



**MIDWEST**  
Association of  
Fish & Wildlife  
Agencies



## 82<sup>ND</sup> ANNUAL DIRECTORS' MEETING



Photo courtesy of Visit Duluth

[www.mafwa.org](http://www.mafwa.org)

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CONTINUE THE **LEGACY**

Radisson Hotel Duluth Harborview  
June 28 – July 1, 2015 • Duluth, Minnesota



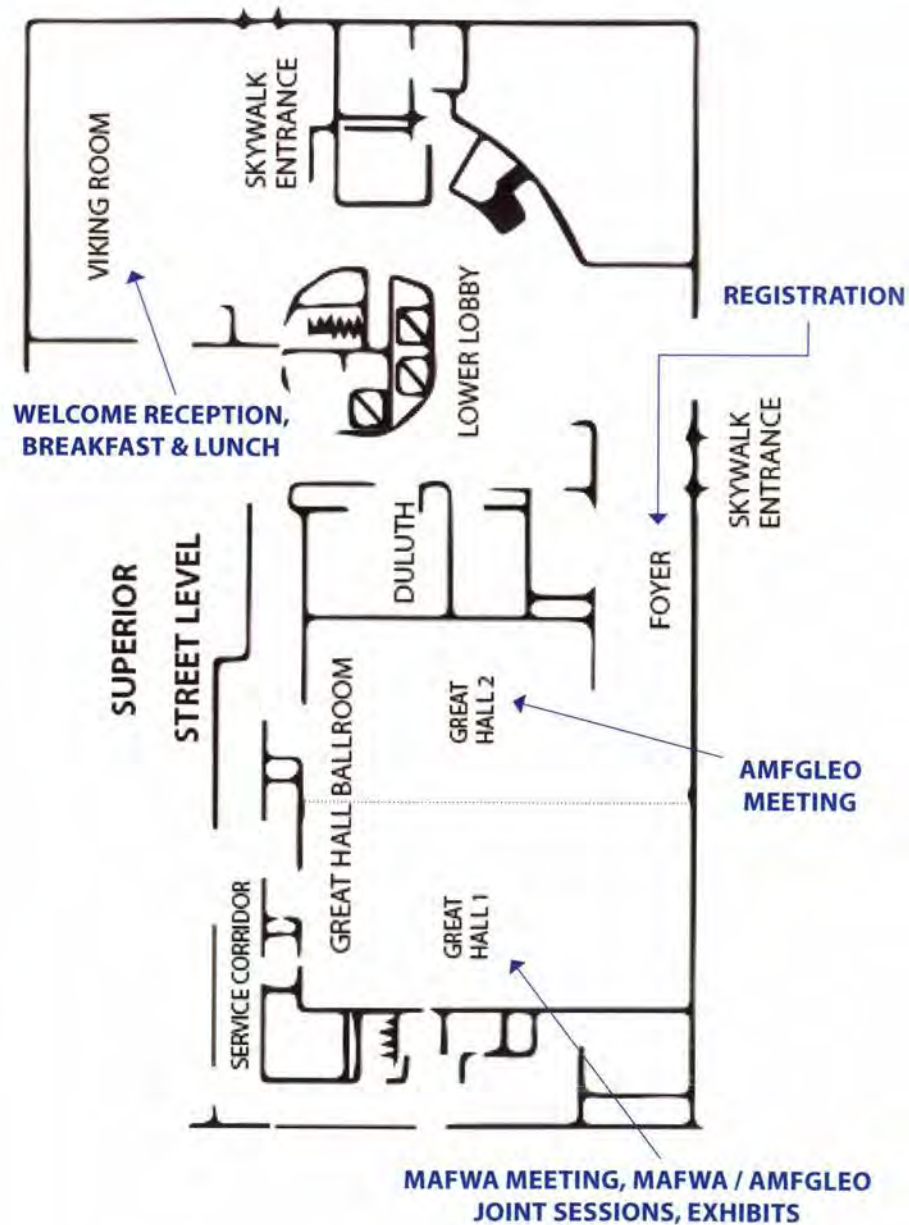
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Photo courtesy of MNDNR







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## 82<sup>ND</sup> ANNUAL DIRECTORS' MEETING

Sunday, June 28 – Wednesday, July 1, 2015  
Radisson Hotel Duluth Harborview, Duluth, MN

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## WELCOME!

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On behalf of Governor Mark Dayton, Commissioner Tom Landwehr, all the citizens of our great state, and myself – welcome to Minnesota! Land of 10,000+ lakes and much more. We are honored to be hosting the 82nd Annual Directors' meeting of the Midwest Association of Fish and Wildlife Agencies (MAFWA).

It is fitting that we are meeting in Duluth, located at the head of the Great Lakes and in the beautiful Minnesota Northwoods; Lake Superior is the largest freshwater lake in the world and along its North Shore you will find the highest elevations in the state and view numerous waterfalls cascading down an escarpment to the lake itself, which is over 1,300 feet deep in places. The State of Minnesota offers diverse natural resources and associated activities. In addition to abundant lakes, streams and rivers, the state is a convergence zone for three of North America's great biomes – the northern coniferous forest, the eastern deciduous forest, and the northern tallgrass prairie, with transition zones and aspen parklands in between. This landscape also supports strong agricultural, forest, and mining economies as well as tourism and technologies.

Not surprisingly then, Minnesota has a diverse and rich outdoor heritage. Minnesotans are passionate about their natural resources. The state ranks second only to Alaska in the percentage of residents who fish and ranks fourth in fishing expenditures. The state's citizens voted overwhelmingly to protect hunting and fishing by amending the state's constitution in 1998 and again voted their support for conservation when passing the clean water, land and legacy constitutional amendment in 2008. With 1.5 million licensed anglers and 600,000 licensed hunters, fish and wildlife related recreation is also big business. Fishing and hunting in Minnesota generate \$3.2 billion in annual retail expenditures and support nearly 50,000 jobs in the state.

It is our privilege to serve our citizens and visitors to the state by helping to assure abundant and high quality fish and wildlife populations and habitats and the recreational, environmental and economic benefits they provide. It is also our honor and privilege to work with the state and provincial agencies that comprise MAFWA to pursue collaborative approaches to common challenges across the region. Whether that is threats of invasive species, conservation challenges related to endangered species, landscape-scale climate or land-use trends that cross administrative boundaries of states, challenges related to fish and wildlife health, or how to better engage the next generations in the outdoors – our coordinated and collaborative efforts make us all stronger and more effective.

The Midwest Association of Fish and Wildlife Agencies provides a key forum and structure for addressing regional and long-term fish and wildlife conservation challenges. I hope you all have a productive meeting. Please let me or any of the MN DNR staff know if there is anything we can do for you to make your time here better. And please enjoy all that our state has to offer!

Regards,

Ed Boggess, President, MAFWA, and Director, MN DNR  
Division of Fish and Wildlife



## ACKNOWLEDGEMENTS

### CONFERENCE STEERING COMMITTEE

Ed Boggess  
Grant Wilson  
Ollie Torgerson  
Delaney Meeting & Event Management

### MINNESOTA DNR STEERING COMMITTEE



Kathy DonCarlos  
Grant Wilson Linda Kelly  
Paul Telander Don Pereira  
Joyce Suckow Jenifer Wical  
and many more!

### MAFWA EXECUTIVE COMMITTEE

Ed Boggess (MN), *President*  
Bob Ziehmer (MO), *First Vice President*  
Jim Douglas (NE), *Second Vice President*  
Bill Moritz (MI), *Past President*  
Scott Zody (OH), *Member*  
Keith Sexson (KS), *Member*

## PARTNERS

### AFFILIATES

American Sportfishing Association	National Shooting Sports Foundation
Archery Trade Association	National Wildlife Federation
Brandt Information Services	National Wild Turkey Federation
Congressional Sportsmen's Foundation	North American Grouse Partnership
D.J. Case and Associates	Pheasants Forever
Delta Waterfowl	Quail and Upland Wildlife Federation
Ducks Unlimited	Rocky Mountain Elk Foundation
Healing Our Waters Coalition	Ruffed Grouse Society
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Kalkomey Enterprises, Inc.	The Nature Conservancy
Mark LaBarbera and Associates, Inc.	Theodore Roosevelt Conservation Partnership
MICRA	Wildlife Forever
Mule Deer Foundation	Wildlife Management Institute
National Archery in the Schools Program	

### SISTER ORGANIZATIONS

- Association of Fish and Wildlife Agencies (AFWA)
- Northeast Association of Fish and Wildlife Agencies (NEAFWA)
- Southeastern Association of Fish and Wildlife Agencies (SEAFWA)
- Western Association of Fish and Wildlife Agencies (WAFWA)



# PROGRAM AGENDA

- **Dress Code:** casual attire throughout the conference.
- **Meeting room assignments:** Great Hall I for MAFWA/AMFGLEO meetings and Viking Room for meals (breakfast and lunch). AMFGLEO-only meetings in Great Hall II. Other events located as indicated on agenda.

## SUNDAY – JUNE 28

2:00 pm – 6:00 pm	<b>Conference Registration Desk Open (MAFWA and AMFGLEO)*</b> <i>*Midwest Association of Fish and Wildlife Agencies and Association of Midwest Fish and Game Law Enforcement Officers</i>
5:00 pm – 6:00 pm	<b>MAFWA Executive Committee – Duluth Room</b>
6:00 pm – 8:00 pm	<b>President's Welcome Reception</b> (MAFWA and AMFGLEO) – <i>Viking Room</i> <i>Sponsored by: U.S. Sportsmen's Alliance</i>
8:00 pm – 11:00 pm	<b>Hospitality Room – Presidential Suite # 1515</b> <i>Sponsored by: AMFGLEO</i>

## MONDAY – JUNE 29

7:00 am	<b>Conference Registration Desk Open (MAFWA and AMFGLEO)</b>
7:00 am – 8:00 am	<b>Breakfast (MAFWA and AMFGLEO)</b> <i>Sponsored by: Recreational Boating and Fishing Foundation</i>
8:00 am – 8:30 am	<b>Greetings and Welcome to Minnesota (MAFWA and AMFGLEO)</b> Ed Boggess, <i>President, MAFWA and Director, MN Division of FAW</i> Ken Soring, <i>Enforcement Director, MN DNR</i> Tom Landwehr, <i>Commissioner, MN DNR</i>
8:30 am – 10:30 am	<b>State Hot Topics (MAFWA and AMFGLEO)</b> Each Director will describe a recent agency challenge and response as a teaching moment <b>Open Discussion on State Reports</b> Facilitator: Ollie Torgerson, <i>Executive Secretary, MAFWA</i>
10:30 am – 10:45 am	<b>Refreshments (MAFWA and AMFGLEO)</b> <i>Sponsored by: National Archery in the Schools Program</i>
10:45 am – 11:45 am	<b>Information Flow in Complex Systems and Improving Decision-Making</b> Jim Martin, <i>Conservation Director, Berkley Conservation Institute</i>

11:45 am – 12:00 pm	<b>Director Group Photo</b>
12:00 pm – 1:30 pm	<b>Awards Luncheon (MAFWA and AMFGLEO)</b> <i>Sponsored by: Ducks Unlimited and Canadian North American Waterfowl Management Plan (NAWMP) Partners Awards Committee</i>
1:30 pm – 2:00 pm	<b>Fisheries Management in Federal Wilderness Areas: Boundary Waters Canoe Area Wilderness Memorandum of Understanding Case Study</b> Sue Duffy, <i>Forest Wilderness and Recreation Program Manager U.S. Forest Service</i> Tim Goeman, <i>Regional Fisheries Manager, MN DNR Fisheries</i>
2:00 pm – 3:00 pm	<b>Convention on International Trade of Endangered Species (CITES) and Other International Treaties: Implications to State Fish and Wildlife Agencies</b> Carolyn Caldwell, <i>CITES Representative, MAFWA</i> Buddy Baker, <i>Biologist Director, Louisiana Department of Wildlife and Fisheries</i>
3:00 pm – 3:15 pm	<b>Refreshments (MAFWA and AMFGLEO)</b> <i>Sponsored by: National Wildlife Federation</i>
3:15 pm – 4:15 pm	<b>Moose Disease, Mortality, and Habitat Use Research in Minnesota</b> Lou Cornicelli, <i>Wildlife Research Manager, MN DNR Wildlife</i> Michelle Carstensen, <i>Wildlife Health Program Supervisor, MN DNR Wildlife</i>
4:15 pm – 4:45 pm	<b>Current Wildlife Health Issues</b> John Fischer, <i>Director, Southeastern Cooperative Wildlife Disease Study (SCWDS), University of Georgia</i>
6:00 pm – 9:00 pm	<b>Dinner Boat Tour (MAFWA and AMFGLEO)</b> <i>Sponsored by: Brandt Information Services</i> <ul style="list-style-type: none"> <li>• Orientation and Historical Background – Tim Goeman, <i>Regional Fisheries Manager, MN DNR Fisheries</i></li> <li>• Saint Louis River Estuary Boat Tour – John Lindgren, <i>Saint Louis River Area of Concern Program Coordinator, MN DNR</i></li> </ul>
9:00 pm – 11:00 pm	<b>Hospitality Room – Presidential Suite # 1515</b> <i>Sponsored by: Pheasants Forever</i>
<b>TUESDAY – JUNE 30</b>	
7:00 am	<b>Conference Registration Desk Open (MAFWA and AMFGLEO)</b>
7:00 am – 8:00 am	<b>Breakfast (MAFWA and AMFGLEO)</b> <i>Sponsored by: Archery Trade Association</i>



8:00 am – 9:00 am	<b>Constitutional Funding Panel</b> Dave Zentner, <i>Past National President, Izaak Walton League of America and Chair of First Ducks, Wetland and Clean Water Rally</i> Mark Johnson, <i>Executive Director, Lessard-Sams Outdoor Heritage Council</i> Grant Wilson, <i>MN DNR Liaison to the Lessard-Sams Outdoor Heritage Council</i> Ed Boggess, <i>Director, MN DNR Division of Fish and Wildlife</i>
9:00 am – 9:30 am	<b>North Shore Fisheries in a Changing Climate</b> Olivia LeDee, <i>Fish and Wildlife Policy Planning Consultant, MN DNR</i> Tim Goeman, <i>Regional Fisheries Manager, MN DNR Fisheries</i>
9:30 am – 10:00 am	<b>Monarch Butterfly Initiatives</b> Tom Mellus, <i>Midwest Regional Director, U.S. Fish and Wildlife Service</i> Naomi Edelson, <i>Director, State and Federal Wildlife Partnerships, National Wildlife Federation</i>
10:00 am – 10:15 am	<b>Refreshments (MAFWA and AMFGLEO)</b> <i>Sponsored by: D.J. Case and Associates</i>
10:15 am – 10:30 am	<b>AFWA Report</b> Larry Voyles, <i>President, AFWA and Director, AZ Game and Fish</i> Ron Regan, <i>Executive Director, AFWA</i>
10:30 am – 12:00 pm	<b>MAFWA Committee Reports</b> Facilitator: Ollie Torgerson, <i>Executive Secretary, MAFWA</i> <ul style="list-style-type: none"> <li>• Aquatic Habitat Conservation Committee</li> <li>• Climate Change</li> <li>• Deer and Wild Turkey</li> <li>• Feral Swine</li> <li>• Furbearers</li> <li>• Hunter and Angler Recruitment and Retention</li> <li>• Law Enforcement</li> <li>• Legal</li> <li>• National Conservation Needs</li> <li>• Pheasant</li> <li>• Private Lands</li> <li>• Public Lands</li> <li>• Wildlife Action Plan</li> <li>• Wildlife and Fish Health</li> </ul>
12:00 pm – 1:00 pm	<b>Lunch</b> <i>Sponsored by: Kalkomey</i>
1:00 pm – 2:00 pm	<b>MAFWA Committee Reports (continued)</b>
2:00 pm – 2:15 pm	<b>Refreshments (MAFWA and AMFGLEO)</b> <i>Sponsored by: The Nature Conservancy</i>

2:15 pm – 3:30 pm	<b>Federal Updates</b> <ul style="list-style-type: none"> <li>• U.S. Fish and Wildlife Service – Jim Kurth, <i>Deputy Director for Operations</i></li> <li>• U.S. Forest Service – Kathleen Atkinson, <i>Regional Forester</i></li> <li>• U.S. Department of Agriculture-Animal and Plant Health Inspection Service-Wildlife Services – Jason Suckow, <i>Western Regional Director</i></li> <li>• U.S. Geological Survey, Great Lakes Science Center – Kurt Newman, <i>Western Basin Branch Chief</i></li> <li>• U.S. Geological Survey, Climate Science Centers – Robin O'Malley, <i>Policy and Partnership Coordinator, National Climate Change and Wildlife Science Center</i></li> </ul>
3:30 pm – 4:00 pm	<b>Emerging Trend and Urgent Need—Recruiting Adult Hunters</b> Jay Johnson, <i>Hunting Recruitment &amp; Retention Supervisor, MN DNR Outreach</i> Keith Warnke, <i>Hunting and Shooting Sports Coordinator, WI DNR</i>
4:00 pm – 7:00 pm	<b>Field Trip Options (MAFWA)</b> <ul style="list-style-type: none"> <li>• Shooting Range Opportunity—The Midwest Shooting School, Wrenshall, Minnesota  <i>Co-Sponsored by: Bass Pro Shops and National Archery in the Schools Program</i></li> <li>• Research Vessel Kiyi (20-30 person capacity with priority to directors and fisheries chiefs)  <i>Co-Sponsored by: U.S. Geological Survey and Great Lakes Science Center</i></li> </ul>
7:00 pm – 9:00 pm	<b>Dinner on Your Own</b>
9:00 pm – 11:00 pm	<b>Hospitality Room – Presidential Suite # 1515</b> <i>Sponsored by: National Shooting Sports Foundation</i>
<b>WEDNESDAY – JULY 1</b>	
7:00 am – 8:00 am	<b>Breakfast (MAFWA and AMFGLEO)</b> <i>Sponsored by: National Wild Turkey Federation</i>
8:00 am – 8:15 am	<b>Council to Advance Hunting and Shooting Sports</b> Update John Frampton, CEO, Council to Advance Hunting and the Shooting Sports
8:15 am – 8:30 am	<b>Legal Strategy</b> Jeff Vonk, <i>Legal Strategy Consultant, AFWA</i>



8:30 am – 10:00 am	<b>MAFWA Business Meeting</b> Ed Boggess, President, MAFWA <ul style="list-style-type: none"> <li>• Call to Order and Roll Call</li> <li>• Agenda Review</li> <li>• Approval of 2014 Annual Meeting Minutes</li> <li>• Approval of Special (October 21, 2014) Board Meeting Minutes</li> <li>• Treasurer's Report – Sharon Schafer (MI)</li> <li>• Audit Committee Report – Bob Ziehmmer (MO)</li> <li>• Investments Committee Report – Bob Ziehmmer (MO)</li> <li>• Resolutions Committee Report – Ed Boggess (MN)</li> <li>• Awards Committee Report – Keith Sexson (KS)</li> <li>• Bylaws Committee Report – Kelley Myers (IA)</li> <li>• Executive Secretary's Report – Ollie Torgerson</li> <li>• Approval of Affiliate Members</li> </ul> Old Business <ul style="list-style-type: none"> <li>• America's Wildlife Values Project - Tara Teel, Colorado State University</li> <li>• National Wild Pheasant Plan Coordinator – Jim Douglas (NE)</li> </ul> New Business <ul style="list-style-type: none"> <li>• Greater Prairie Chicken and Sharp-tail Grouse Plan – Keith Sexson (KS)</li> <li>• Monarch Butterfly Initiatives</li> <li>• FY2016 Budget Approval – Sharon Schafer (MI)</li> <li>• Passing of Gavel to Next State</li> </ul>
10:00 am – 10:15 am	<b>Refreshments</b> (MAFWA and AMFGLEO) <i>Sponsored by: National Rifle Association</i>
10:15 am – 12:00 pm	<b>MAFWA Business Meeting (continued)</b> Ed Boggess, President, MAFWA
12:00 pm	<b>Conference Adjourns</b>

## FIELD TRIPS

\*Pre-registration required for optional field trips. Space is limited.

### Monday, June 29 / 6:30 pm – 9:30 pm

#### SAINT LOUIS RIVER ESTUARY BOAT TOUR & DINNER

*Join us for an educational evening cruise up the Saint Louis River Estuary on the Vista Queen. Before boarding, guests will be given a brief historical background on the area. Enjoy the beautiful water views chatting with colleagues and friends over a buffet dinner, all while seeing first-hand the historic habitat restoration efforts happening in the estuary. Bus transportation will be available to and from the boat docks. This event is open to all conference participants.*

**Sponsored by:** Brandt Information Services

### Tuesday, June 30 / 4:00 pm – 7:00 pm

#### SPORTING CLAYS

*Get some target practice in on this sporting clays excursion to The Midwest Shooting School in Wrenshall, Minnesota. The school's home shooting grounds are part of Clear Creek Outdoors, Inc., a hunting club started in 1983 by Patrick and Suzanne LaBoone. The sporting clays course at Clear Creek has been featured in both Sporting Classics and Shooting Sportsman magazines, as well as a number of other publications. All guns and ammunition will be supplied by the School.*

**Co-Sponsored by:** Bass Pro Shops and National Archery in the Schools Program

### Tuesday, June 30 / 4:00 pm – 7:00 pm

#### RESEARCH VESSEL KIYI

*The research vessel Kiyi is based in Ashland, Wisconsin and is operated by the Lake Superior Biological Station of the U.S. Geological Survey. Each year, they visit 89 stations around the Lake and take samples of the fish population with a method that anglers are not allowed to use: nets. Their job is to sample, sort and assess the fish population of Lake Superior. The work of the Kiyi provides the state fishing commissions with accurate data from which they can set and publish annual fishing limits that provide anglers with enjoyment and also maintain a healthy lake environment for the fish and the rest of us. Join us for this unique opportunity to tour this important research vessel.*

**Co-Sponsored by:** U.S. Geological Survey and Great Lakes Science Center



## ABOUT OUR SPONSORS

### MAJOR LEVEL SPONSORS:

#### Brandt Information Services

Tiffani Santagati  
501 N Duval Street  
Tallahassee, FL 32301  
tiffanis@brandtinfo.com  
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Brandt Information Services develops customized applications and systems for the administration and issuance of recreational licenses, off-road vehicle registrations, state park reservations, and more. We offer unique marketing opportunities and a customer-centric approach to all our solutions and services. Since 1985, Brandt has provided local, state, and federal government with cutting edge solutions that empower the end user and streamline business processes. Call Tiffani Santagati, Director of Outdoor Licensing & Recreational Sales, (404) 698-1900 or via email at tiffanis@brandtinfo.com.

#### U.S. Fish and Wildlife Service, Region 3

Charlie Wooley and Tom Mellus  
1 Federal Building, Room 630  
Fort Snelling, MN 55110  
charles\_wooley@fws.gov  
www.fws.gov



The U.S. Fish and Wildlife Service takes pride in working with you, our trusted partners, to conserve, protect and enhance fish and wildlife resources in the Midwest. For more information, visit [fws.gov/midwest](http://fws.gov/midwest).

#### U.S. Fish and Wildlife Service, Region 6

Matt Hogan and Noreen Walsh  
134 Union Blvd., PO Box 25486  
Denver, CO 80225  
matt\_hogan@fws.gov  
www.fws.gov



The mission of the U.S. Fish and Wildlife Service is working with others to conserve, protect, and enhance fish, wildlife, and plants and their habitats for the continuing benefit of the American people.

### GOLD LEVEL SPONSORS:

#### Archery Trade Association

Mitch King  
5405 Favorite Gulch Road  
Helena, MT 59602  
mitchking@archerytrade.org  
www.archerytrade.org

Serving its members since 1953, the Archery Trade Association is the organization for manufacturers, retailers, distributors, sales representatives and others working in the archery and bowhunting industry. The ATA is dedicated to making the industry profitable by decreasing business overhead, reducing taxes and government regulation and increasing participation in archery and bowhunting. The organization also owns and operates the ATA Trade Show, the industry's largest and longest-running trade show worldwide.

#### Kalkomey Enterprises, Inc.

Kurt Kalkomey and Mitch Strobl  
1716 Huckleberry Drive  
Aiken, SC 29803  
mstrobl@kalkomey.com  
www.kalkomey.com

Kalkomey, which produces [www.hunter-ed.com](http://www.hunter-ed.com), is North America's leading provider of recreational safety education and data management products. Kalkomey produces print and Internet courses that have provided official safety certification since 1995. Kalkomey offers safety courses in boating, hunting, bowhunting, and off-road vehicle and snowmobile operation. For more information, visit [www.kalkomey.com](http://www.kalkomey.com).

#### Recreational Boating & Fishing Foundation

Frank Peterson and Stephanie Hussey  
500 Montgomery Street, Suite 300  
Alexandria, VA 22314  
shussey@rbff.org  
www.rbff.org

The Recreational Boating & Fishing Foundation (RBFF) is a nonprofit organization whose mission is to increase participation in recreational boating and fishing, thereby supporting aquatic conservation efforts. RBFF's national Take Me Fishing™ brand, and its Spanish-language counterpart, Vamos A Pescar™, help people learn, plan and equip for a day on the water.

#### U.S. Sportmen's Alliance

Nick Pinizzotto, Evan Heusinkveld and Steve Gray  
801 Kingsmill Parkway  
Columbus, OH 43229  
evanh@ussportsmen.org  
www.ussportsmen.org



*The U.S. Sportsmen's Alliance (USSA) is the only national organization with the sole purpose to defend hunting, fishing, trapping and scientific wildlife management. It provides lobbying and grassroots coalition support to protect and advance the rights of sportsmen. The U.S. Sportsmen's Alliance Foundation (USSAF) is responsible for public education, legal defense and research.*

#### **USDA APHIS-Wildlife Services**

Charlie Brown and Jason Suckow  
920 Main Campus Dr., Suite 200  
Raleigh, NC 27606  
Charles.S.Brown@aphis.usda.gov  
www.aphis.usda.gov/wildlife

*Wildlife Services, a program in USDA's Animal and Plant Health Inspection Service, provides Federal leadership to create a balance allowing people and wildlife to coexist. Addressing wildlife damage to agriculture, property, natural resources, and human health, its skills are employed at emergencies and in response to requests. Contact: 1-866-4USDA-WS (1-866-487-3297) or www.aphis.usda.gov/wildlife-damage.*

#### **SILVER LEVEL SPONSORS:**

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mmacdonald@basspro.com  
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*Bass Pro Shops, an international catalog and internet retailer, is also America's most popular outdoor store, offering shoppers the largest selection of quality outdoor gear, clothing and accessories from top industry names at value prices. Bass Pro Shops Outdoor World stores are also part museum, part art gallery, part education, conservation and entertainment centers.*

##### **Canadian NAWMP Partners**

Dean Smith  
1100 First St. NE, Suite 825  
Washington, DC 20002  
dsmith@fishwildlife.org  
www.nawmp.wetlandnetwork.ca

*The Canadian partners of the North American Waterfowl Management Plan (NAWMP) deliver habitat projects through four habitat joint ventures, the Boreal Initiative, and government programs. Wetland and waterfowl conservation projects in the Canadian breeding grounds provide over 75% of the continental waterfowl population. The Canadian NAWMP partner agencies are thankful and honored to work in collaboration with State fish and wildlife agencies and the United States Fish and Wildlife Service to improve waterfowl habitat all across the continent. The luncheon sponsors for the 2015 MAFWA Annual Directors*

*meeting are Ducks Unlimited Canada, Manitoba Habitat Heritage Corporation, the Nature Conservancy of Canada, and the Provinces of Saskatchewan, Manitoba, and Ontario.*

#### **Ducks Unlimited, Great Lakes / Atlantic Regional Office**

David Brakhage  
1220 Eisenhower Place  
Ann Arbor, MI 48108  
dbrakhage@ducks.org  
www.ducks.org

*Ducks Unlimited takes a continental, landscape approach to wetland conservation. Since 1937, DU has conserved more than 13 million acres of waterfowl habitat across North America. While DU works in all 50 states, the organization focuses its efforts and resources on the habitats most beneficial to waterfowl.*

#### **LETG, LLC**

Dean Gutzke  
1951 Woodlane Drive  
Woodbury, MN 55125  
dgutzke@letg.com  
www.letg.com

*Law Enforcement Technology Group, LLC (LETG) develops and integrates innovative, cloud-based public safety software solutions that are used daily by hundreds of Law Enforcement, DNR, Fire and EMS agencies to streamline operations and improve service. LETG was founded in 2002 and is based in Woodbury, MN. For more information, visit www.letg.com.*

#### **National Archery in the Schools Program**

Roy Grimes and Kevin Dixon  
W4285 Lake Drive  
Waldo, WI 53093  
michelleh@nasparchery.com  
www.nasparchery.com

*The National Archery in the Schools Program (NASP®) is in its 13th year. Currently more than 12,000 schools and 2 million students are participating in 47 states, 7 Canadian Provinces, 4 African Countries, Australia, New Zealand, Mongolia (2013) and the United Kingdom (March 2014). NASP® Coordinators certify about 7,000 new teachers each year to present archery lessons as part of the school day. Teaching the skill of target archery to a student population, 77% of whom have not shot archery before, inspires these young people to be lifetime shooting sports participants.*



### **National Shooting Sports Foundation**

Steve Sanetti and Samantha Pedder  
11 Mile High Road  
Newtown, CT 06470  
spedder@nssf.org  
www.nssf.org

*The National Shooting Sports Foundation is the trade association for the firearms industry. Its mission is to promote, protect and preserve hunting and the shooting sports. Formed in 1961, NSSF has a membership of more than 10,000 manufacturers, distributors, firearms retailers, shooting ranges, sportsmen's organizations and publishers.*

### **National Wild Turkey Federation**

Becky Humphries  
770 Augusta Road  
Edgefield, SC 29824  
bhumphries@nwtf.net  
www.nwtf.net

*The National Wild Turkey Federation is a 501 (c) (3) non-governmental organization dedicated to the conservation of the wild turkey and preservation of our hunting heritage. The NWTF is a grassroots, volunteer organization governed by a volunteer member board of directors. Its volunteers are organized in a state and local chapter system.*

### **Pheasants Forever**

Howard Vincent, Dave Nomsen and Rick Young  
1783 Buerkle Circle  
St. Paul, MN 55110  
dnomsen@pheasantsforever.org  
www.pheasantsforever.org

*Pheasants Forever is dedicated to the conservation of pheasants, quail and other wildlife through habitat improvements, public awareness, education and land management policies and programs.*

## **BRONZE LEVEL SPONSORS:**

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Mishawaka, IN 46545  
dave@djcase.com  
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*Since 1986, DJ Case & Associates has worked with state and federal natural resource agencies and conservation organizations every day, helping them communicate effectively to achieve their conservation goals. We provide the full range of communications services--from marketing plans, meeting facilitation and strategic planning to Web development, human dimensions research, and video production.*

### **National Rifle Association**

Brian Hyder  
PO Box 33  
Mouth of Wilson, VA 24636  
bhyder@nrahq.org  
www.nrghq.org

*The National Rifle Association of America is a non-profit organization founded in 1871 and supported by the membership fees of over 5 million members. One of the purposes of the Association is to promote hunter safety and to promote and defend hunting as a shooting sport and as a viable and necessary method of fostering the propagation, growth and conservation, and wise use of our renewable wildlife resources.*

### **National Wildlife Federation**

Marc Smith  
213 W. Liberty, Suite 200  
Ann Arbor, MI 48103  
msmith@nwf.org  
www.nwf.org/greatlakes

*Since 1936, National Wildlife Federation has been at the forefront on issues concerning hunters and anglers, protecting and enhancing fish and wildlife habitat for all species. Whether it was passage of the Pittman Robertson Act in 1937 that still funds state fish and game agencies today, or the Wilderness Act of 1964 which has helped provide some of the premier hunting and fishing opportunities in the world, or the Clean Air and Clean Water Acts of the 1970s, or the "Open Fields" provision in the most recent Farm Bill that provides federal dollars to state agency for hunter access to private lands, or our continued work today, NWF has teamed up with hunters and anglers to make a positive difference for wildlife habitat. What started as a cartoonist's dream continues as an organization that takes on the tough issues and has the resources and passion to push them over the finish line.*

### **The Nature Conservancy, Central Division**

Deb Stone  
1101 West River Pkwy, Suite 200  
Minneapolis, MN 55415  
dstone@tnc.org  
www.tnc.org

*The mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. Through our science-based, partnership-driven conservation, we've been a leader in protecting nature and human communities throughout the world.*



## CONTRIBUTING SPONSORS:

### Association of Midwest Fish and Game Law Enforcement Officers (AMFGLEO)

Bob Thompson and Ken Soring  
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*The Association of Midwest Fish and Game Law Enforcement Officers (AMFGLEO) was chartered February 1944 at Lincoln, Nebraska. There are currently 23 member agencies from Canada and the United States. The AMFGLEO meets every year taking turns in different states and provinces. The meetings have been beneficial to the member agencies. Over the years, the AMFGLEO has become the lead group among wildlife enforcement organizations in the development and maintenance of training for field officers that protects the resource and benefits the citizens of our states, provinces, and countries.*

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## SPECIAL THANKS TO

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Angela Aarhus-Ward	Pete Takash
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Jay Johnson	Mark Johnson
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John Lindgren	Minnesota Conservation Volunteer Magazine
Katie Clower	Radisson Hotel Duluth Harborview
Keith Warnke	The Midwest Shooting School
Lou Cornicelli	U.S. Geological Survey
Michelle Carstensen	Visit Duluth
Olivia LeDee	



## ABOUT MAFWA

**MISSION STATEMENT:** Our mission is to provide a forum for state and provincial fish and wildlife agencies to share ideas and information, pool resources, and initiate action to benefit the management and conservation of fish and wildlife resources in the Midwest.



The Midwest Association is comprised of 16 states and provinces encompassing some of the greatest diversity in lands, waters, and wildlife in North America.

[www.mafwa.org](http://www.mafwa.org)

## UPCOMING EVENTS



**Western Association of Fish & Wildlife  
Summer Meeting**  
July 16-22, 2015  
Peppermill Resort  
Reno, Nevada  
[www.wafwa.org](http://www.wafwa.org)



**Association of Fish & Wildlife Agencies  
105<sup>th</sup> Annual Meeting**  
September 13-16, 2015  
JW Marriott Starr Pass  
Tucson, Arizona  
[www.afwaannualmeeting.org](http://www.afwaannualmeeting.org)



**Southeastern Association for Fish & Wildlife  
69<sup>th</sup> Annual Conference**  
November 1-4, 2015  
Renaissance Asheville  
Asheville, North Carolina  
[www.seafwa.org](http://www.seafwa.org)



**80<sup>th</sup> North American  
Wildlife and Natural Resources Conference**  
March 14-18, 2016  
Wyndham Hotel  
Pittsburgh, Pennsylvania  
[www.wildlifemanagementinstitute.org](http://www.wildlifemanagementinstitute.org)

**Save the Date for 2016!**  
**MAFWA 83<sup>rd</sup> Annual Director's Meeting**  
**June 2016**  
**Holiday Inn & Suites · Springfield, MO**



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**MAJOR**

Region 6

**GOLD**



**United States Department of Agriculture**  
Animal and Plant Health Inspection Service  
Wildlife Services

**SILVER**

## BRONZE



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**MIDWEST**  
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## 82<sup>ND</sup> ANNUAL DIRECTORS' MEETING



Photo courtesy of Visit Duluth

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# SHARE THE PASSION CONTINUE THE LEGACY

Radisson Hotel Duluth Harborview  
June 28 – July 1, 2015 • Duluth, Minnesota



Photo courtesy of MN DNR

