



**MIDWEST**  
Association of  
Fish & Wildlife  
Agencies

**86th Annual  
Directors Meeting  
Proceedings**

**June 23 – June 26, 2019**

**Maumee Bay Resort & Conference Center  
Oregon, Ohio**

*Hosted by:*



**Ohio Department of Natural Resources  
Division of Wildlife**

## TABLE OF CONTENTS

(page numbering follows paper copy, not necessarily website copy)

Page

1) Cover	
2) Table of Contents .....	<b>i.</b>
<b>SECTION DIVIDER PAGE .....</b>	<b>vii.</b>
3) Action Items .....	1
4) Objectives and Mission Statement .....	5
5) Past Meeting Locations and Dates .....	7
6) FY 2018/2019 Committees and Appointed Representatives .....	9
7) Constitution and By-Laws (As approved June 2018) .....	19
8) Attendance Roster .....	31
9) Executive Committee Minutes (6/23/19) .....	35
10) Minutes (6/24 & 6/25/19) .....	41
11) Business Meeting Minutes (6/26/19) .....	109
12) Notes Page .....	137
<b>EXHIBITS DIVIDER PAGE .....</b>	<b>vii.</b>
EXHIBIT 1 – Final Program .....	138
EXHIBIT 2 – Sponsor PP .....	153
<b><u>MONDAY, June 24, 2019</u> .....</b>	<b><u>ix.</u></b>
EXHIBIT 3 – McGee Marsh PP (Wecker).....	158
EXHIBIT 4 – State of the State Reports (All).....	160
EXHIBIT 5 – Relevancy Roadmap PP (Pauley) .....	272
EXHIBIT 6 – Relevancy Roadmap Fact Sheet .....	278
EXHIBIT 7 – Wind Energy and Wildlife in Ohio PP (Hazelton).....	280

EXHIBIT 8 – Mapping Airspace Use to Inform Conservation Decisions	
Along the Great Lakes PP (Rigby).....	284
EXHIBIT 9 – American Wind Wildlife Institute (AWWI) PP (Arnold) .....	290
EXHIBIT 10 – Wind Wildlife Research Fund and AWWI Program	
Updates Handouts (Arnold) .....	294
EXHIBIT 11 – Wind and Wildlife: A Prairie State’s Perspective PP	
(Mueller).....	298
EXHIBIT 12 – Evolution of Cooperative Fishery Management in the	
Great Lakes PP (Dettmers) .....	304
EXHIBIT 13 – Lake Erie’s Walleye Fishery PP (Hartman) .....	310
EXHIBIT 14 – Ohio Grass Carp Response Strategy (Navarro) .....	316
EXHIBIT 15 – An Overview of 2018 Farm Bill Implementation – Lake Erie	
Watershed PP (Inglis).....	320

**TUESDAY, June 25, 2019..... X.**

EXHIBIT 16 – How a Shift in Wildlife Values can Affect Wildlife	
Management in the U.S. PP (Teel).....	324
EXHIBIT 17 – Massasauga Research in Ohio PP (Lipps).....	332
EXHIBIT 18 – Land Management and Massasaugas PP (Ford).....	336
EXHIBIT 19 – The Recovery Plan and Implementation Process and	
the Eastern Massasauga Rattlesnake PP (Boyer).....	340
EXHIBIT 20 – Proposed Modification of Action on Tariffs Letter (Carter) ....	344
EXHIBIT 21 – Action Items from FWS-AFWA Joint Session Memo	
(Carter) .....	348
EXHIBIT 22 – The AFWA Strategist, Summer 2019 Handout (Carter) .....	350

EXHIBIT 23 – The Target Practice and Marksmanship Training Support Act Handout (Carter).....	352
EXHIBIT 24 – AFWA Organization Chart Handout (Regan) .....	354
<b>COMMITTEE REPORTS DIVIDER PAGE .....</b>	<b>xi.</b>
<b>Committee Report List .....</b>	<b>xii.</b>
EXHIBIT 25 – CITES Report (Caldwell) .....	356
EXHIBIT 26 – Feral Swine Committee PP and Report (McCoy) .....	362
EXHIBIT 27 – Hunter & Angler Recruitment & Retention PP and Report (R3) (Postell).....	374
EXHIBIT 28 – Deer and Wild Turkey Committee PP and Report (McCoy) ..	418
EXHIBIT 29 – Midwest Furbearer Committee PP and Report (Dennison) ...	444
EXHIBIT 30 – Law Enforcement Committee PP and Report (AMFGLEO) (Cochran).....	464
EXHIBIT 31 – National Conservation Needs Committee PP, Report and Proposal (Douglas) .....	470
EXHIBIT 32 – Private Lands & Public Lands Committee PP and Report (combined report) (Burris and Ervin).....	474
EXHIBIT 33 – Wildlife Action Plan Committee PP and Report (Parsons) ....	492
EXHIBIT 34 – Wildlife & Fish Health Committee PP and Report (Reynolds) .....	498
<b>EXHIBITS DIVIDER PAGE.....</b>	<b>xiii.</b>
EXHIBIT 35 – Butterflies to Blanding’s – Helping Ohio’s at-Risk Species – Toledo Zoo PP (Bekker) .....	514
EXHIBIT 36 – Creating and Improving Pollinator Habitat in the State of Ohio PP (Liningner, Retterer) .....	526

EXHIBIT 37 – Building Partnerships to Restore Lake Erie Coastal Wetlands PP (Schetter) .....	532
EXHIBIT 38 – Midwest Landscape Initiative – Strengthening Conservation Collaboration PP (Myers).....	540
EXHIBIT 39 – Midwest Conservation Efforts – USFWS PP (Wooley).....	544
EXHIBIT 40 – USDA Wildlife Services PP (Harris) .....	548
EXHIBIT 41 – USGS Cooperative Fish and Wildlife Research Units PP (Thompson) .....	552
EXHIBIT 42 – USFWS Mountain-Prairie Region 2019 Update PP (Walsh) .	556

**WEDNESDAY, June 26, 2019..... xiv.**

**BUSINESS MEETING DIVIDER PAGE..... xv.**

EXHIBIT 43 – Voting Proxy Letters for Business Meeting (IN, KY, MN).....	560
EXHIBIT 44 – Business Meeting Minutes of 2018 Annual Meeting, Bismarck, ND .....	564
EXHIBIT 45 – Two Resolutions (Supporting Midwest Landscape Initiative and Ohio Thank You (Pauley) .....	582
EXHIBIT 46 – Constitution & By-Laws Committee 2019 Report with proposed changes (Pauley).....	586
EXHIBIT 47 – Midwest Fish and Wildlife Conference Historical Reports (Pauley, Delaney) .....	598
EXHIBIT 48 – Treasurer’s Report CY 2018 (Luebbert) .....	604
EXHIBIT 49 – Audit Committee Report (Garner).....	616
EXHIBIT 50 – Investments Committee Report (Douglas).....	618

EXHIBIT 51 – MAFWA Award Winner Report & Nominations (presented at lunch Monday) (Steinwand).....	620
EXHIBIT 52 – Executive Secretary’s Report PP (Torgerson).....	644
EXHIBIT 53 – National Wild Pheasant Conservation Plan and Partnerships Annual Highlights Handout (Taylor).....	648
EXHIBIT 54 – Mid-America Monarch Conservation Strategy Report (Moritz, Boggess, Beck).....	650
EXHIBIT 55 – Mid-America Monarch Conservation Strategy Background Info Handout (Moritz, Boggess, Beck) .....	652
EXHIBIT 56 – Midwest R3 Newsletter June 2019 (Warneke) .....	654
EXHIBIT 57 – TRACS Enhancement Update PP (Rauch).....	658
EXHIBIT 58 – 2020 Proposed Budget (Luebbert) .....	660
<b>APPENDIX.....</b>	<b>xvi.</b>
Appendix A – Photo PowerPoint Presentation .....	666
<b>ACKNOWLEDGMENTS.....</b>	<b>xvii.</b>
Sponsors 2020 .....	670
Thanks.....	Inside Back Cover



**Midwest Association of Fish and Wildlife Agencies  
Annual Meeting  
June 23 - June 26, 2019  
Maumee Bay Resort & Conference Center  
Oregon, Ohio**

**ACTION ITEMS**

*Wednesday* (Completed 6/26/19)

- < Voted to accept proxies for Indiana, Kentucky, Minnesota
- < Accepted 2018 minutes from annual business meeting in Bismarck, North Dakota
- < Heard two resolutions and voted to approve two resolutions
  - 1) Supporting MLI
  - 2) Thanking Ohio
- < Voted to approve by-law changes as recommended
- < Voted to accept Treasurer's Report
- < Voted to accept Audit Committee Report
- < Voted to accept Investment Committee Report
- < Voted to approve new Affiliate Members
- < Voted to approve Proposed 2020 budget

**Items heard and/or discussed, but not voted on:**

*Monday* (Completed 6/24/19)

- < Heard welcome from Kendra Wecker
- < Heard State of the State Reports
- < Heard remarks from Sara Parker Pauley on Relevancy Roadmap
- < Heard Panel Discussion on Wind Energy
  - Ohio Wind Program (Erin Hazelton, ODNR)
  - Mapping Airspace Use to Conservation Decisions Along the Great Lakes (Beth Rigby, USFWS)
  - Institute Update (Abby Arnold, American Wind and Wildlife Institute)
  - Wind and Wildlife: A Prairie State Perspective (Elisha Mueller, NDGF)



**Items heard and/or discussed, but not voted on (continued):**

- < Presented Awards to Law Enforcement Officer of the Year; Wildlife Biologist of the Year; Fisheries Biologist of the Year; Spirit of the Shack; Excellence in Conservation; two Sagamore Awards, Mark Reiter, IN and Wayne Rosenthal, IL; one Special Recognition Award to Carolyn Caldwell, CITES Rep; President's Award to Dave Nomsen, Pheasants/Quail Forever; and Past President's Award to Mark Miller, OH. (Completed at lunch)
- < Heard Panel Discussion on Lake  
Evolution of Cooperative Fishery Management (John Dettmers, Great Lakes Fishery Commission)  
Walleye Fishing (Travis Hartman, ODNR)  
Ohio Grass Carp Response Strategy (John Navarro, ODNR)  
Improvement of Farm Bill (Jim Inglis, PF)

**Tuesday** (Completed 6/25/19)

- < Discussed and viewed PowerPoint on How a Shift Wildlife Values Can Affect Wildlife Management in the U.S. (Tara Teel, Colorado State University)
- < Discussed and viewed PowerPoints on Eastern Massasauga Rattlesnake Recovery  
Research (Greg Lipps, Ohio State University)  
Land Management (Bob Ford, ODNR)  
Recovery Planning (Angie Boyer, USFWS)
- < Heard Association of Fish and Wildlife Agencies (AFWA) report (President Ed Carter, TN Wildlife Resource Authority and Executive Director Ron Regan)
- < Heard Committee Reports
  - < Heard CITES report (Caldwell)
  - < Heard Feral Swine Committee report (McCoy)
  - < Heard Hunter & Angler Recruitment & Retention Committee report (Postell)
  - < Heard Deer and Wild Turkey Study Group report (McCoy)
  - < Heard Midwest Furbearer Group report (Dennison)
  - < Heard Law Enforcement Committee (AMGFLEO) report (Cochran)
  - < Heard NCN Committee report (Douglas)
  - < Heard Private Lands Working Group report (Burriss)
  - < Heard Public Lands Working Group report (Ervin)
  - < Heard State Wildlife Action Plan Technical Working Committee report (Parsons)
  - < Heard Wildlife and Fish Health Committee report (Reynolds)

**Items heard and/or discussed, but not voted on (continued):**

- < Heard Panel Discussion on Ohio Partnerships
  - Butterflies to Blanding's; Helping Ohio's At Risk Species (Kent Bekker, The Toledo Zoo)
  - Creating and Improving Pollinator Habitat in the state of Ohio (Marci Lininger, ODOT and Mike Retterer, PF)
  - Building Partnerships to Restore Lake Erie Coastal Wetlands (Tim Schetter, Metroparks, Toledo)
  
- < Discussed and viewed PowerPoint on Midwest Landscape Initiative (Kelley Myers, USFWS)
  
- < Had Federal Partners Session
  - < Viewed PowerPoint and heard U.S. Fish and Wildlife Service (USFWS) report (Charlie Wooley, Region 3 Director)
  
  - < Heard U.S. Forest Service (USFS) report (Leah Rathbun, Assistant Director of Renewable Resources Eastern Region)
  
  - < Viewed PowerPoint and heard U.S. Department of Agriculture-Animal and Plant Health Inspection Services (APHIS) report (Willie Harris, Eastern Region Director)
  
  - < Viewed PowerPoint and heard U.S. Geological Survey (USGS) Cooperative Fish and Wildlife Research Units (John Thompson, Deputy Chief)
  
  - < Viewed PowerPoint and heard U.S. Fish and Wildlife Service (USFWS) report (Noreen Walsh, Region 6 Director)

***Wednesday*** (Completed 6/26/19)

- < Heard Historical Reports (Pauley, Delaney)
  
- < Heard Awards Committee Report (Steinwand)
  
- < Viewed MAFWA Executive Secretary's PowerPoint Report (Torgerson)
  
- < Heard update on National Wild Pheasant Plan (Dr. Scott Taylor, National Wild Pheasant Plan Coordinator)
  
- < Heard report on Mid-Continent Monarch Strategy (Bill Moritz, MI)
  
- < Heard report on R3 (John Frampton) (Jeff Rawlinson and Keith Warnke)

**Items heard and/or discussed, but not voted on (continued):**

- < Heard update on TRACS Go-Live (Paul Rauch, USFWS)
- < Passed the gavel to Wisconsin (Completed 6/26/19)

# **Midwest Association of Fish and Wildlife Agencies**

## ***Objectives***

*The objectives of the Association shall be to protect the right of jurisdiction of the Midwestern states over their wildlife resources on public and private lands; to scrutinize carefully state and federal wildlife legislation and regulations and to offer support or opposition to legislative proposals or federal regulations in accordance with the best interests of the Midwestern states; to serve as a clearinghouse for the exchange of ideas concerning wildlife and fisheries management, research techniques, wildlife law enforcement, hunting and outdoor safety, and information and education; and to encourage and assist sportsmen's and conservationists' organizations so that the fullest measure of cooperation may be secured from our citizenry in the protection, preservation, restoration and management of our fish and wildlife resources.*

# **Midwest Association of Fish and Wildlife Agencies**

## ***Mission Statement***

*Our mission is to provide a forum for state and provincial fish and wildlife agencies to share ideas and information, pool resources, and initiate action to benefit the management and conservation of fish and wildlife resources in the Midwest.*

**Midwest Association of Fish and Wildlife Agencies  
Meeting Locations and Dates**

- |   |   |
|---|---|
| 1. Des Moines, Iowa - Savery Hotel<br>October 28, 1934                      | 23. Springfield, Illinois - Hotel St. Nicholas<br>July 9 - 11, 1956                   |
| 2. St. Paul, Minnesota - Hotel Lowry<br>June 29, 30, 1935                   | 24. Park Rapids, Minnesota - Itasca State Park<br>July 10 - 12, 1957                  |
| 3. Madison Wisconsin - State Capitol<br>June 16, 17, 1936                   | 25. Bismarck, North Dakota - Grand Pacific<br>Hotel, July 10, 11, 1958                |
| 4. Sioux Falls, South Dakota - Carpenter Hotel<br>June 11 - 13, 1937        | 26. West Lafayette, Indiana - Memorial Center,<br>Purdue University, July 9, 10, 1959 |
| 5. Omaha, Nebraska - Paxton Hotel<br>June 8, 9, 1938                        | 27. Rapid City, South Dakota - Sheraton<br>Johnson Hotel, July 17 - 20, 1960          |
| 6. Madison, Wisconsin - State Capitol<br>June 12, 13, 1939                  | 28. Higgins Lake, Michigan - Grand Hotel<br>July 10 - 12, 1961                        |
| 7. Mason City, Iowa - Hotel Hanford<br>June 17, 18, 1940                    | 29. Omaha, Nebraska - Paxton Hotel<br>July 28 - 30, 1962                              |
| 8. St. Louis, Missouri - Statler Hotel<br>June 4, 5, 1941                   | 30. Columbus, Ohio - Neil House Hotel<br>July 8, 9, 1963                              |
| 9. Duluth, Minnesota - Hotel Duluth<br>June 25, 26, 1942                    | 31. Milwaukee, Wisconsin - Milwaukee Inn<br>July 12 - 15, 1964                        |
| 10. Fox Lake, Illinois - Location Unknown<br>September 21, 1943             | 32. Toronto, Ontario - Westbury Hotel<br>July 27 - 29, 1965                           |
| 11. Bismarck, North Dakota - Location<br>Unknown, Date Unknown, 1944        | 33. Wichita, Kansas - Hotel Lassen<br>July 12 - 14, 1966                              |
| 12. Indianapolis, Indiana - Location Unknown<br>Date Unknown, 1945          | 34. Des Moines, Iowa - Hotel Savery<br>July 25 - 27, 1967                             |
| 13. Rapid City, South Dakota - Location<br>Unknown, Date Unknown, 1946      | 35. Chicago, Illinois - Conrad Hilton Hotel<br>July 28 - 31, 1968                     |
| 14. Roscommon, Michigan - Conservation<br>Training School, July 14-16, 1947 | 36. St. Louis, Missouri - Sheraton Jefferson<br>Hotel, July 27 - 30, 1969             |
| 15. Put-in-Bay, Ohio - Location Unknown<br>July 16, 17, 1948                | 37. Winnipeg, Manitoba - International Inn<br>July 29 - August 1, 1970                |
| 16. Lincoln, Nebraska - Location Unknown<br>October 3, 4, 1949              | 38. Aspen, Colorado - Stonebridge Inn<br>July 19 - 23, 1971                           |
| 17. Milwaukee, Wisconsin - Hotel Wisconsin<br>July 24 - 26, 1950            | 39. Wichita, Kansas - Holiday Inn Plaza<br>July 25 - 27, 1972                         |
| 18. Wichita, Kansas - Broadview Hotel<br>August 18, 19, 1951                | 40. Bismarck, North Dakota - Holiday Inn<br>July 16 - 19, 1973                        |
| 19. Des Moines, Iowa - Hotel Fort Des Moines<br>August 15, 16, 1952         | 41. Duluth, Minnesota - Radisson Hotel<br>July 16 - 18, 1974                          |
| 20. Dorset, Ontario - Ontario Forest Ranger<br>School, August 14, 15, 1953  | 42. Traverse City, Michigan - Holiday Inn<br>July 21 - 24, 1975                       |
| 21. St. Louis, Missouri - Statler Hotel<br>July 8 - 10, 1954                | 43. Rapid City, South Dakota - Howard Johnson<br>Motor Inn, July 19 - 22, 1976        |
| 22. Estes Park, Colorado - Stanley Hotel<br>July 18 - 20, 1955              | 44. Lincoln, Nebraska - Villager Motel<br>Convention Center, July 18 - 21, 1977       |

45. Milwaukee, Wisconsin - Marc Plaza  
July 16 - 19, 1978
46. Nashville, Indiana - Brown County Inn  
July 16 - 19, 1979
47. Columbus, Ohio - Hilton Inn East  
July 14 - 17, 1980
48. Des Moines, Iowa - Hotel Fort Des Moines  
July 13 - 15, 1981
49. Springfield, Illinois - Hilton Hotel  
July 12 - 15, 1982
50. Lexington, Kentucky - Radisson Plaza  
July 18 - 21, 1983
51. Hannibal, Missouri - Holiday Inn  
July 16 - 19, 1984
52. Wichita, Kansas - Hilton Inn East  
July 15 - 18, 1985
53. Vail, Colorado - Manor Vail  
July 7 - 10, 1986
54. Winnipeg, Manitoba - Holiday Inn  
Downtown, July 13 - 16, 1987
55. Bismarck, North Dakota - Sheraton  
Bismarck Galleria, July 11 - 14, 1988
56. Duluth, Minnesota - Radisson Hotel  
July 10 - 13, 1989
57. Grand Rapids, Michigan - Amway Grand  
Plaza Hotel, July 16 - 19, 1990
58. Rapid City, South Dakota - Hotel Alex  
Johnson, July 8 - 10, 1991
59. Green Bay, Wisconsin - Embassy Suites  
June 28 - 30, 1992
60. Ashland, Nebraska - Eugene T. Mahoney  
State Park, July 11 - 13, 1993
61. Estes Park, Colorado - Aspen Lodge  
July 10 - 12, 1994
62. Galena, Illinois - DeSoto House  
July 9 - 11, 1995
63. South Bend, Indiana - The Works Hotel  
July 14 - 16, 1996
64. Des Moines, Iowa - Embassy Suites Hotel  
July 13 - 15, 1997
65. Lawrence, Kansas - Eldridge Hotel  
July 12 - 14, 1998
66. Louisville, Kentucky - Embassy Suites  
July 18 - 20, 1999
67. Petoskey, Michigan - Stafford=s Perry Hotel  
July 16 - 18, 2000
68. St. Paul, Minnesota - Radisson City Center  
Hotel, July 15 - 17, 2001
69. Springfield, Missouri - Marriott Residence  
Inn, July 13 - 16, 2002
70. Omaha, Nebraska - Double Tree Hotel  
July 12 - 15, 2003
71. Bismarck, North Dakota - Radisson Hotel  
July 11 - 13, 2004
72. Sandusky, Ohio – Sawmill Creek Resort  
July 11 – 13, 2005
73. Spearfish, South Dakota – Holiday Inn I-90  
July 9 – 12, 2006
74. Minocqua, Wisconsin – The Waters of  
Minocqua, July 15 – 18, 2007
75. Estes Park, Colorado – Holiday Inn  
June 29 – July 2, 2008
76. Peoria, Illinois – Pere Marquette Hotel  
June 28 – July 1, 2009
77. Indianapolis, Indiana – Hyatt Regency  
June 27 – June 30, 2010
78. Centerville, Iowa – Honey Creek Resort SP  
June 26 – June 29, 2011
79. Wichita, Kansas – Hotel at Old Town  
June 24 – June 27, 2012
80. Lexington, Kentucky – Hilton Downtown  
June 23 – June 26, 2013
81. Traverse City, Michigan – Park Plaza Hotel  
June 22 – June 25, 2014
82. Duluth, Minnesota – Radisson Harborview  
June 28 – July 1, 2015
83. Saint Louis, Missouri – Chase Park Plaza  
Hotel, June 26 – 29, 2016
84. Ashland, Nebraska – Eugene T. Mahoney SP  
June 25 – June 28, 2017
85. Bismarck, North Dakota – Ramkota Hotel  
June 24 – 27, 2018
86. Oregon, Ohio - Maumee Bay Resort  
June 23 – June 26, 2019

**MAFWA COMMITTEES AND APPOINTED REPRESENTATIVES**

**2018-19**

**EXECUTIVE COMMITTEE:**

***Kelly Hepler (SD), President***

***Vacant, First Vice President***

***Scott Loomans (WI), Second Vice President***

***Terry Steinwand (ND), Past President***

***Sara Parker Pauley (MO), Member***

***Dale Garner (IA), Member***

***Kendra Wecker (OH), Member***

**AUDIT COMMITTEE:**

***Kelly Helper (SD), Chair***

***Dale Garner (IA), Member***

***Bill O'Neill (MI), Member***

**AWARDS COMMITTEE:**

***Terry Steinwand (ND), Chair***

***Mark Reiter (IN), Member***

***Dale Garner (IA), Member***



*Kendra Wecker (OH), Member*

*Jim Douglas (NE), Member*

**BYLAWS COMMITTEE:**

*Sara Parker Pauley (MO), Chair*

**INVESTMENTS COMMITTEE:**

*Jim Douglas (NE), Chair*

*Brad Loveless (KS), Member*

*Roger Luebbert (MAFWA), Member*

**NATIONAL CONSERVATION NEEDS COMMITTEE:**

*Jim Douglas (NE), Chair*

*Kelly Hepler (SD), Member*

*Dale Garner (IA), Member*

**RESOLUTIONS COMMITTEE:**

*Sara Parker Pauley (MO), Chair*

*Bill O'Neill (MI), Member*

**PROGRAM COMMITTEE:**

*Kendra Wecker (OH), Chair*

*Terry Steinwand (ND)*

*Kelly Hepler (SD)*

*Ollie Torgerson (MAFWA)*

**CONSERVATION FUND BOARD:**

*MAFWA Executive Committee (see above)*

*Jim Douglas (NE), Member*

# ***MAFWA TECHNICAL WORKING COMMITTEES***

<b><i><u>NAME</u></i></b>	<b><i><u>DIRECTOR/LIAISON</u></i></b>
<b><i>MIDWEST PRIVATE LANDS</i></b>	<b><i>Vacant</i></b>
<b><i>MAFWA PUBLIC LANDS</i></b>	<b><i>MARK REITER, IN</i></b>
<b><i>MIDWEST LEGAL COMMITTEE</i></b>	<b><i>SARA PARKER PAULEY, MO</i></b>
<b><i>ASSN. MIDWEST FISH &amp; GAME LAW ENFORCEMENT OFFICERS</i></b>	<b><i>Vacant</i></b>
<b><i>MIDWEST WILDLIFE AND FISH HEALTH COMMITTEE</i></b>	<b><i>DALE GARNER, IA</i></b>
<b><i>MIDWEST DEER &amp; WILD TURKEY GROUP</i></b>	<b><i>DALE GARNER, IA</i></b>
<b><i>MIDWEST FURBEARER GROUP</i></b>	<b><i>KELLY HEPLER, SD</i></b>
<b><i>MAFWA WILDLIFE ACTION PLAN WORKING GROUP</i></b>	<b><i>GREG LINK, ND</i></b>
<b><i>MAFWA CLIMATE CHANGE COMMITTEE</i></b>	<b><i>Vacant</i></b>
<b><i>MAFWA HUNTER &amp; ANGLER RECRUITMENT &amp; RETENTION COMMITTEE</i></b>	<b><i>MARK REITER, IN</i></b>
<b><i>NATIONAL CONSERVATION NEEDS (NCN) COMMITTEE</i></b>	<b><i>MAFWA President</i></b>
<b><i>MIDWEST CITES</i></b>	<b><i>MAFWA President</i></b>
<b><i>FERAL SWINE</i></b>	<b><i>MAFWA President</i></b>

# ***OFFICIAL MAFWA REPRESENTATIVES***

## ***ADVISORY COMMITTEE ON CLIMATE CHANGE & NATURAL RESOURCE SCIENCE:***

***Rick Schneider (NE)***

## ***AFWA CONTROLLED SUBSTANCE TASK FORCE:***

***Lindsey Long (WI)***

***Tom DeLiberto (APHIS-WS)***

## ***AFWA FARM BILL WORKING GROUP:***

***Greg Hoch (MN)***

***Michael Parker (MI)***

## ***AFWA SCIENCE AND RESEARCH COMMITTEE:***

***Gary Whelan (MI)***

***Paul Telander (MN)***

## ***AMERICAN WILDLIFE CONSERVATION PARTNER'S HUNTING &***

### ***SHOOTING SPORTS ROUNDTABLE***

***Mark Reiter (IN)***

## ***CITES:***

***Carolyn Caldwell (OH)***



**ESA JOINT TASK FORCE:**

***Sara Parker Pauley (MO)***

**FEDERAL BUDGET:**

***Jim Leach (MN)***

**FEDERAL AID JOINT TASK FORCE:**

***Jim Douglas (NE)***

**HUNTER ACCESS:**

***Tom Kirschenmann (SD)***

**MONARCH JOINT VENTURE STEERING COMMITTEE:**

***Jim Douglas (NE)***

**NATIONAL BOBWHITE CONSERVATION INTIATIVE:**

***Jim Douglas (NE)***

**NATIONAL CLIMATE ADAPTATION JOINT IMPLEMENTATION WG**

***Vacant***

**NATIONAL COOPERATOR'S COALITION:**

***Ollie Torgerson (MAFWA)***

**NATIONAL FISH AND WILDLIFE HEALTH INITIATIVE**

***Kelly Hepler (SD)***



***NATIONAL FISH HABITAT BOARD:***

***Doug Nygren (KS)***

***NATIONAL GRANTS COMMITTEE:***

***Dale Garner (IA)***

***NATIONAL LCC COUNCIL:***

***Vacant***

***NATIONAL WHITE NOSE SYNDROME EXECUTIVE COMMITTEE:***

***Mark Reiter (IN)***

***RESERVOIR FISH HABITAT PARTNERSHIP:***

***Doug Nygren (KS)***

***SOUTHERN WINGS TECHNICAL COMMITTEE:***

***Craig Thompson, (WI)***

***STATE WILDLIFE ACTION PLAN REVIEW TEAM:***

***Mark Reiter (IN)***

***WIND ENERGY:***

***Rob Manes (TNC)***



***PRESIDENT'S AD HOC COMMITTEES***

***FERAL SWINE COMMITTEE:***

***Steve Backs (IN), Chair***

# CONSTITUTION AND BYLAWS



**MIDWEST ASSOCIATION OF FISH & WILDLIFE AGENCIES**

**JUNE, 2018**

**CONSTITUTION AND BYLAWS**  
**MIDWEST ASSOCIATION OF FISH & WILDLIFE AGENCIES**

**PREAMBLE**

The name of this organization shall be the Midwest Association of Fish and Wildlife Agencies (Association). The Association shall be organized and operated as a non-profit professional association as described in 501(c)(6) of the U.S. Internal Revenue Code with the purpose of promoting the protection, preservation, restoration and management of fish and wildlife resources.

The Association was incorporated in the State of Kansas on August 19, 2005. The Association shall comply with K.S.A. 17-1759, et seq., known as the "Charitable Organizations and Solicitations Act." To the extent these bylaws conflict with a provision of the Act, the Act shall govern.

The objectives of the Association shall be:

- (a) to protect the right of jurisdiction of the Midwestern states over their wildlife resources on public and private lands;
- (b) to scrutinize state and federal wildlife legislation and regulations and to offer support or opposition to legislative proposals or federal regulations in accordance with the best interests of the Midwestern states;
- (c) to serve as a clearinghouse for the exchange of ideas concerning wildlife and fisheries management, research techniques, wildlife law enforcement, hunting and outdoor safety, and information and education;
- (d) and to encourage and assist sportsmen's and conservationists' organizations so that the fullest measure of cooperation may be secured from our citizenry in the protection, preservation, restoration and management of our fish and wildlife resources.

The Association met for the first time on October 28, 1934 in Des Moines, Iowa. At that time the group was known as the Association of Midwest Fish and Game Commissioners. The Association first received its non-profit status in 1968. The Association's name was changed to the Association of Midwest Fish and Wildlife Commissioners in 1972, to the Association of Midwest Fish and Wildlife Agencies in 1977, and to the Midwest Association of Fish and Wildlife Agencies in 2001.

**ARTICLE I**

## **OFFICERS**

Section 1. The Officers of the Association shall be President, First Vice-President, and Second Vice-President. The President and both Vice-Presidents shall be the duly authorized voting representative of their member state or province and shall be selected on an alphabetical rotation basis, with the First Vice-President being from the state or province next in order of rotation following the President and the Second Vice-President being from the state or province next in rotation following the First Vice-President. The term of office shall commence 30 days following adjournment of the Association of Fish and Wildlife Agencies' (AFWA) annual meeting and conclude 30 days following adjournment of the succeeding annual AFWA meeting. The First Vice-President shall automatically succeed to President if he/she remains eligible. If the President separates from a member agency (or is replaced by that agency), the First Vice-President shall fulfill the remaining term, followed by their regular term.

Section 2. The Board of Directors shall be composed of the officers identified in Article I, Section 1 and one representative from each state and province except those represented by the officers. Such state or provincial Board member shall be the chief executive officer of the fish and wildlife agency of his/her state or province, or his/her designee. A Board member may, by written notification to the President, designate a voting proxy from the Board member's state or province. However, Executive Committee members may not designate a proxy for the conduct of Executive Committee business.

## **ARTICLE II**

### **OTHER ASSOCIATION POSITIONS**

Section 1. The Association shall establish the position of "Treasurer." An Association member agency may provide an individual to serve in this capacity or the Association may contract with a member agency or an individual to fill this position. This is a nonvoting position.

Section 2. The Association shall also establish the position of "Executive Secretary." An Association member agency may provide an individual to serve in this capacity or the Association may contract with a member agency or an individual to fill the position. This is a nonvoting position.

Section 3. The Association may establish the position of "Recording Secretary." This is a nonvoting position.

## **ARTICLE III**

### **MEMBERSHIP**

Section 1. Membership shall be by states and provinces and representation of each state and province at meetings shall be by its duly authorized representative or representatives.

Section 2. The area of membership in the Association shall be the states of Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin, and the provinces of Manitoba, Saskatchewan and Ontario and such additional states and provinces as may request membership and be elected by majority vote of the member states and provinces in annual meeting.

Section 3. Membership in the Association of an individual shall terminate upon the expiration of the member's term of office as a state fish and wildlife administrator.

Section 4. Other professional organizations may be granted affiliate membership in the Association based upon demonstration that the Constitution and Bylaws of said organizations meet the basic standards of the Association. Application for affiliate membership shall be forwarded to the Executive Secretary at least 90 days prior to a regular meeting of the Association and shall include a current Constitution and Bylaws and a letter stating the organization's justification for affiliate membership. Affiliate membership shall be voted on by the voting representatives and must attain a majority vote of a quorum. Affiliated membership dues shall be \$75.00 per year; however, this fee may be waived by a majority vote of a quorum. The fee is automatically waived for affiliated conservation agencies or organizations that provide annual financial resources to support the Association through the following sponsorships: Major Sponsor (\$5,000 or more); Gold Sponsor (\$3,000-4,999); Silver Sponsor (\$2,000-2,999); Bronze Sponsor (\$1,000-1,999); and Sponsor (\$500-999).

## **ARTICLE IV**

### **DUTIES OF OFFICERS and OTHER POSITIONS**

Section 1. The President shall preside at all meetings of the Association, appoint all special committees, preside at meetings of the Board of Directors, and perform such other duties as are naturally incumbent upon the office to serve the Association and the Fund. Copies of the annual proceedings shall be forwarded to each member in good standing, with the cost of preparation and handling to be paid out of Association funds. All other copies are for distribution at the discretion of the host state or province.

Section 2. The First Vice-President shall perform the duties of the President in the latter's absence, and specific duties may be assigned as deemed necessary by the President.

Section 3. The Board of Directors shall conduct the business of the Association.

Section 4. The Executive Secretary shall perform the following services for the Association:

- (1) Function as the official "Executive Secretary" for the Association carrying out liaison services by keeping in communication via e-mail, mailings, phone contact and personal visits with member Directors, or their designated representatives, to enhance the viability of the Association.
- (2) Work to obtain direct involvement and commitment of member Directors and affiliate leaders to build strength in the Association as a leading force in the Midwest on behalf of fish and wildlife issues.
- (3) Assist the Executive Director of the Association of Fish and Wildlife Agencies in coordinating actions and communications relevant to the Midwest Association.
- (4) Respond to inquiries for information regarding the Association and to routine correspondence.
- (5) Develop and maintain a web site for the Association.
- (6) Carry out directives of the President and/or Executive Committee of the Association.
- (7) Assist with the scheduling of meetings and conference calls and notify appropriate members.
- (8) Record minutes in the absence of the Recording Secretary.
- (9) Provide such other services as may be mutually agreed upon by both parties.

Section 5. The Recording Secretary shall perform the following services:

- (1) Record and publish the annual proceedings of the Association.
- (2) Record and retain the minutes of all meetings of the Association, and perform such other duties as are naturally incumbent upon the office.
- (3) Assist other officers and positions with correspondence and record

keeping.

- (4) Serve as the custodian of all permanent files and records of the Association .
- (5) Other duties as assigned by the President.

Section 6. The Treasurer shall perform the following services for the Association and the Fund:

- (1) Be custodian of all funds of the Association.
- (2) Establish and have access to Association bank accounts.
- (3) Draw all warrants for payment of claims properly presented and expend funds necessary to pay appropriately invoiced bills, provided such warrants are signed by a director selected and approved by the Executive Committee.
- (4) Invoice members and sponsors and collect dues and funds.
- (5) Review monthly account reports and monitor income and expenditures.
- (6) Prepare reports to the Executive Committee detailing income, expenditures and asset values.
- (7)
- (8) Perform record-keeping, reporting and filing actions to ensure the Association complies with its governing documents and any other relevant laws or regulations, including but not limited to any required filings with the state of Kansas or the Internal Revenue Service to maintain the Association's status as a tax-exempt non-profit organization and legal entity, and provide a report of any such required actions to the Executive Committee at its next meeting.
- (9) Develop, present and oversee budgets, accounts and financial statements and reports and present such records for auditing purposes.
- (10) Ensure that appropriate accounting procedures and controls are in place and comply with the Associations' Internal Controls for Cash

Policy.

- (11) Serve as liaison with any staff and volunteers about Association and Fund financial matters.
- (12) Monitor the Association's investment activity and ensure its consistency with the Association's policies and legal responsibilities; liaise with the Investments Committee and review reports submitted thereby.
- (13) Ensure independent examination or audits are executed and any recommendations are implemented; provide report of results at the regular annual meeting.
- (14) Make formal presentation of the accounts at the regular annual meeting and more frequently as requested by the Executive Secretary, the President or the Executive Committee.

## **ARTICLE V**

### **MEETINGS**

One regular meeting shall be held annually. The meeting will be held in and hosted by the state or province in which the President has administrative responsibility, or in such other locations designated by the Association. It is the intent of the Association that the costs of the annual meetings and related business functions may be paid by the Association. When necessary, special meetings may be called by the President or the Executive Secretary. Members shall be given 90 days' notice of regular annual meetings; 60 days' notice for special, in-person meetings; and five days' notice for special, telephonic meetings and telephonic meetings of the Executive Committee.

The Association may authorize members, affiliates and other groups to exhibit at its meetings, subject to the Exhibitor/Sponsor Policy approved by the Board of Directors.

## **ARTICLE VI**

### **VOTING**

Voting shall be by states and provinces, as units. Each state and province shall have one vote. All voting shall be by voice vote, except that a reasonable request by any member state or province for a secret ballot shall be honored. Any matters of Association business requiring action in the interim between meetings may be handled by the Executive Committee, by majority vote of that committee.



## **ARTICLE VII**

### **DUES**

Annual Dues shall be \$3,800 per member state and \$100 per province, payable in advance, at, or before each annual meeting; provided that annual dues may be suspended for any given year by a majority vote of a quorum. Dues shall be adjusted annually by the Consumer Price Index for All Urban Consumers (CPI-U) in the Midwest published by the United States Bureau of Labor Statistics. Dues shall be adjusted using the annual change in the CPI-U for the month of January of the previous fiscal year. The annual dues for the upcoming year shall be reported at the Association's regular annual meeting by the Treasurer.

## **ARTICLE VIII**

### **FISCAL YEAR**

The fiscal year of the Association shall be January 1 through December 31.

## **ARTICLE IX**

### **QUORUM**

A quorum is defined as a simple majority of the states.

## **ARTICLE X**

### **AMENDMENT**

The Constitution and Bylaws (Bylaws) of the Association may be amended at any regular meeting by a majority vote of a quorum; provided, however, a written copy of such proposed amendment shall have been received by the President and the Executive Secretary and sent to members at least 30 days before the regular annual meeting or special meeting called for that purpose; and provided that such changes shall be effective only to the extent they are authorized by applicable law. Proposed Bylaws amendments should be presented to, or generated by, the Bylaws Committee and reviewed by the Executive Committee prior to submitting to voting members of the Association for their consideration. With approval of the First Vice-President, the President may call for voting by mail (including electronic mail) in lieu of a meeting. In this event, the 30-day notice shall still apply, the date of opening ballots shall be previously announced, notice sent to each member within forty-eight hours of vote tabulation by the Executive Secretary and all ballots shall be kept for one year following the vote.

## **ARTICLE XI**

### **TYPES OF COMMITTEES/BOARDS**

Section 1. There shall be three kinds of committees: Standing, President's Ad Hoc, and Technical Working.

Section 2. The following Standing Committees shall be appointed by the incoming President within 30 days after assuming office, they shall serve during the period intervening between annual meetings and at such meetings, or until the purpose of each such committee has been accomplished and it has been discharged by the President.

- A. The Executive Committee shall be composed of six members of the Association: The President, First Vice President, Second Vice-President, immediate Past President, and two other members to be appointed by the President with specific consideration for geographical balance. Any state or province represented on the Executive Committee by more than one individual shall be restricted to a single vote on this committee. The Executive Committee shall have general supervision of the affairs of the Association between its business meetings, make recommendations to the Association as necessary and shall perform such other duties as may be specified in these bylaws. The Executive Committee shall be subject to the orders of the Board of Directors and none of its acts shall conflict with action taken by the Board of Directors. Special meetings of the Executive Committee may be called by the President as necessary. The Executive Committee may also act via conference call or by mail (including electronic mail). In the event that an officer of the Association or the immediate Past President separates from a member agency (or is replaced by that agency), their replacement in a member agency shall serve for the remainder of their term, with the exception of President. If the President separates from a member agency (or is replaced by that agency), their replacement in a member agency will serve in their place on the Executive Committee for the remainder of the term as a Special Board Member with voting rights, and the First Vice-President will succeed to President for the remainder of the term.
- B. The Auditing Committee shall be composed of three members: The First Vice President of the Association, who shall act as chairman, and two other members to be appointed by the President. The Auditing Committee shall audit the financial records of the Association annually and report the result of its audit at the annual regular meeting.
- C. The Resolutions Committee shall be composed of three members, one of which

shall be designated as Chairman by the President. Copies of proposed resolutions should be received by the President and the Executive Secretary and sent to members for their consideration at least 30 days before the regular annual meeting. Courtesy resolutions and resolutions of a last-minute nature may be recommended to the Board of Directors at the annual meeting. Furthermore, proposed resolutions for which an urgent need arises between annual meetings may be presented to the Board of Directors for consideration via mail (including electronic mail), provided members are given a 15-day notice. Members shall be notified of the vote outcome by the Executive Secretary within forty-eight hours of vote tabulation.

- D. The Awards Committee shall be composed of five members, one of which shall be designated as Chairman by the President. The Awards Committee shall administer the official annual awards program of the Association.
- E. The Bylaws Committee shall be composed of at least one member, designated by the President. The Bylaws Committee shall recommend Bylaws changes to the Executive Committee for consideration.
- F. The Investments Committee shall be composed of three members. The President shall designate one of the members as Chairman. The purpose of the committee is to review investments, including the Jaschek portfolio, the Conservation Enhancement Fund, and other permanent assets of the Association and make recommendations to the Association per the investment policy statement. The Investments Committee shall make an annual report to the Board of Directors at the annual meeting.
- G. The Program Committee shall be comprised of four members, one from the host state of the previous annual meeting, one from the host state of the current annual meeting, one from the host state of the next annual meeting, and the Executive Secretary. The purpose of the committee is to assist the host state with developing presentation and discussion topics and suggesting speakers for the non-business portion of meeting.

Section 3. Ad Hoc Committees may be established as deemed necessary by the President of the Association or vote of the Members and shall serve until the purpose of each such committee has been accomplished and it has been discharged by the President or by vote of the Members.

Section 4. The Association may establish Technical Working Committees as deemed necessary to conduct the affairs of the Association. Upon establishment, these committees shall adhere to the following:

- A. Within one year from establishment, each committee shall submit to the Association for approval a Mission Statement, a list of specific responsibilities, and a description of operating procedures that will become part of the official minutes of the Association.
- B. All Technical Working Committees shall submit a written report electronically to the President and the Executive Secretary 30 days in advance of the annual meeting of the Association and may choose to conduct necessary committee business during the period between annual meetings as per their approved operating procedures.
- C. Each Technical Working Committee shall be automatically abolished by the first of August every three years unless reinstated by vote of the Association. As the end of the third-year approaches, the Association shall assess the merits of reinstating the Technical Working Committee.
- D. Resolutions from Technical Working Committees for Association action shall be submitted to the Chair of the Resolutions Committee 30 days in advance of the annual meeting for consideration by the Board of Directors.

The Association recognizes the following Technical Working Committees (year of automatic abolishment in parentheses):

Climate Change (2019)  
 Legal Committee (2020)  
 National Conservation Need (NCN) Committee (2020)  
 Midwest Private Lands Wildlife Management Group (2021)  
 Midwest Public Lands Technical Working Committee (2019)  
 Midwest Wildlife and Fish Health Committee (2019)  
 Midwest Deer and Wild Turkey Study Group (2020)  
 Association of Midwest Fish and Game Law Enforcement Officers (2020)  
 Midwest Furbearer Group (2021)  
 Wildlife Action Plan Technical Working Committee (2021)  
 Hunter and Angler Recruitment and Retention Technical Working Group (2020)

## **ARTICLE XII**

### **PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.

Adopted 1936  
Amended 1942  
Amended 1944  
Amended 1949  
Amended 1954  
Amended 1960  
Amended 1964  
Amended 1969  
Amended 1971  
Amended 1972  
Amended 1975  
Amended 1976  
Amended 1977  
Amended 1978  
Amended 1980  
Amended 1987  
Amended 1993  
Amended 1995  
Amended 1996  
Amended 2000  
Amended 2001  
Amended July 16, 2003  
Amended July 13, 2004  
Amended July 13, 2005  
Amended July 12, 2006  
Amended July 18, 2007  
Amended July 2, 2008  
Amended July 1, 2009  
Amended December 23, 2009  
Amended June 29, 2011  
Amended June 27, 2012  
Amended June 26, 2013  
Amended June 25, 2014  
Amended July 1, 2015  
Amended June 29, 2016  
Amended June 28, 2017  
Amended June 27, 2018