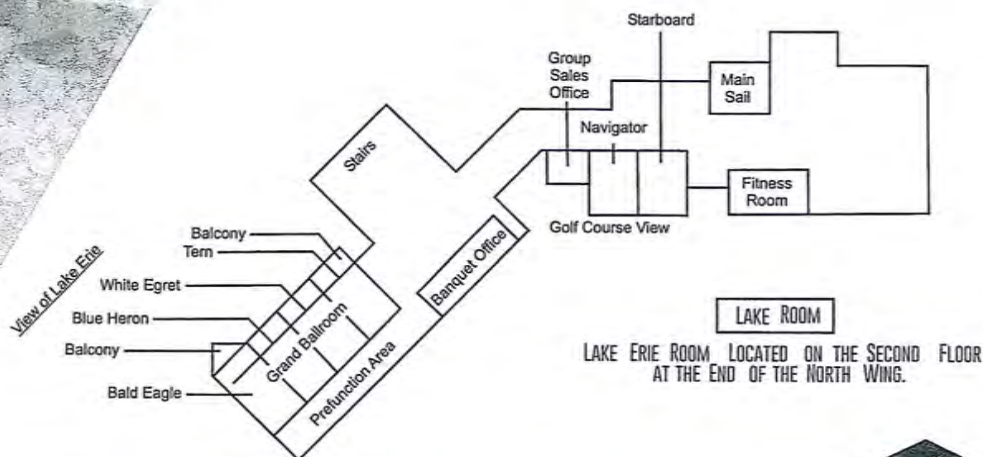
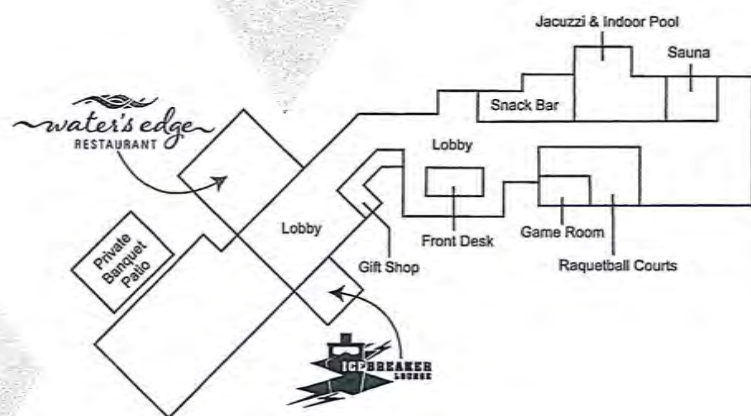


**86<sup>TH</sup> ANNUAL  
MIDWEST**  
ASSOCIATION OF FISH  
& WILDLIFE AGENCIES  
DIRECTORS' MEETING





# 86<sup>TH</sup> ANNUAL MIDWEST ASSOCIATION OF FISH & WILDLIFE AGENCIES DIRECTORS' MEETING



**Maumee Bay**  
LODGE & CONFERENCE CENTER

1750 STATE PARK ROAD #2  
OREGO, OH 43856  
419-896-1466  
MAUMEEBAYLODGE.COM



# MIDWEST Association of Fish & Wildlife Agencies

## 86th Annual Directors' Meeting

June 23 - 26, 2019

Maumee Bay Resort & Conference Center

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# Host Message

## WELCOME TO THE BUCKEYE STATE!

On behalf of the Ohio Division of Wildlife, welcome to the 86th Annual Midwest Association of Fish and Wildlife Agencies Directors' Meeting. This year's meeting is the first opportunity for many of our new directors (myself included) to meet and discuss common issues and concerns affecting the conservation of natural resources and wildlife. I look forward to getting to know you all over the next few days.



Here in Ohio, we've been working hard to increase outdoors participation. We are rethinking how to get more people involved in fishing, hunting, trapping, and observing wildlife. For example, we have hired new staff to cultivate solutions and increase participation through customer engagement efforts. Since many Ohioans haven't experienced hunting or fishing, we are also developing initiatives and programs to get people started. More work lies ahead, and we all can contribute. Consider taking a friend or family member on your next hunting or fishing trip. Just ask! You might be surprised when they say, "Yes."

This year's program highlights some important conservation work in Ohio, including an emphasis on Lake Erie, cooperative recovery of the massasauga rattlesnake population, wind energy development, and unique Ohio partnerships that benefit wildlife and habitat. Furthermore, Ohio and other member states will provide updates that benefit the future of our association.

Ohio offers some of the best kept secrets in the Midwest. Fabulous spring steelhead fishing is found in northeast Ohio streams. The Biggest Week in American Birding at nearby Magee Marsh Wildlife Area is one of the top birding destinations in the country. A world-class walleye and perch fishery is right out the back door on Lake Erie. Oh, and don't forget the great wild turkey and white-tailed deer hunting in the forested hills of southern Ohio. The Buckeye State has something for everyone. We hope you enjoy your stay and make plans to come back and visit again soon. You won't regret it!

We hope your time in Ohio is memorable, and if there is anything we can do to help, just let us know. We're certain that with a little effort and the will to do a little exploring, you can't help but enjoy the great outdoors of Ohio.

Kendra Wecker, Chief  
Ohio Division of Wildlife

# Acknowledgments

## Conference Steering Committee

Scott Butterworth  
Jamie Covrett  
Chad Crouch  
Todd Haines  
Kate Parsons  
Mike Reynolds  
Rich Zweifel  
Ollie Torgerson

Delaney Meeting & Event Management

## MAFWA Executive Committee

Kelly Hepler (SD), President  
Vacant, First Vice President  
Scott Loomans (WI), Second Vice President  
Terry Steinwand (ND), Past President  
Dale Garner (IA), Member  
Kendra Wecker (OH), Member  
Sara Parker Pauley (MO), Member





# Program Agenda

- **Dress Code:** Casual attire throughout the conference.
- **Meetings & Coffee Breaks** will take place in the Bald Eagle/Blue Heron sections of the Grand Ballroom; and **Breakfast and Lunch** will be located in the White Egret/Tern adjacent sections of the ballroom.
- **Hospitality Suite:** Check with the conference registration desk for Suite #.

## SUNDAY – JUNE 23, 2019

2:00 p.m. – 6:00 p.m.	Conference Registration Desk Open
5:00 p.m. – 6:00 p.m.	MAFWA Executive Committee — MAIN SAIL ROOM
6:00 p.m. – 8:00 p.m.	Welcome Reception — COURTYARD Sponsored by Pheasants/Quail Forever; Remarks by Jim Inglis
8:00 p.m. – 11:00 p.m.	Hospitality Room Sponsored by Bass Pro Shops

## MONDAY – JUNE 24, 2019

7:00 a.m. – 8:00 a.m.	Breakfast Buffet Sponsored by National Wild Turkey Federation; Remarks by Ross Melinchuk
7:00 a.m. – 3:00 p.m.	Conference Registration Desk Open
8:00 a.m. – 8:30 a.m.	Greetings and Welcome to Ohio Honor Guard and Pledge of Allegiance
8:30 a.m. – 10:30 a.m.	State Hot Topics Facilitator: Kendra Wecker, Chief, ODNR Division of Wildlife ▪ Relevancy Roadmap – Sara Parker Pauley (MO)
10:30 a.m. – 10:45 a.m.	Refreshment Break Sponsored by D.J. Case & Associates
10:45 a.m. – 11:45 a.m.	Wind Energy (15-minutes each) ▪ Ohio Wind Program – Erin Hazelton, Wind Energy/Wildlife Administrator, ODNR Division of Wildlife ▪ Mapping Airspace Use to Inform Conservation Decisions Along the Great Lakes – Beth Rigby, Assistant Regional Energy Coordinator, U.S. Fish & Wildlife Service ▪ Institute Update – Abby Arnold, Executive Director, American Wind and Wildlife Institute ▪ Wind & Wildlife: A Prairie State Perspective – Elisha Mueller, Conservation Biologist, North Dakota Game and Fish Department
11:45 a.m. – 12:00 p.m.	Director Group Photo
12:00 p.m. – 1:30 p.m.	Awards Luncheon Sponsored by Ducks Unlimited and Canadian NAWMP Partners; Remarks by David Brakhage and Tim Sopuck

1:30 p.m. – 3:00 p.m.	Lake Erie (20-minutes each) ▪ Walleye Fishery – Travis Hartman, Lake Erie Program Administrator, ODNR Division of Wildlife ▪ Ohio Grass Carp Response Strategy – John Navarro, Aquatic Invasive Species Program Administrator, ODNR Division of Wildlife ▪ Evolution of Cooperative Fishery Management – John Dettmers, Director of Fisheries Management, Great Lakes Fishery Commission ▪ Implementation of Farm Bill – Jim Inglis, Director of Governmental Affairs, Pheasants Forever
3:00 p.m. – 3:30 p.m.	Refreshment Break Sponsored by Rocky Mountain Elk Foundation
3:30 p.m. – 9:00 p.m.	Offsite Dinner Event at Winous Point (Depart at 3:30 p.m. from the front circle entrance of the hotel) Sponsored by Sovereign Sportsman Solutions; Remarks by Eric Richey
9:00 p.m. – 11:00 p.m.	Hospitality Room Sponsored by Airgun Sporting Association

## TUESDAY – JUNE 25, 2019

7:00 a.m. – 8:00 a.m.	Breakfast Buffet Sponsored by Archery Trade Association; Remarks by Dan Forster
7:00 a.m. – 4:30 p.m.	Conference Registration Desk Open
8:00 a.m. – 8:45 a.m.	How a Shift in Wildlife Values Can Affect Wildlife Management in the U.S. – Tara Teel, Professor, Colorado State University
8:45 a.m. – 9:55 a.m.	Eastern Massasauga Rattlesnake Recovery (20-minutes each) ▪ Research – Greg Lipps, Amphibian & Reptile Conservation Coordinator, The Ohio State University ▪ Land Management – Bob Ford, Wildlife Management Supervisor, ODNR Division of Wildlife ▪ Recovery Planning – Angie Boyer, Endangered Species Coordinator, Ohio Field Office U.S. Fish & Wildlife Service
9:55 a.m. – 10:10 a.m.	Refreshment Break Sponsored by The Mule Deer Foundation
10:10 a.m. – 10:40 a.m.	AFWA Report ▪ Ed Carter, AFWA President; Director, Tennessee Wildlife Resources Agency ▪ Ron Regan, AFWA Executive Director
10:40 a.m. – 12:00 p.m.	MAFWA Committee Reports (5-minutes each) Facilitator: Ollie Torgerson, MAFWA Executive Secretary ▪ CITES ▪ Feral Swine ▪ Hunter and Angler Recruitment and Retention ▪ Deer and Wild Turkey ▪ Furbearers



	<ul style="list-style-type: none"> <li>▪ Law Enforcement</li> <li>▪ Legal</li> <li>▪ National Conservation Needs</li> <li>▪ Private Lands</li> <li>▪ Public Lands</li> <li>▪ Wildlife Action Plan</li> <li>▪ Wildlife and Fish Health</li> </ul>
12:00 p.m. – 1:00 p.m.	<b>Lunch Buffet</b> <i>Sponsored by Kalkomey; Remarks by Mitch Strobl</i>
1:00 p.m. – 2:15 p.m.	<b>Ohio Partnerships (25-minutes each)</b> <ul style="list-style-type: none"> <li>▪ <b>Butterflies to Blanding's: Helping Ohio's At-Risk Species</b> – Kent Bekker, Director of Conservation, The Toledo Zoo</li> <li>▪ <b>Ohio Pollinator Habitat Initiative</b> – Marci Lininger, ODOT &amp; Mike Retterer, Pheasants Forever</li> <li>▪ <b>Building Partnerships to Restore Lake Erie Coastal Wetlands</b> – Tim Schetter Ph.D., Director of Natural Resources, Metroparks Toledo</li> </ul>
2:15 p.m. – 2:30 p.m.	<b>Refreshment Break</b> <i>Sponsored by The Nature Conservancy</i>
2:30 p.m. – 3:15 p.m.	<b>Midwest Landscape Initiative</b> <i>Kelley Myers, Senior Advisor for Landscape Conservation, U.S. Fish &amp; Wildlife Service</i>
3:15 p.m. – 4:30 p.m.	<b>Federal Partners Session</b> <ul style="list-style-type: none"> <li>▪ <b>U.S. Fish &amp; Wildlife Service</b> – Charlie Wooley, Region 3 Director</li> <li>▪ <b>U.S. Forest Service</b> – Leah Rathbun, Assistant Director of Renewable Resources Eastern Region</li> <li>▪ <b>USDA APHIS-Wildlife Services</b> – Willie Harris, Eastern Region Director</li> <li>▪ <b>USGS Cooperative Fish &amp; Wildlife Research Units</b> – John Thompson, Deputy Chief</li> <li>▪ <b>U.S. Fish &amp; Wildlife Service</b> – Noreen Walsh, Region 6 Director</li> </ul>
5:00 p.m. – 9:00 p.m.	<b>Offsite Dinner Event: Howard Marsh Metropark</b> (Depart at 5:00 p.m. from the front circle entrance of the hotel) <i>Sponsored by National Archery in the Schools; Remarks by Roy Grimes</i>
9:00 p.m. – 11:00 p.m.	<b>Hospitality Room</b> <i>Sponsored by JMT Technology Group</i>

### WEDNESDAY – JUNE 26, 2019

7:00 a.m. – 8:00 a.m.	<b>Breakfast Buffet</b> <i>Sponsored by National Shooting Sports Foundation; Remarks by Tisma Juett</i>
7:00 a.m. – 11:00 a.m.	<b>Conference Registration Desk Open</b>
8:00 a.m. – 10:00 a.m.	<b>MAFWA Business Meeting</b> Kelly Hepler, MAFWA President <ul style="list-style-type: none"> <li>▪ Call to Order and Roll Call</li> <li>▪ Agenda Review</li> <li>▪ Approval of 2018 Annual Meeting Minutes</li> <li>▪ Resolutions Committee Report – Sara Parker Pauley (MO)</li> <li>▪ Bylaws Committee Report – Sara Parker Pauley (MO)</li> <li>▪ Midwest Fish &amp; Wildlife Conference – Sara Parker Pauley (MO)</li> <li>▪ Treasurer's Report – Roger Luebbert</li> <li>▪ Audit Committee Report – Dale Garner (IA)</li> <li>▪ Investments Committee Report – Jim Douglas (NE)</li> <li>▪ Awards Committee Report – Terry Steinwand (ND)</li> <li>▪ Executive Secretary's Report – Ollie Torgerson</li> <li>▪ Approval of Affiliate Members – Ollie Torgerson</li> </ul> <b>Old Business</b> <ul style="list-style-type: none"> <li>▪ National Wild Pheasant Plan Update – Scott Taylor</li> <li>▪ Mid-Continent Monarch Strategy Report – Bill Moritz (MI)</li> <li>▪ R3-John Frampton and MAFWA R3 Committee</li> </ul> <b>New Business</b> <ul style="list-style-type: none"> <li>▪ TRACS Go-Live – Paul Rauch, USFWS</li> <li>▪ Midwest Landscape Initiative-Kelly Hepler (SD)</li> <li>▪ 2020 Budget Approval - Roger Luebbert</li> </ul>
10:00 a.m. – 10:15 a.m.	<b>Refreshment Break</b> <i>Sponsored by National Wildlife Federation</i>
10:15 a.m. – 12:00 p.m.	<b>MAFWA Business Meeting (continued)</b> Closing Comments – President's Remarks Passing of Gavel to Next State
12:00 p.m.	<b>Conference Adjourns</b>



## Featured Events: Monday

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### ☆ Awards Luncheon — *Grand Ballroom/White Egret & Tern*

**Monday, June 24 / 12:00 p.m. – 1:30 p.m.**

*Sponsored by Ducks Unlimited and Canadian NAWMP Partners*

*Remarks by David Brakhage (DU) and Tim Sopuck (Canadian NAWMP)*

#### **Presented by: The Awards Committee – Terry Steinwand, Chair**

- ★ Law Enforcement Officer of the Year
- ★ Wildlife Biologist of the Year
- ★ Fisheries Biologist of the Year
- ★ Spirit of the Shack
- ★ Excellence in Conservation
- ★ Special Recognition Service Award
- ★ President's Award

### ☆ Offsite Dinner Event: Winous Point Shooting Club

**Monday, June 24 / 3:30 p.m. – 9:00 p.m.**

*Sponsored by Sovereign Sportsman Solutions; Remarks by Eric Richey*

This event is included in the full conference registration fee, and transportation will be provided as follows:

Board motor coaches at 3:30 p.m. from resort main entrance for departure to the Winous Point Shooting Club. After the event, we'll board at 8:30 p.m. for return to the hotel. The drive is approximately 45 minutes.

Join us at the oldest duck hunting club in the country for a festive event featuring a guided tour of the Club, networking social and BBQ dinner. Winous Point Shooting Club (WPSC) was founded in 1856 and is the oldest continually operating waterfowl hunting club in North America. WPSC is one of the largest wetland owners in Ohio. In addition to its hunting heritage, WPSC has a long history of research with many current Division of Wildlife employees having interned at the facility. WPSC is a valuable partner of numerous colleges in the Midwest for students obtaining advanced degrees.

## Featured Event: Tuesday

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### ☆ Offsite Dinner Event: Howard Marsh Metropark

**Tuesday, June 25 / 5:00 p.m. - 9:00 p.m.**

*Sponsored by National Archery in the Schools; Remarks by Roy Grimes*

This event is included in the full conference registration fee, and transportation will be provided as follows:

Board motor coaches at 5:00 p.m. for departure to Howard Marsh. After the event, we'll depart at 8:45 p.m. for return to the hotel. The drive is approximately 15 minutes.

Join us at Howard Marsh Metropark for an evening of socializing and a Fish Fry dinner. No formal activities are planned however there will be opportunities for archery, kayaking, canoeing and walking on the boardwalk/trails. Formerly a 1,000-acre agricultural field on the shores of Lake Erie, Phase I restored 571 acres to wetlands and 116 acres to upland habitat. In the first year 191 species of songbirds, shorebirds and waterfowl were documented using the park. Opened in the spring of 2018, visitors have enjoyed 6 miles of walking trails and a quarter-mile boardwalk through the marsh. Waterfowl hunters enjoyed their first season during the fall. Howard Marsh Metropark has received state, Midwest and National awards. Planning for the restoration of the remaining 250 acres to wetlands is currently underway.





# About Our Sponsors

## MAJOR LEVEL

### Brandt Information Services

Richard Wise  
501 North Duval Street  
Tallahassee, FL 32301  
443-812-1733  
richardw@brandtinfo.com  
[www.brandtinfo.com](http://www.brandtinfo.com)

☆ Sponsor of  
Wednesday Fishing  
Event

Brandt Information Services develops customized applications and systems for the administration and issuance of recreational licenses, off-road vehicle registrations, state park reservations, and more. We offer unique marketing opportunities and a customer centric approach to all our solutions and services. Since 1985, Brandt has provided local, state, and federal government with cutting edge solutions that empower the end user and streamline business processes.

### National Archery in the Schools Program, Inc

Roy Grimes  
W4285 Lake Drive  
Waldo, WI 53093  
920-523-6040  
rgrimes@naspschools.org  
[www.naspschools.org](http://www.naspschools.org)

☆ Sponsor of  
Tuesday Night Dinner

The National Archery in the Schools Program (NASP®) is in its 14<sup>th</sup> year. Currently more than 12,000 schools and 2 million students are participating in 47 states, 7 Canadian Provinces, 4 African Countries, Australia, New Zealand, Mongolia (2013) and the United Kingdom (March 2014). NASP® Coordinators certify about 7,000 new teachers each year to present archery lessons as part of the school day. Teaching the skill of target archery to a student population, 77% of whom have not shot archery before, inspires these young people to be lifetime shooting sports participants.

### Pheasants Forever, Inc., and Quail Forever

David Nomsen  
2660 Deer Run NW  
Garfield, MN 56332  
605-864-8138  
dnomsen@pheasantsforever.org  
[www.pheasantsforever.org](http://www.pheasantsforever.org)

☆ Sponsor of  
Sunday Welcome  
Reception

Pheasants Forever is dedicated to the conservation of pheasants, quail and other wildlife through habitat improvements, public awareness, education and land management policies and programs.

### Sovereign Sportsman Solutions, LLC

Eric Richey, Bill Creighton  
4336 Kenilwood Drive  
Nashville, TN 37204  
615-496-7555  
erichey@s3gov.com; bcreighton@s3gov.com  
[www.s3gov.com](http://www.s3gov.com)

☆ Sponsor of  
Monday Night Dinner

Sovereign Sportsman Solutions, LLC (S3) is a technology and solutions development organization focused on developing a broad range of licensing, permitting, reservations, registration, back office, revenue accounting, and asset management solutions for local, state, federal, and tribal government agencies.

### U.S. Fish & Wildlife Service

Margaret Everson  
1849 C Street NW, Room 3356  
Washington, DC 20240  
P: 202-208-4545  
E: margaret\_everson@fws.gov  
[www.fws.gov](http://www.fws.gov)

The mission of the U.S. Fish and Wildlife Service is working with others to conserve, protect, and enhance fish, wildlife, plants, and their habitats for the continuing benefit of the American people. We will continue to be a leader and trusted partner in fish and wildlife conservation, known for our scientific excellence, stewardship of lands and natural resources, dedicated professionals, and commitment to public service.

## GOLD LEVEL

### Archery Trade Association

Dan Forster  
4652 Hawkins Academy Road  
Social Circle, GA 30025  
770-601-5038  
danforster@archerytrade.org  
[www.archerytrade.org](http://www.archerytrade.org)

☆ Sponsor of  
Tuesday Breakfast

Serving its members since 1953, the Archery Trade Association is the organization for manufacturers, retailers, distributors, sales representatives and others working in the archery and bowhunting industry. The ATA is dedicated to making the industry profitable by decreasing business overhead, reducing taxes and government regulation and increasing participation in archery and bowhunting. The organization also owns and operates the ATA Trade Show, the industry's largest and longest-running trade show worldwide.



### **Kalkomey Enterprises, LLC**

Mitch Strobl  
14086 Proton Road  
Dallas, TX 75244  
214-437-9900  
mstrobl@kalkomey.com  
[www.kalkomey.com](http://www.kalkomey.com)

*Kalkomey Enterprises partners with state Fish and Wildlife agencies to deliver software solutions for everything from hunter education to licensing and e-commerce platforms. Founded in 1995, Kalkomey has a proven history partnering with state Fish and Wildlife agencies.*

☆ Sponsor of  
Tuesday Lunch

### **National Wild Turkey Federation**

Ross Melinchuk  
770 Augusta Road  
Edgefield, SC 29824  
803-637-7502  
rmelinchuk@nwtf.net  
[www.nwtf.org](http://www.nwtf.org)

*The National Wild Turkey Federation is a 501 © (3) non-governmental organization dedicated to the conservation of the wild turkey and preservation of our hunting heritage. The NWTF is a grassroots, volunteer organization governed by a volunteer member board of directors. Its volunteers are organized in a state and local chapter system.*

☆ Sponsor of  
Monday Breakfast

### **The Sportsmen's Alliance**

Bruce Tague  
801 Kingsmill Parkway  
Columbus, OH 43229  
(614) 888-4868  
btague@sportsmensalliance.org  
[www.sportsmensalliance.org](http://www.sportsmensalliance.org)

*The Sportsmen's Alliance fights to protect and advance America's heritage of hunting, fishing and trapping. We do this by uniting sportsmen to protect against legal and legislative attacks, win public support for outdoor sports, ensure the future of our American heritage by involving families in the outdoor experience, and by promoting the sportsmen's stewardship role in the scientific management of America's fish and wildlife.*

### **U.S. Forest Service - Region 9**

Tracy Grazia  
626 East Wisconsin Avenue, Suite 800  
Milwaukee, WI 53202  
414-297-3612  
tracy.grazia@usda.gov  
[www.fs.fed.us](http://www.fs.fed.us)

*The mission of the USDA Forest Service is to sustain the health, diversity, and productivity of the Nation's forests and grasslands to meet the needs of present and future generations.*

### **USDA APHIS-Wildlife Services**

Amy Wiggins  
2150 Centre Avenue, Building B  
Mailstop 3W9  
Fort Collins, CO 80526  
970-494-7439  
amy.k.wiggins@aphis.usda.gov  
[www.aphis.usda.gov/aphis/ourfocus/wildlifedamage](http://www.aphis.usda.gov/aphis/ourfocus/wildlifedamage)

*Wildlife Services, a program in USDA's Animal and Plant Health inspection Service, provides Federal leadership to create a balance allowing people and wildlife to coexist. Addressing wildlife damage to agriculture, property, natural resources, and human health, its skills are employed at emergencies and in response to requests. Contact: 1-866-4USDA-WS (1-866-487-3297) or [www.aphis.usda.gov/wildlife-damage](http://www.aphis.usda.gov/wildlife-damage).*

## **SILVER LEVEL**

### **Airgun Sporting Association**

Mitch King  
5405 Favorite Gulch Road  
Helena, MT 59602  
303-585-0377  
mitch@airgunsporting.org  
[www.airgunsporting.org](http://www.airgunsporting.org)

*The Airgun Sporting Association is committed to working with state wildlife agencies to promote airgun hunting and recreational shooting across the country. The airgun industry recognizes the important role of the state wildlife agencies in wildlife management, hunter and recreational shooter access and hunter recruitment, retention and reactivation and we look forward to working with the agencies to identify future partnership opportunities.*

☆ Sponsor of  
Monday Hospitality Room



### **Barracuda Fish Cleaning Stations**

Jim Creighton  
4280 East 14<sup>th</sup> St.  
Des Moines, IA 50313  
JACreighton@msn.com  
[www.fishcleaningstation.com](http://www.fishcleaningstation.com)

*Barracuda Fish Cleaning Stations is a premier manufacturer of fish cleaning stations utilizing high torque, low horsepower grinders. They are extremely quiet, very, very low maintenance, and will process all types of fish, including catfish, salmon, sturgeon, and other difficult to process fish. We have stations in 10 of the 13 states in MFWFA and 10 other states, and organizations including the Corps of Engineers, TVA, and National Forest Service.*

### **Bass Pro Shops**

Bob Ziehmer  
2500 East Kearney  
Springfield, MO 65898  
417-873-5025  
rlziehmer@basspro.com  
[www.basspro.com](http://www.basspro.com)

☆ Sponsor of  
Sunday Hospitality Room

*Bass Pro Shops, an international catalog and internet retailer, is also America's most popular outdoor store, offering shoppers the largest selection of quality outdoor gear, clothing and accessories from top industry names at value prices. Bass Pro Shops Outdoor World stores are also part museum, part art gallery, part education, conservation and entertainment centers.*

### **Canadian NAWMP Partners**

Dean Smith  
142 Michener Drive  
Regina, Saskatchewan, Canada S4V 0G8  
202-407-1011  
dsmith@fishwildlife.org  
[www.nawmp.wetlandnetwork.ca](http://www.nawmp.wetlandnetwork.ca)

☆ Co-Sponsor of  
Monday Awards Luncheon

*The Canadian partners of the North American Waterfowl Management Plan (NAWMP) are engaged in habitat projects through four joint ventures, the Boreal Initiative, and other federal and provincial programs. Wetland and waterfowl conservation projects in the Canadian breeding grounds provide over 75% of the continental waterfowl population. Hunters across the United States benefit from wetland retention and restoration activities in Canada. The Canadian NAWMP partner agencies are thankful and honored to work in collaboration with State fish and wildlife agencies, the United States Fish and Wildlife Service, and Ducks Unlimited Inc. to improve waterfowl habitat all across the continent.*

### **Ducks Unlimited**

David Brakhage  
1220 Eisenhower Place  
Ann Arbor, MI 48108  
734-623-2000  
dbrakhage@ducks.org  
[www.ducks.org](http://www.ducks.org)

☆ Co-Sponsor of  
Monday Awards Luncheon

*Ducks Unlimited takes a continental, landscape approach to wetland conservation. Since 1937, DU has conserved more than 13 million acres of waterfowl habitat across North America. While DU works in all 50 states, the organization focuses its efforts and resources on the habitats most beneficial to waterfowl.*

### **Johnson Mirmiran & Thompson, Inc.**

Bridgett Freese  
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Hunt Valley, MD 21030  
410-891-4432  
bfreese@jmttg.com  
[www.jmttg.com](http://www.jmttg.com)

☆ Sponsor of  
Tuesday Hospitality Room

*JMT Technology Group is an Outdoor Licensing and Recreation provider, working with natural resource agencies to build technology solutions. Our online licensing solution provides a modern and simple user experience for your staff, vendors, and public consumers, while leveraging tools to easily integrate R3 Marketing and align your agency.*

### **National Shooting Sports Foundation**

Jim Curcuruto  
11 Mile Hill Road  
Newtown, CT 06470  
203-426-1320  
jcurcuruto@nssf.org  
[www.nssf.org](http://www.nssf.org)

☆ Sponsor of  
Wednesday Breakfast

*The National Shooting Sports Foundation is the trade association for the firearms industry. Its mission is to promote, protect and preserve hunting and the shooting sports. Formed in 1961, NSSF has a membership of more than 10,000 manufacturers, distributors, firearms retailers, shooting ranges, sportsmen's organizations and publishers.*



## BRONZE LEVEL

### D.J. Case and Associates

Dave Case  
317 East Jefferson Boulevard  
Mishawaka, IN 46545  
574-258-0100  
dave@djcase.com  
[www.djcase.com](http://www.djcase.com)

*Since 1986, DJ Case & Associates has worked with state and federal natural resource agencies and conservation organizations every day, helping them communicate effectively to achieve their conservation goals. We provide the full range of communications services—from marketing plans, meeting facilitation and strategic planning to Web development, human dimensions research, and video production.*

### Rocky Mountain Elk Foundation

Blake Henning  
5705 Grant Creek Road  
Missoula, MT 59808  
406-523-0273  
bhenning@rmef.org  
[www.rmef.org](http://www.rmef.org)

*Founded in 1984 by four hunters, the Rocky Mountain Elk Foundation is a leading conservation organization that has protected or enhanced habitat on more than 7.1 million acres, secured public access to more than 1.1 million acres, and is a strong voice for hunters in access, wildlife management, and conservation policy issues.*

### USGS – Northeast Climate Adaptation Science Center and North Central Climate Adaptation Science Center

Olivia Dee  
1992 Folwell Avenue  
Saint Paul, MN 55108  
651-649-5033  
oleddee@usgs.gov  
[cascprojects.org](http://cascprojects.org)

*The U.S. Geological Survey Climate Adaptation Science Centers provide research, data, and tools that address the informational needs of natural resource managers. Projects cover topics that address the impacts of climate change on fish, wildlife, ecosystems, & the communities they support. Explore our science: <https://cascprojects.org>*

☆ Sponsor of  
Monday Morning  
Refreshment Break

☆ Sponsor of  
Monday Afternoon  
Refreshment Break

## SIGNAGE

### Voss Signs

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PO Box 553, 112 Fairgrounds Drive  
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315-682-6418  
tom@vosssigns.com  
[www.vosssigns.com](http://www.vosssigns.com)

*Since 1965, Voss Signs, LLC has produced custom and stock signs for various customers that include: Forestry Professionals, Land Owners, State and Federal Government Agencies. Signs are manufactured either screen-printed or digitally printed on aluminum, plastic or other custom substrates providing long-term outdoor durability.*

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Event Signage

## CONTRIBUTING LEVEL

### Association of Midwest Fish and Game Law Enforcement Officers (AMFGLEO)

Bob Thompson  
6060 Broadway  
Denver, CO 80216  
970-255-6147  
bob.thompson@state.co.us  
[www.midwestgamewarden.org](http://www.midwestgamewarden.org)

*The Association of Midwest Fish and Game Law Enforcement Officers (AMFGLEO) was chartered February 1944 at Lincoln, Nebraska. There are currently 23 member agencies from Canada and the United States. The AMFGLEO meets every year taking turns in different states and provinces. The meetings have been beneficial to the member agencies. Over the years, the AMFGLEO has become the lead group among wildlife enforcement organizations in the development and maintenance of training for field officers that protects the resource and benefits the citizens of our states, provinces, and countries.*

### Mule Deer Foundation

Miles Moretti  
1939 South 4130 West Street H  
Salt Lake City, UT 84104  
801-230-2207  
miles@muledeer.org  
[www.muledeer.org](http://www.muledeer.org)

*The Mule Deer Foundation is the only conservation group in North America dedicated to restoring, improving and protecting mule deer and black-tailed deer and their habitat, with a focus on science and program efficiency. MDF is a strong voice for hunters in access, wildlife management and conservation policy issues. MDF acknowledges regulated hunting as a viable management component and is committed to recruitment and retention of youth into the shooting sports and conservation.*

☆ Sponsor of  
Tuesday Morning  
Refreshment Break



### National Wildlife Federation

Jennifer Fike  
213 West Liberty Street, Suite 200  
Ann Arbor, MI 48104  
fikej@nwf.org  
[www.nwf.org](http://www.nwf.org)

*The National Wildlife Federation Great Lakes Regional Center is the leader in protecting and restoring the Great Lakes for the people and wildlife depending on our greatest freshwater resource.*

☆ Sponsor of  
Wednesday Morning  
Refreshment Break

### The Nature Conservancy- Central Division

Karla Suckling  
1101 West River Parkway, Suite 200  
Minneapolis, MN 55415  
ksuckling@tnc.org  
[www.nature.org](http://www.nature.org)

*The Nature Conservancy is an international charitable environmental organization, headquartered in Arlington, Virginia. Its mission is to "conserve the lands and waters on which all life depends."*

☆ Sponsor of  
Tuesday Afternoon  
Refreshment Break

### The Wildlife Society

Keith Norris  
425 Barlow Place, Suite 200  
Bethesda, MD 20814  
301-897-9770  
knorris@wildlife.org  
[www.wildlife.org](http://www.wildlife.org)

*The Wildlife Society represents and serves more than 10,000 leaders in wildlife science, management and conservation. TWS publishes scientific and management-focused research, provides networking opportunities, advocates science-based policies, and offers professional development opportunities that inspire, empower, and enable wildlife professionals to sustain wildlife populations and their habitats through science-based management and conservation.*



## About MAFWA

*Our mission is to provide a forum for state and provincial fish and wildlife agencies to share ideas and information, pool resources, and initiate action to benefit the management and conservation of fish and wildlife resources in the Midwest.*



*Formed in 1934, The Midwest Association is comprised of 16 states and provinces encompassing some of the greatest diversity in lands, waters, and wildlife in North America.*

[www.mafwa.org](http://www.mafwa.org)



# MAFWA Partners

## Affiliates

American Fisheries Society	National Shooting Sports Foundation
American Sportfishing Association	National Wildlife Federation
Archery Trade Association	National Wild Turkey Federation
Brandt Information Services	North American Grouse Partnership
Congressional Sportsmen's Foundation	Pheasants Forever
D.J. Case and Associates	Rocky Mountain Elk Foundation
Delta Waterfowl	Ruffed Grouse Society
Ducks Unlimited	Southwick Associates
Healing Our Waters Coalition	The Nature Conservancy
Kalkomey Enterprises, Inc.	Theodore Roosevelt Conservation Partnership
MICRA	Wildlife Forever
Mule Deer Foundation	Wildlife Management Institute
National Archery in the Schools Program	The Wildlife Society
National Rifle Association	

## Sister Organizations

- Association of Fish and Wildlife Agencies (AFWA)
- Northeast Association of Fish and Wildlife Agencies (NEAFWA)
- Southeastern Association of Fish and Wildlife Agencies (SEAFWA)
- Western Association of Fish and Wildlife Agencies (WAFWA)

# Upcoming Events



## Western Association of Fish & Wildlife Agencies Summer Meeting

July 9 – 14, 2019  
Manhattan, Kansas  
[www.wafwa.org](http://www.wafwa.org)



## Association of Fish & Wildlife Agencies 109th Annual Meeting

September 22 - 25, 2019  
Intercontinental Hotel / St. Paul, Minnesota  
[www.afwaannualmeeting.org](http://www.afwaannualmeeting.org)



## Southeastern Association of Fish & Wildlife Agencies 73rd Annual Conference

October 27 – 30, 2019  
Hilton Head Resort, South Carolina  
[www.seafwa.org/conference](http://www.seafwa.org/conference)



## 85th North American Wildlife and Natural Resources Conference

March 8 – 13, 2020  
Hilton Omaha, Nebraska  
[www.wildlifemanagementinstitute.org](http://www.wildlifemanagementinstitute.org)



## MIDWEST

Association of  
Fish & Wildlife  
Agencies

## 87th Annual Directors' Meeting

June 28 - July 1, 2020  
Custer State Park, South Dakota



## NOTES

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There is a small, dark smudge or mark near the top center of the page. The paper appears to be part of a notebook or a set of loose-leaf paper.

Did you know ...

Lake Erie is known as the "walleye capital of the world," and offers some of the best fishing opportunities in the Midwest.

## NOTES

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper appears to be a standard notebook page.

Did you know ...

Winous Point, originally founded as a hunting club, has combined its passion for waterfowl hunting with wetlands protection, and has been at the forefront of wetlands protection in Ohio.



# NOTES

Did you know ...

There is a serpent-type monster living in Lake Erie named "Bessie." Encounters with Bessie dates back to 1817 although there's no evidence to support its existence.

## THANK YOU TO OUR SPONSORS

### MAJOR



National Archery in the Schools Program



SOVEREIGN  
SPORTSMAN  
SOLUTIONS



### GOLD



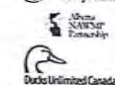
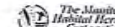
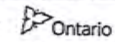
Animal and Plant Health Inspection Service  
Wildlife Services



### SILVER



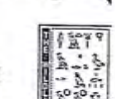
The Canadian partners of the North American Waterfowl Management Plan are thankful and honored to work in collaboration with State Fish and Wildlife agencies, the United States Fish and Wildlife Service, and Ducks Unlimited Inc. to improve waterfowl habitat all across the continent.



### BRONZE



### CONTRIBUTING



### SIGNAGE

