

North American Non-Lead Partnership Joint MAFWA Hunter and Angler Recruitment and Retention and Wildlife and Fish Health Technical Working Committees Recommendations

RE: Director Review and Consideration – Immediate and Long-Term Recommendations

Background

The goal of the partnership is to work collaboratively to minimize the unintended impacts of lead ammunition on wildlife and support the continued contributions of legal hunting to wildlife conservation by: designing and promoting voluntary measures to increase the use of lead alternative ammunition, supporting the continued long-term viability of scientifically managed hunting and the associated conservation culture by providing programs that encourage sports-men and -women participation in conservation actions, supporting continued efforts to conduct scientific research into the relative risk associated with specific lead exposure pathways between use of lead ammunition and wildlife, and use scientific evaluation to assess and improve programs.

The MAFWA Hunter and Angler Recruitment and Retention and Wildlife and Fish Health Technical Working Committees worked collaboratively to develop immediate and long-term strategic recommendations to set the framework for individual state and regional action in accordance with this partnership.

Immediate Recommendations

Support and encourage state agencies to commit to using lead alternatives within their own programs, events, and initiatives when applicable.

- Provide lead alternative training sessions for staff and key public facing instructors so they have a general knowledge base and familiarity with the unintended impacts of lead ammunition on wildlife and what is currently available for lead alternatives.
- Provide easy to digest, factual lead alternative talking points during hunter education programs, advanced hunter education programs, learn to hunt workshops, hunt for food workshops, wingshooting workshops, etc.
- Provide easy to digest, factual lead alternative information and outreach opportunities at sporting goods retailers, shooting ranges (especially agency owned) and clubhouses.
- Promote use of lead alternatives on state managed public hunting areas.

Long-Term Strategic Recommendations

Develop a strategic approach to address the needs, challenges and limitations surrounding lead alternatives for both angling and hunting.

- MAFWA to take the lead in assembling a partnership committee "think-tank" comprised of state agencies, NGOs and industry partners to address the needs, challenges and limitations surrounding lead alternatives so we can better inform and educate our anglers, hunters and the public as a whole.
- Need to identify what credible, current research is available on the unintended impacts of lead ammunition on fish and wildlife, lead alternatives and the sports-men's and -women's attitudes on both subjects.
- Identify what's missing from current research (if anything) and develop a whitepaper based on credible, factual information that identifies the definitive impact that lead from fishing, hunting and shooting sports has had on fish and wildlife populations.
- Develop individual state and/or regional Lead Action Plans based on current research and the partnership committee's recommendations.
- Provide support for/work with social scientists/marketing firm to generate messaging that can be used around lead alternatives that is backed by state agencies, NGOs and industry and also resonates well with sports-men and -women.

Megan Wisecup, Chair
MAFWA Hunter and Angler Recruitment and
Retention Technical Working Committee

Lindsey Long, Chair
Midwest Wildlife and Fish Health
Technical Working Committee

Banking Fees

At the previous Executive Committee meeting there appeared to be some consensus to increase MAFWA's banking fee from the current 5% to a rate of 8% to 15% or some combination. Below are considerations for discussion.

MAFWA has three established programs that require little contract management. Holding the banking fee for those programs at the current 5% banking fee may have merit. Those programs are the National Pheasant Coordinator Program, Southern Wings Program, and Conservation Leaders for Tomorrow.

Currently MAFWA charges the 10% de minimis federal indirect cost rate on federal grants. Having a 10% banking fee would make the banking consistent with the federal indirect cost rate.

MAFWA's administrative fee income for the two most recent fiscal years were:

	<u>Calendar Year Actual</u>	
	<u>2019</u>	<u>2020</u>
Southern Wings	\$875	\$875
National Pheasant Coordinator	4,770	4,270
Conservation Leaders for Tomorrow	1,579	1,053
Ohio – Spacial Habitat & Modeling	<u>4,292</u>	----
Total Banking Fee Income	\$11,516	\$6,198
Federal Indirect Cost	16,821	16,581
Midwest F&W Conference	<u>3,129</u>	<u>3,129</u>
Total Administrative Fee Income	\$31,466	\$25,908

:prepared by Roger Luebbert for the May 18, 2021 MAFWA Executive Committee meeting

Justification Statement: MAFWA Human Dimensions – Social Science Technical Committee

Contemporary fish and wildlife management is defined as using the best available science to balance the needs of wildlife with the needs of people. Understanding the relationship between people and the natural world is critical to reaching successful conservation outcomes. In recognition of the role social science plays in state, tribal, and federal fish and wildlife management agencies, committees and working groups within the Association of Fish and Wildlife Agencies (AFWA) and regional counterparts coalesced around the topic. These committees, like others established around critical functions of fish and wildlife agency work (e.g., game management, wildlife and fish health, wildlife diversity, outdoor recreation), exist to generate capacity, provide forums for the exchange of ideas, coordinate regional and national science initiatives (e.g., MLI, CWD Ad Hoc Committee), and ensure that rigorous social science is informing agency decision-making.

While the Western and Southeastern AFWA regions have some form of social science committee, there is no such entity in the Midwest. Many fish and wildlife agencies have historically relied on external firms and university partners to conduct social science research. Increasingly, state and federal fish and wildlife agencies are employing human dimensions scientists and specialists to conduct research, engage the public, and integrate social science information into management recommendations; thus, allowing agencies to be more responsive and adaptively manage fish and wildlife resources. Currently, a critical mass of individuals operating in this space exist among MAFWA partner agencies, though their integration and utilization has not been optimal. It can, however, be improved with organization and a network structure that facilitates communication, collaboration, and innovation.

In April 2021, a committee consisting of state and federal wildlife agency staff, as well as current and retired academic researchers (see below), came to consensus that a formal group is needed to support the integration of social science into fish and wildlife management in the Midwest. Indeed, many social issues related to wildlife management are similar across the MAFWA states and addressing such issues regionally can save staff time and effort, reduce costs, lead to better and more sustainable outcomes, and improve the lives of the people and communities we serve. We propose the creation of a MAFWA Human Dimensions – Social Science Technical Committee to address the need to understand relevance and respond to diverse stakeholders while protecting our natural resources, provide a professional forum for the exchange of ideas, and assist with the integration of social science into fish and wildlife management and resource-based recreation in the Midwest.

If the request is approved, over the next year the MAFWA Human Dimensions – Social Science Technical Committee will develop a mission statement, create operating procedures (e.g., officers, executive structure, responsibilities), and identify and prioritize committee action items for the first year. This information will be presented for approval at the June 2022 MAFWA Board Meeting.

HD/SS Steering Committee Members*

State Agency

Adam Landon, Minnesota DNR Human Dimensions Scientist

Bob Holsman, Wisconsin DNR Social Scientist

Colleen Hartel, Indiana DNR Human Dimensions Specialist

Emily Pomeranz, Michigan DNR Human Dimensions Research Specialist

Faren Wolter, South Dakota Game, Fish, and Parks Human Dimensions Specialist

Peter Fritzell, Iowa DNR Human Dimensions-Surveys Specialist

Federal Agency

Brad Milley, U.S. Fish and Wildlife Service, HD Branch

Bryan Richards, Emerging Disease Coordinator, USGS National Wildlife Health Center

Ryan Drum, U.S. Fish and Wildlife Service, Conservation Biologist

Shanice Jones, U.S. Fish and Wildlife Service, Science Applications

Midwest Landscape Initiative

Claire Beck, MAFWA Landscape Conservation Technical Coordinator

Kelley Myers, U.S. Fish and Wildlife Service, Science Applications, Senior Advisor for Landscape Conservation

College/University

David Fulton, U.S. Geological Survey Minnesota Cooperative Fish & Wildlife Research Unit

At-large

Larry Gigliotti, U.S. Geological Survey South Dakota Cooperative Fish & Wildlife Research Unit (retired)

*note: this group represents ~35 conservation social science and human dimensions researchers and practitioners working with MAFWA agencies and partners.



MIDWEST

Association of
Fish & Wildlife
Agencies



CONFERENCE ACCOUNT
PROPOSED CALENDAR YEAR 2022 BUDGET

June 28, 2021 Draft

MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES

Conference Account Calendar Year 2022 Proposed Budget

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June 28, 2021 Draft

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**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES
CALENDAR YEAR 2020 BUDGET VS ACTUAL
CONFERENCE ACCOUNT**

Line #	Receipts	Calendar Year 2020		Difference Favorable (Unfavorable)
		Budget	Actual	
1	Conference:			
2	Sponsors	\$56,000	\$33,500	(\$22,500)
3	Conference registrations	28,825	1,800	(27,025)
4	Hotel Commissions	1,000	-	(1,000)
5	Total Conference Receipts	\$85,825	\$35,300	(\$50,525)
6	Membership Dues	52,460	44,332	(8,128)
7	13 states @ \$4,010.83 and 3 provinces @ \$106.26			-
8	Affiliate dues - 13 @ \$75	975	975	-
	Administrative Fee:			
9	Southern Wings administrative fee	1,125	875	(250)
10	National Pheasant Coordinator	5,780	4,270	(1,510)
11	Indirect Cost - USFWS and NFWF	16,860	16,582	(278)
12	Conservation Leaders for Tomorrow (CLFT)		1,053	1,053
13	Midwest Fish and Wildlife Conference		3,129	3,129
14	Interest & Donation	100	173	73
15	Total Receipts	\$163,125	\$106,689	(\$56,436)

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES
CALENDAR YEAR 2020 BUDGET VS ACTUAL
CONFERENCE ACCOUNT**

Line #	Disbursements	Calendar Year 2020		Difference
		Budget	Actual	Favorable (Unfavorable)
16	Conference Disbursements:			
17	Delaney Meeting and Event Management	\$12,738	\$7,298	\$5,440
18	Rooms, food, beverages, hospitality room, etc.	36,235		36,235
19	Credit Card Fees	1,145	411	734
20	Conference gifts and Award plaques	4,200	715	3,485
21	Total Conference Disbursements	\$54,318	\$8,424	\$45,894
22	Executive Secretary:			
23	Pay - 1,200 hours @ \$50.00	60,000	51,950	8,050
24	Travel	7,000	2,279	4,721
25	Treasurer:			
26	Pay - 400 hours @ \$39.80	17,910	17,432	478
27	Travel	4,500	1,318	3,182
28	Recording Secretary Travel	1,500	-	1,500
29	CPA Audit	15,000	4,500	10,500
30	Tax Preparation Fees	1,610	1,120	490
31	Insurance	665	1,996	(1,331)
32	Web posting and hosting	840	896	(56)
33	Wildlife Society - North Central Section	670	955	(285)
34	Miscellaneous	2,495	286	2,209
35	Total Disbursements	\$166,508	\$91,156	\$75,352
36	Receipts over Disbursements	(\$3,383)	\$15,533	\$18,916

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES
CALENDAR YEAR 2021 BUDGET STATUS - AS OF MAY 31, 2021
CONFERENCE ACCOUNT**

Line #	Receipts	Calendar Year 2021		Difference Favorable (Unfavorable)
		Budget	Actual To Date	
1	Conference:			
2	Sponsors	\$25,000	\$9,500	(\$15,500)
3	Conference registrations	27,025	1,100	(25,925)
4	Hotel Commissions	1,000		(1,000)
5	Total Conference Receipts	\$53,025	\$10,600	(\$42,425)
6	Membership Dues			-
7	13 states @ \$4,111.10 & 3 provinces @ \$108.92	53,775	4,117	(49,658)
8	Affiliate dues - 13 @ \$75	975	225	(750)
	Administrative Fee:			
9	Conservation Leaders for Tomorrow (CLfT)	1,615		
10	Indirect Cost - USFWS and NFWF	16,860		(16,860)
11	National Pheasant Coordinator	4,165		(4,165)
12	Southern Wings	1,125		(1,125)
13	Interest	100	39	(61)
14	Total Receipts	\$131,640	\$14,981	(\$116,659)

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES
CALENDAR YEAR 2021 BUDGET STATUS - AS OF MAY 31, 2021
CONFERENCE ACCOUNT**

Line #	Disbursements	Calendar Year 2021		Difference
		Budget	Actual	Favorable (Unfavorable)
15	Conference Disbursements:			
16	Delaney Meeting and Event Management	\$13,125	\$3,655	\$9,470
17	Rooms, food, beverages, hospitality room, etc.	36,235	2,099	34,136
18	Credit Card Fees	1,375	193	1,182
19	Conference gifts and Award plaques	4,200	488	3,712
20	Total Conference Disbursements	\$54,935	\$6,436	\$48,499
21	Executive Secretary:			
22	Pay - 1,200 hours @ \$51.25	61,500	21,571	39,929
23	Travel & Conference Registrations	8,000	691	7,309
24	Treasurer:			
25	Pay - 450 hours @ \$40.80	18,360	7,340	11,020
26	Travel & Conference Registrations	4,500	325	4,175
27	Recording Secretary Travel	1,790		1,790
28	CPA Audit			-
29	Tax Preparation Fees	1,675	1,110	565
30	Insurance			-
31	Web posting and hosting	2,840		2,840
32	Wildlife Society - North Central Section	670	250	420
33	Miscellaneous	1,495	155	1,340
34	Total Disbursements	\$155,765	\$37,878	\$117,887
35	Receipts over Disbursements	(\$24,125)	(\$22,897)	\$1,228

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES
PROPOSED 2022 BUDGET - JUNE 28, 2021 DRAFT
CONFERENCE ACCOUNT**

Line #	Receipts	Calendar Year 2019 Actual	Calendar Year 2020 Actual	Calendar Year 2021 Budget	Calendar Year 2022 Proposed Budget	2022 Proposed Budget Description
	Conference:					
1	Sponsors	\$65,000	\$33,500	\$25,000	\$56,000	Estimated
2	Conference Registrations	26,075	1,800	27,025	26,075	2019 Actual
3	Hotel Commissions	1,446	-	1,000	1,000	2021 Budget
4	Total Conference Receipts	<u>\$92,521</u>	<u>\$35,300</u>	<u>\$53,025</u>	<u>\$83,075</u>	
5	Membership Dues	52,054	44,332	53,775	54,415	1.19% CPI change*
6	13 states @ \$4,160.02 & 3 provinces @ \$110.22					
7	Affiliate dues - 13 @ \$75	1,200	975	975	975	2021 Budget
	Administrative Fee:					
8	Southern Wings	875	875	1,125	875	2020 Actual
9	National Pheasant Coordinator	4,770	4,270	4,165	4,165	2021 Budget
10	Indirect Cost - USFWS and NFWF	16,821	16,581	16,860	16,860	2021 Budget
11	Conser. Leaders for Tomorrow (CLFT)	1,579	1,053	1,615	1,615	2021 Budget
12	Midwest F&W Conference	3,129	3,129	-	3,129	2020 Actual
13	Ohio - Spatial Habitat and Modeling	4,292	-	-	-	2021 Budget
14	Interest and Other	140	173	100	100	2021 Budget
15	Total Receipts	<u>\$177,381</u>	<u>\$106,688</u>	<u>\$131,640</u>	<u>\$165,209</u>	

* Total proposed budget amount rounded up to the nearest five dollars.

**MIDWEST ASSOCIATION OF FISH AND WILDLIFE AGENCIES
PROPOSED 2022 BUDGET - JUNE 28, 2021 DRAFT
CONFERENCE ACCOUNT**

Line #	Calendar Year 2019 Actual	Calendar Year 2020 Actual	Calendar Year 2021 Budget	Calendar Year 2022 Proposed Budget	2022 Proposed Budget Description	
Disbursements						
Conference Disbursements:						
Delaney Meeting & Event Management:						
16	Coordinator Fees	\$10,050	\$6,166	\$10,385	\$10,505	2020 Budget plus 1.19% CPI*
17	Other Expenses	2,740	1,132	2,740	2,740	2021 Budget
18	Rooms, food, beverages, hospitality, etc	29,035		36,235	36,235	2021 Budget
19	Credit Card Fees	1,375	411	1,375	1,375	2021 Budget
20	Prizes and Awards	4,135	715	4,200	4,200	2021 Budget
21	Total Conference Disbursements	\$47,335	\$8,424	\$54,935	\$55,055	
Executive Secretary						
22	Pay - 1,200 hours @ \$51.86	52,000	51,950	61,500	62,235	1.19% CPI change*
23	Travel	9,917	2,279	8,000	8,000	2021 Budget
Treasurer						
24	Pay - 450 hours @ \$47.50	17,195	17,432	18,360	21,375	March 12, 2021 Exec. Com. Action
25	Travel	4,137	1,318	4,500	4,500	2021 Budget
26	Contract Manager	-	-	-	8,000	200 Hours @ \$40 Per Hour
27	Secretary travel	1,786	-	1,790	1,790	2021 Budget
28	Tax Preparation Fees	1,675	1,120	1,675	1,675	2021 Budget
29	CPA Audit	-	4,500	-	-	Three Year Cycle
30	Annual Director's Meeting Website Redesign	-				
31	Insurance	663	1,996	-	-	3 Years Paid in 2020
32	Wildlife Society - North Central Section	-	955	670	955	2020 Actual
33	Web posting and hosting	591	896	2,840	900	2020 Actual*
34	Miscellaneous	319	285	1,495	1,500	2021 Budget*
35	Total Disbursements	\$135,618	\$91,155	\$155,765	\$165,985	
36	Receipts Over (Under) Disbursements	\$41,763	\$15,533	(\$24,125)	(\$776)	

* Total proposed budget amount rounded up to the nearest five dollars.