13 states as members @ \$3,800.00	\$49,400.00	\$27,787.92
Annual dues based on 3 provinces as members @ \$100.68	302.04	201.36
Affiliate dues based on 16 @ \$75	1,200.00	-
Sponsorships/Exhibitors	54,500.00	16,000.00
Conference registrations	22,000.00	-
Hotel supplement	1,000.00	2,234.20
Southern Wings administrative fee	500.00	-
Pheasants Banking Fee	-	4,725.00
Transfer from Federal Account	-	5,457.39
Interest	75.00	74.27
<b>Total Receipts</b>	<b>\$128,977.04</b>	<b>\$56,480.14</b>
<b>Disbursements</b>		
Conference Disbursements:		
Delaney Meeting and Event Management	\$11,815.00	\$6,258.09
Rooms, food, beverages, hospitality room, etc.	30,000.00	1,434.42
Conference gifts and Award plaques	4,200.00	-
<b>Total Conference Disbursements</b>	<b>\$46,015.00</b>	<b>\$7,692.51</b>
Executive Secretary pay 1,000 hours @ \$40.54 plus 2.5% bonus	41,553.50	21,932.14
Treasurer pay 400 hours @ \$38.00	15,200.00	4,636.00
Executive Secretary travel	6,000.00	3,663.40
Secretary travel - 1 conference @ \$1,500 each	1,500.00	325.00
Treasurer reimbursements - 3 conferences @ \$1,500 each	4,500.00	474.21
Accountant	1,500.00	1,567.50
Insurance	1,200.00	-
Bank charges	600.00	-
Web posting and hosting	250.00	-
Transfer to General Account - Deposited in Wrong Account	-	2,500.00
Miscellaneous	1,000.00	274.52
<b>Total Disbursements</b>	<b>\$119,318.50</b>	<b>\$43,065.28</b>
<b>Receipts over Disbursements</b>	<b>\$9,658.54</b>	<b>\$13,414.86</b>

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES  
CALENDAR YEAR 2017 PROPOSED BUDGET  
CONFERENCE ACCOUNT**

<b>Estimated Receipts</b>	<b>Calendar Year 2017 Proposed Budget</b>	<b>Description</b>
Annual state membership dues - 13 states @ \$3,830.12	\$49,791.56	CPI change - 0.793%
Annual provinces memberships - 3 provinces @ \$101.48	304.44	CPI change - 0.793%
Affiliate dues - 16 @ \$75	1,200.00	No change from 2016 budget
Sponsorships/Exhibitors	47,500.00	MO conference estimate
Conference registrations	22,000.00	No change from 2016 budget
Hotel supplement	1,000.00	No change from 2016 budget
Southern Wings administrative fee	4,625.00	CY2015 actual
Pheasant Coordinator administrative fee	3,725.00	5% of CY2017 commitments
Interest	75.00	No change from 2016 budget
<b>Total Estimated Receipts</b>	<u><b>\$130,221.00</b></u>	
<b>Estimated Disbursements</b>		
Conference Disbursements:		
Delaney Meeting and Event Management	\$14,930.00	Per contract
Rooms, food, beverages, hospitality room, etc.	30,000.00	No change from 2016 budget
Conference gifts	2,100.00	No change from 2016 budget
Award plaques	2,100.00	No change from 2016 budget
<b>Total Conference Disbursements</b>	<u><b>\$49,130.00</b></u>	
Executive Secretary pay - 1,000 hours @40.86 plus 2.5%	41,881.50	CPI change - 0.793%
Treasurer pay - 400 hours @ \$38.00	15,200.00	No change from 2016 budget
Executive Secretary travel	6,000.00	No change from 2016 budget
Secretary travel - 1 conference @ \$1,500	1,500.00	No change from 2016 budget
Treasurer travel - 3 conferences @ \$1,500	4,500.00	No change from 2016 budget
Accountant	1,500.00	No change from 2016 budget
Insurance	1,200.00	No change from 2016 budget
Bank charges	600.00	No change from 2016 budget
Web posting and hosting	250.00	No change from 2016 budget
Miscellaneous	1,000.00	No change from 2016 budget
<b>Total Estimated Disbursements</b>	<u><b>\$122,761.50</b></u>	
<b>Estimated Receipts over Disbursements</b>	<u><b>\$7,459.50</b></u>	

# CURRENT NORTHEAST CLIMATE SCIENCE CENTER BOUNDARIES



22  
STATES

OVER  
40%  
OF THE U.S.  
POPULATION

7 OF THE 21  
REGIONS  
ESTABLISHED FOR  
THE NATIONAL  
LANDSCAPE  
CONSERVATION  
COOPERATIVES  
(LCCs)

ENORMOUS  
DIVERSITY IN  
GEOGRAPHY,  
CLIMATE, BIOLOGICAL  
DIVERSITY, AND  
HUMAN LAND USE

- Proposed new Midwest CSC boundaries
- Proposed new Northeast CSC boundaries

DEPARTMENT OF THE INTERIOR

# CLIMATE SCIENCE CENTERS

Partnering with natural & cultural resource managers  
**to provide science**  
that helps **fish, wildlife, ecosystems**  
& the **communities** they support  
**adapt to climate change**

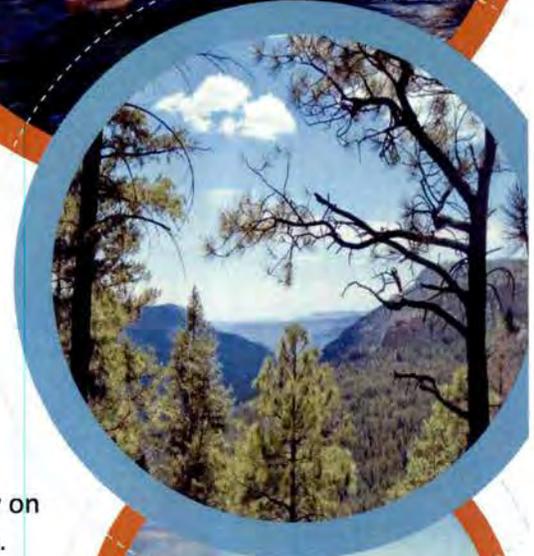
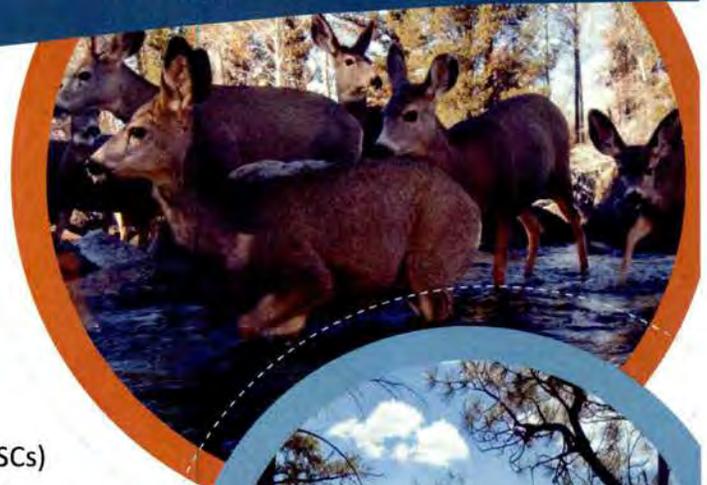
The Department of the Interior (DOI) Climate Science Centers (CSCs) strive to develop **data and tools that are usable** and that directly address the informational needs of natural & cultural resource managers.

The CSCs conduct **cutting-edge research projects** at local, regional and national scales; and produce products that include climate, water and ecosystem modeling, and geospatial, habitat, and species-level data.

The CSCs are built upon **federal-university partnerships**. CSCs are hosted by public universities and strengthened by a consortium of partners, including other universities, federal research labs, and tribal colleges. The CSCs also rely on a community of other **stakeholders** to define research priorities and initiatives.

Each CSC provides **educational opportunities** for students and early career scientists through fellowships, workshops, and training. Multiple CSCs host annual retreats and 'climate boot camps' to provide intensive exposure to key science issues and interaction with a network of peers, as well as local and regional managers & stakeholders.

The CSCs are working with **tribes and indigenous communities** to better understand their specific vulnerabilities to climate change and to support their adaptation and resilience to these impacts. This work includes research projects, outreach events (i.e. cultural festivals and tribal schools), training workshops, stakeholder meetings, youth internships and other activities.



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Data & Research Products + Research Funding Opportunities +  
Monthly Webinars + National Newsletter + Other Resources

Powered By:

 **USGS**  
science for a changing world

National coordination and management for the CSCs is provided by the U.S. Geological Survey's National Climate Change and Wildlife Science Center (NCCWSC).

# CLIMATE SCIENCE CENTERS

	Director	Host Institution	Consortium Partners
 <p><b>Alaska CSC</b> Anchorage, AK</p>	<p>Dr. Stephen Gray sgray@usgs.gov 907-301-7830</p>	 <p>University of Alaska - Fairbanks</p>	
<p><b>Northwest CSC</b> Corvallis, OR</p>	<p>Dr. Gustavo Bisbal gbisbal@usgs.gov 541-750-1020</p>	 <p>Oregon State University</p>	University of Washington and University of Idaho
<p><b>Southwest CSC</b> Tucson, AZ</p>	<p>Dr. Stephen Jackson stjackson@usgs.gov 520-670-5591</p>	 <p>University of Arizona</p>	University of California - Davis, University of California - Los Angeles, Desert Research Institute, Scripps Institution of Oceanography, and University of Colorado - Boulder
<p><b>North Central CSC</b> Fort Collins, CO</p>	<p>Dr. Jeffrey Morisette morisettej@usgs.gov 303-968-8986</p>	 <p>Colorado State University</p>	Colorado School of Mines, Iowa State University, Kansas State University, Montana State University, University of Colorado, University of Montana, University of Nebraska
<p><b>South Central CSC</b> Norman, OK</p>	<p>Dr. Kim Winton kwinton@usgs.gov 405-325-1272</p>	 <p>University of Oklahoma</p>	Louisiana State University, The Chickasaw Nation, The Choctaw Nation of Oklahoma, Oklahoma State University, NOAA's Geophysical Fluid Dynamics
<p><b>Northeast CSC</b> Amherst, MA</p>	<p>Dr. Mary Ratnaswamy mratnaswamy@usgs.gov 413-545-3424</p>	 <p>University of Massachusetts - Amherst</p>	College of Menominee Nation, Columbia University, Marine Biological Laboratory, University of Minnesota, University of Missouri - Columbia, and University of Wisconsin - Madison
<p><b>Southeast CSC</b> Raleigh, NC</p>	<p>Dr. Gerard McMahon gcmahon@usgs.gov 919-515-2229</p>	 <p>North Carolina State University</p>	
<p><b>Pacific Islands CSC</b> Hilo, HI</p>	<p>Dr. David Helweg dhelweg@usgs.gov 808-342-7606</p>	 <p>University of Hawai'i - Mānoa</p>	University of Hawai'i - Hilo and University of Guam
<p><b>National Climate Change and Wildlife Science Center</b> Reston, VA</p>	<p>Dr. Douglas Beard dbeard@usgs.gov 703-648-4215</p>	 <p>U.S. Geological Survey</p>	